

## **RESOLUTION ON PERFORMANCE AND COMPENSATION METRICS**

### **RESOLUTION NUMBER 2020-49**

**WHEREAS**, pursuant to the President's employment agreement with the Board an incentive bonus may be awarded the President based on the President's attainment of personal and College performance goals as established by the Board, and

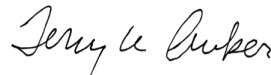
**WHEREAS**, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College's priorities to improve student success, and

**WHEREAS**, the performance metrics are linked to the College's Strategic Plan, Our Communities. Your College. Pathways for Student Success and a Stronger Indiana, and

**WHEREAS**, the Board has evaluated the President's performance based in part on the achievement of the performance metrics.

**NOW THEREFORE BE IT RESOLVED**, the Board authorizes an incentive bonus in the amount \$81,170.00 for fiscal year 2019-2020 be paid to President Sue Ellspermann.

**STATE TRUSTEES  
IVY TECH COMMUNITY COLLEGE**



Terry Anker December 3, 2020 15:31 EST



Andrew Wilson December 3, 2020 14:57 EST

**December 3, 2020**