# Preliminary Agenda as of July 29, 2020*

**Meeting of the State Board of Trustees**
**August 6, 2020**

## I. Roll Call

## II. Report of Secretary on Notice of Meeting

## III. Approval of Minutes

June 4, 2020

## IV. Resolutions

**Budget & Finance**

**Resolution 2020-23,** Approval of a Three-Year Agreement with Dell Marketing, L.P.

**Resolution 2020-24,** Approval of a One-Year Agreement with Expedient to Provide the College with Disaster Recovery Services

**Resolution 2020-25,** New Agreement for Student Access to Cengage Unlimited

**Building & Grounds**

**Resolution 2020-26,** Approval to Grant an Easement Extension to IndyGo for Construction of the Purple Line Transit Station at the Fairbanks Building Indianapolis Campus

**Resolution 2020-27,** Approval for Amendment of Lease Agreement for the Public Safety Academy Fort Wayne

**Resolution 2020-28,** Approval of the Ivy Tech Community College of Indiana Legislative Request for Capital Funds for the 2021-2023 Biennium

**Human Resources**

**Resolution 2020-29,** Approval of College Life and Disability Insurance Carrier

**Marketing & Public Relations**

**Resolution 2020-30,** Approval of Media Advertising

## V. Committee Reports

a) **Academics & Student Experience**
b) **Audit**
c) **Budget & Finance**
d) **Building & Grounds**
e) **Human Resources**
f) **Marketing & Public Relations**

g) **Workforce Alignment**

**VI. Treasurer's Report, Matt Hawkins, Senior VP CFO, and Treasurer**

**VII. State of the College, Sue Ellspermann, PhD President**

**VIII. Old Business**

**IX. New Business**

Resolution 2020-31, Appointment of Campus Board of Trustees

Resolution 2020-32, Approval of Appointment of Trustees to Serve on Foundation Board

Resolution 2020-33, Election of Officers for the State Board of Trustees

**X. Adjournment**

**OFFICIAL NOTICE OF MEETING**
**IVY TECH COMMUNITY COLLEGE OF INDIANA**
***STATE BOARD OF TRUSTEES***

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will be holding the following meetings virtually on August 6, 2020. This meeting is being held in compliance with IC 5-14-1.5 *et seq* and the Governor's Executive Orders 20-04 and 20-09. No members of the governing body will attend in person, but will instead participate in remotely. The public is invited to attend the meetings open to the public by remote access by using this link:
https://ivytech.zoom.us/j/94824822438?pwd=ZWNUV0g2RmRxeXNXTXZoSUZYZHQvQT09

**Wednesday, August 5, 2020**

**1:30 pm** **Executive Session of the State Board of Trustees**
*(not open to the public)*

The State Trustees will meet in Executive Session at and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

| | |
|---|---|
| (2) (B) | Initiation of litigation that is either pending or has been threatened specifically in writing. |
| (2)(C) | The implementation of security systems. |
| (2) (D) | A real property transaction including: (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale; |
| (5) | To receive information about and interview prospective employees |
| (7) | For discussion of records classified as confidential by state or federal statute. |
| (9) | To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. |

**3:30 pm** **Audit Committee** *(not open to the public)*

**Thursday, August 6, 2020**

**9:00 am** **Board Committee Meetings** *(open to the public)*
The State Trustees will hold the regular committee meetings virtually

| | |
|---|---|
| 9:00 am – 9:30 am | Academics & Student Experience |
| 9:30 am – 10:30 am | Budget & Finance |
| 10:30 am – 10:45 am | Break |
| 10:45 am – 11:00 am | Human Resources & Operations |
| 11:00 am – 11:30 am | Workforce Alignment |
| 11:30 am – 11:45 am | Marketing & Public Relations |
| 11:45 am – 12:30 pm | Lunch |
| 12:30 – 1:15 pm | Building & Grounds |
| 1:15 – 1:30 pm | Break/Board Meeting Set up |

**1:30 pm** **Regular State Board of Trustees Meeting** *(open to the public)*
The State Trustees will hold a regular meeting virtually to consider and take action on such items as may be brought before them.

Secretary
Dated this July 29, 2020

# MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES

IVY TECH COMMUNITY COLLEGE

**June 4, 2020**

Chairman Terry Anker called the meeting of the State Board of Trustees to order at 1:30 pm via Zoom Webinar.

## ROLL CALL

Chairman Terry Anker called the roll, and the presence of a quorum was announced.

The following State Trustees were present (via Zoom Webinar):

**Mr. Terry Anker, Chairman**
**Ms. Stephanie Bibbs, Vice Chair**
**Mr. Andrew W. Wilson, Secretary**
**Mr. Jesse Brand**
**Mr. Bradley Clark**
**Mr. Michael R. Dora**
**Mr. Larry Garatoni**
**Ms. Kim Emmert O'Dell**
**Ms. Marianne Glick**
**Ms. Gretchen Gutman**
**Mr. Stewart McMillan**
**Mr. Steve Schreckengast**
**Mr. Kerry Stemler**

The following Trustees were absent:
**Mr. Harold Hunt**
**Ms. Paula Hughes-Schuh**

## A. NOTICES OF MEETING MAILED AND POSTED:

Trustee Andrew Wilson, Secretary, confirmed that notice of June 4, 2020, regular meeting were properly mailed and posted. This meeting is being held in compliance with IC 5-14-1.5 *et seq* and the Governor's Executive Orders 20-04 and 20-09. No members of the governing body attended in person and instead participated remotely. The public was invited to attend the meetings open to the public by remote access by which a link was shared in that public notice.

## B. APPROVAL OF BOARD MINUTES:

Trustee Glick moved for approval of the minutes of the April 2, 2020 board meeting. Trustee Bibbs seconded the motion, and the motion carried unanimously.

**Secretary Andrew Wilson called roll**

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

## C. COMMITTEE REPORTS:

**Item 1** Chairman Anker called upon Trustee Michael Dora for a report from the **Academics & Student Experience Committee**. Trustee Dora reported there were no action items for approval. The Committee received an update from Kara Monroe, Provost, on the difference between Virtual and Online classes. Russ Baker, Vice President for Academic Affairs, provided a Transfer as a Junior enrollment/completion update. Carey Treager, Assistant Vice President for Student Advocacy & College Title IX Coordinator, gave a Title IX update.

**Item 2** Chairman Anker called upon Trustee Brand for a report from the **Audit Committee.** Trustee Brand reported there were no action items for approval. Trustee Brand reported the committee discussed many items. A representative from the State Board of Accounts discussed the financial and federal compliance audits. Discussions around the reports regarding the confidential hotline, pending litigation, and cybersecurity. The committee reviewed and approved the Audit Committee Charter, the Internal Audit Department Charter, the Internal Audit Mission Statement, the Trustees Code of Conduct Policy, Trustees Conflict of Interest Policy, and the procedures for the confidential hotline submissions by employees. They

also reviewed and approved the estimated Internal Audit Department budget for the fiscal year 2020-21, the audit schedule for 2019-20, 2020-21, and the three-year audit plan. They also reviewed internal audit reports that had been issued since their last meeting.

**Item 3** Chairman Anker called upon Trustee Jesse Brand for a report from the **Budget & Finance committee**. Trustee Brand reported there were six action items for approval. The Trustees received an extensive report from CFO Matt Hawkins regarding revenue and expenses and the Cares Act distribution.

Trustee Brand moved for approval of

**Resolution 2020-10,** New Agreement for the College's Statewide Digital Advertising with Statwax

Trustee Garatoni seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Brand moved for approval of

**Resolution 2020-11,** Approval of the Call Fulfillment Services Contract with the Jackson Group

Trustee Garatoni seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |

| | |
|---|---|
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Brand moved for approval of

**Resolution 2020-12,** Approval of Contract for Student Help/Success Center Call Center Support Services

Trustee Glick seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Brand moved for approval of

**Resolution 2020-13,** Approval of a One-Year Agreement with Oracle America, Inc. to Provide the College with the Database Required for Banner

Trustee Gutman seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Brand moved for approval of

**Resolution 2020-14,** Resolutions of the State Board of Trustees of the Trustees of Ivy Tech Community College of Indiana Authorizing the Issuance and Sale of One or More Series of Ivy Tech Community College Student Fee Bonds, Series W

Trustee Garatoni seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Brand moved for approval of

**Resolution 2020-15,** Approval of the College 2020-2021 Fiscal Year Operating Budget

Trustee Garatoni seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

**Item 4** Chairman Anker called upon Trustee Steve Schreckengast for a report from the **Building and Grounds Committee**. Trustee Schreckengast reported there was one action item for consideration and approval. The committee received an update on the status of XBE contract spend and update on construction at Kokomo Campus.

Trustee Schreckengast moved for approval.

**Resolution 2020-16,** Approval of Lease Agreement for MADE@Plainfield, Indianapolis Campus

Trustee Emmert O'Dell seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |

| | |
|---|---|
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Schreckengast moved for approval.

**Resolution 2020-17,** Request to Accept Gift of Three (3) Acres of Unimproved Land, Sellersburg Campus

Trustee Glick seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Schreckengast moved for approval.

**Resolution 2020-18,** Approval of Transfer of the Waldron Arts Center to the City of Bloomington

Trustee Gutman seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Schreckengast moved for approval.

**Resolution 2020-19,** Approval of a Contract Amendment for a Guaranteed Maximum Price to the Core Construction Contract, Elkhart Campus

Trustee Garatoni seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Schreckengast moved for approval.

**Resolution 2020-20,** Approval of a Contract Amendment for a Guaranteed Maximum Price to the Pepper Construction Contract, Indianapolis Campus

Trustee Brand seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

Trustee Schreckengast moved for approval.

**Resolution 2020-21,** Approval of Lease with the Ivy Tech Foundation for the Automotive Technology Center Building Project, Indianapolis Campus

Trustee Dora seconded the motion

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |

Kerry Stemler "Aye"

The motion carried unanimously.

**Item 5** Chairman Anker calls upon Trustee Kerry Stemler for a report from the **Human Resources & Operations Committee**. Trustee Stemler reported Julie Lorton-Rowland Sr. Vice President for Human Resources provided an update on the impact of COVID-19 on Ivy Tech's workforce and steps the College has taken to assist faculty and staff. The College committed to keeping faculty and staff in pay status through May 16, which included an additional week's pay for full-time faculty as the spring term was extended and to our adjunct faculty a stipend for transitioning their face to face course to virtual delivery.

All employees (and students) were provided free access to LinkedIn Learning courses for professional development opportunities as the College invested in a one-year subscription on their behalf.

A few employees have met the requirements for legislative benefits under the CARES Act or FFCR Act related to emergency paid sick leave or retirement distribution/loan options. Through the College's plan with Anthem, the College chose to cover the member share cost of a telehealth visit for COVID-19, including testing and care visits with no out of pocket costs.

Post-May 16, the College has regrettably needed to lay off 180 part-time staff employees. It was decided to extend the Ivy Tech fee remission benefit to lay off employees through the Fall 2020 semester as a retention strategy and to support those pursuing course work. This would include spouses and dependents.

An employee return to campus survey was distributed to all full- and part-time employees to gauge their effectiveness in working remotely their readiness to return to campus, and concerns they may have with the College's readiness for our return. The survey closes June 5, and results will be available early next week.

**Item 6** Chairman Anker provided an update from the Foundation. John Murphy, Foundation President, reported many highlights that included exceeding the year two statewide campaign target by $21.5M, Marianne Glick and

Michael Woods $500k match will result in $1.2M raised to date – statewide, new market tax credit and Ivy Tech Foundation once again achieving status as #1 fundraiser for Community Colleges. He provided updates on board giving, and grants received.

With over 500,000 Hoosiers filing for unemployment, Ivy Tech strikes fast to give the competitive edge for employment, and Ivy Tech will offer 10,000 students one free training or course to help Hoosiers re-enter the job market. Priorities include around health sciences, advanced manufacturing, IT supply chain, and leading the strategy to approach additional funders/partners.

**A** COVID-19 Relief fund has more than $1.2M committed statewide. The Foundation future state maintains enhanced balance sheet focus, revitalize core business, expand grant capabilities through technologies and partnerships, increase utilization of technology tools for staff and donor engagement and engage Community College Foundation President's Roundtable. They convened their first meeting on May 20 with Maricopa Community Colleges Foundation, Tulsa Community College Foundation, and Cuyahoga County Community College Foundation.

**Item 7** Chairman Anker called upon Trustee Wilson for a report from the **Workforce Alignment Committee.** Trustee Wilson reported Caroline Dowd-Higgins, Vice President of Career Coaching and Employer Connections, provided updates as follows:

**Alpha I Campus Cohort -** Executive Directors have been hired at the six Alpha I campuses: Madison, Sellersburg, Indianapolis, Ft. Wayne, Kokomo, and South Bend/Elkhart. Full CCEC team staffing for the Career Coach, Employer Consultant, and Career Experiences Specialist roles on all six campuses are 80% complete. The Indianapolis campus CCEC team is the largest with 21 staff members. With Ben Carter at the helm as Executive Director of CCEC in Indianapolis, he is in the home stretch of hiring the final members of his team. With the increased and strategic reallocation of other positions for the important mission of CCEC, Indianapolis is poised to make an impact with students and employers with the work of their exceptional team. Extensive professional development and subject matter training for all CCEC staff runs through August 2020 for the Alpha I cohort. This is part of our intentional effort to professionalize the career

development and workforce experience for our students, staff, and employers.

**Many key outcomes -** Great strides have been made in developing exemplary tools for a Resource Tool Kit to serve students, employers, and faculty. A Virtual Internship Guide and strategy to help employers navigate the new virtual normal as a result of COVID-19 has been deployed statewide to help companies innovate in a time of crisis and still pursue work and learn opportunities with Ivy Tech students. The Career Development Portfolio (formerly Career Action Plan) has been redesigned to fit the needs of an associate degree student. This interactive student experience begins with target populations on the Alpha I campuses this August. The methodology has moved from transactional to transformational career coaching to empower the student to be engaged in their unique career development journey and also take ownership of their outcomes. The CCEC work has welcomed four new campuses into the Alpha II cohort: Lawrenceburg, Valparaiso, Richmond, and Evansville as of June 1, 2020. Onboarding and integration into the CCEC construct are underway. The remaining eight campuses will be brought into the fold over the next two years, as week seek funding to support the full statewide implementation.

**Challenges and Triumphs** - The CCEC team is using the *Design Thinking* methodology, which honors the prototype, test, and iterate technique. They are refining and innovating based on test-driving tools, resources, and protocols to determine best practices with a strong fail forward mindset and dedication to learning from what worked, as well as what didn't. They are taking calculated risks to honor the need to be innovative and on the cutting edge of the career development and workforce realm, which has been challenged by the realities of the global pandemic. Job titles and descriptions, as well as operating procedures and processes, have been refined to create better versions using this continuous improvement process. CCEC campuses have reallocated resources to invest in the success of the venture. Indianapolis, in particular, has embraced this with a 21-member team to serve our largest campus population in the state fully. Our high tech, high touch approach has been enhanced through the new normal of the COVID-19 pandemic. The CCEC campuses have embraced the virtual pivot and quickly transitioned to virtual job fairs, virtual etiquette dinners, and virtual employer engagement events to keep our students and employers connected. A recent virtual job fair in Indianapolis had 207 participants and 53 employers seeking talent with multiple interviews and job offers extended. This virtual format is highly

desirable by the students and employers and will part of our regular recruitment offerings.

**Critical Needs Moving Forward -** The critical funding needs include support for additional staff salaries (8 campuses remain in the legacy construct and will be transitioned into CCEC in 2021) as well as innovative technology and tools in the career development and workforce arena. Having the most innovative and cutting-edge career development tools for students and employers is essential for career research, self-assessment, Indiana labor market data, and an interactive career and internship opportunity portal. The CCEC team is working with Strada Education Network, the Department of Workforce Development, and the Commission for Higher Education to research and test-drive the best tools for Ivy Tech.

**COVID-19 Pivot -** COVID-19 caused a brief delay in the CCEC team hiring. The silver lining was that this "pivot by necessity" empowered us to flip to a virtual model for career coaching, internships, career fairs, etc. and become resilient in a time of critical need.

COVID-19 also catalyzed action related to the broader adult strategy targeting systems and culture change to better support the adult population and has provided opportunities to integrate with the state's Rapid Recovery initiatives to be announced by the Governor in early June, emphasizing training and education opportunities, career coaching, labor market demand data, and collaborative resource sharing.

Stacy Townsley, Assistant Vice President of Operations & Implementation, provided highlights of **Ivy Tech's Rapid Recovery** strategy and the 10,000 Free Classes Initiative to help fellow Hoosiers get back into the workforce with free training connected to high demand fields and career exploration. Rapid Recovery Reports with robust employment and workforce data and trends and on-ground insights provided by our campus teams. A new Employer Resource Page to help employers get back on their feet with a myriad of resources and connections to free or low-cost training opportunities.

Intentional efforts to work with community-based and faith-based organizations have been held to listen and learn about the needs of fellow Hoosiers and be ready to serve. Examples include groups like Shepherd Communities, Nu Corinthian Baptist Church, Gleaners Food Bank, United Way of Central Indiana, and others.

Strides are being made toward developing foundational tools to support student success, including 1) an ROI Tool to help students, employers and communities assess the return on investment (ROI) of obtaining training and credentials; 2) robust standardized Prior Learning Assessment packages to honor and recognize adult learner life and work experiences with credits toward an Ivy Tech credential; 3) a knowledge assessment PivotPrep tool to help adults start on the right track with math and English preparation; and, 4) a campus program closure decision tool to help direct efficient use of resources in support of programs most aligned with community workforce needs.

**TREASURER'S REPORT:**

Chairman Anker called upon Matt Hawkins, Sr. Vice President/Chief Financial Officer, to provide the Treasurer's Report.

Matt Hawkins reported in the morning meeting the college is $7.7M above the forecasted revenue budget for FY20. The college is also trending $26.5M below the expense budget, including direct costs already incurred related to COVID-19.

The college has reserves for the unforeseen reflective of our investment grade bond rating.

The college will report back in August if not sooner on developments regarding our state funding.

Trustee Brand moved for approval of the Treasurer's Report. Trustee Gutman seconded the motion.

*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

## E. STATE OF THE COLLEGE

Chairman Anker called upon President Ellspermann to provide her State of the College report.

President Ellspermann thanked the student representatives, Jossie Helmerick and Nicholas Fullmer, for their service and voice of the Ivy Tech Community College student body.

With incidents of racial injustice against our black community, Ivy Tech cannot ignore these issues with the most diverse student body in the state and the commitment to ensure all students feel a sense of belonging is paramount to Ivy Tech's mission.

After witnessing protests across the nation and throughout the state of Indiana, President Ellspermann stated the college community that Ivy Tech is committed to being the change we wish to see in society. The college owes it to the communities, the institution, and humanity.

Doneisha Posey, Vice President of Diversity, Equity, and Belonging, has started a Diversity Series a weekly conversation on issues affecting the Ivy Tech community and dissecting equity and belonging in ways that create a better understanding for students, staff, faculty, and community. The college hosted a day of Solidarity – Friday, May 29 – to boost psychological safety for employees, as we stood together united, wearing black attire, and checking in on peers with a message of Hope.

President Ellspermann provided a COVID-19 Operational update.

President Ellspermann provided a Metrics update. Enrollment was projected to be stronger before COVID-19, which impacted enrollment across the state. The total credentials earned continue to increase, and final numbers will be reported at the October board meeting. The employee engagement score is the average of all surveys done in 2019-20. The Spring 2020 score was 76, which was a 5.1% increase over our Fall 2019 survey – a large jump. Purpose/Meaning drove the gains. Employees feel a shared experience and direction, even when it's hard during the COVID-19 season.

Student Government Association members – Jossie Helmerick, SGA President, Kokomo, and Rob Parab, SGA President, Bloomington presented their Legacy Project.

## F. OLD BUSINESS

Chairman Anker called for old business, but there was none.

## G. NEW BUSINESS

Chairman Anker called for new business.

Trustee Glick moved for approval amended by Terry Anker of

**Resolution 2020-9,** Appointment of Campus Board of Trustees

Trustee Brand seconded the motion,
*Secretary Andrew Wilson called roll*

| | |
|---|---|
| Terry Anker, Chair | "Aye" |
| Stephanie Bibbs, Vice Chair | "Aye" |
| Andrew Wilson, Secretary | "Aye" |
| Jesse Brand | "Aye" |
| Bradley Clark | "Aye" |
| Michael Dora | "Aye" |
| Kim Emmert O'Dell | "Aye" |
| Larry Garatoni | "Aye" |
| Marianne Glick | "Aye" |
| Gretchen Gutman | "Aye" |
| Paula Hughes-Schuh | not present |
| Harold Hunt | not present |
| Stewart McMillan | "Aye" |
| Steve Schreckengast | "Aye" |
| Kerry Stemler | "Aye" |

The motion carried unanimously.

## ADJOURNMENT

With no further business to come before the Board, Chairman Anker called for a motion to adjourn the meeting. Trustee Garatoni seconded the motion.

**STATE TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**

**Dated June 5, 2020, Prepared by Gretchen L. Keller, Recording Secretary**

**APPROVAL OF A THREE-YEAR AGREEMENT WITH DELL MARKETING, L.P.**

**RESOLUTION NUMBER 2020-23**

**WHEREAS**, the College administration recommends entering into a three-year Agreement with Dell Marketing, L.P., to provide computing and peripheral equipment for the various labs and offices at all campuses, and

**WHEREAS**, the College sought proposals from bidders to provide the College with Dell computing and peripheral equipment that best meets the College's functional and technical requirements at a competitive price, and

**WHEREAS**, based on evaluations and negotiations with Dell Marketing, L.P., and other RFP respondents, the College has determined that Dell Marketing, L.P. offered the lowest total cost to the College for computing and peripheral equipment, and

**WHEREAS**, standardizing on Dell products reduces desktop support complexity leading to lower costs for maintenance and training, and

**WHEREAS**, the term of this Agreement would be three years commencing on September 8, 2020, and continuing through September 7, 2023, and

**WHEREAS**, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees authorize and direct the College President, or his designee, to enter into a three-year Agreement with Dell Marketing, L.P. in the amount of $2,000,000 to provide the College with computing and peripheral equipment after the contract has been approved by the College General Counsel.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**APPROVAL OF A ONE-YEAR AGREEMENT WITH EXPEDIENT TO PROVIDE THE COLLEGE WITH DISASTER RECOVERY SERVICES**

**RESOLUTION NUMBER 2020-24**

**WHEREAS**, the College has successfully negotiated a services agreement with Expedient to provide the College with disaster recovery as a service critical to the continued ability of the College to meet its educational mission in the event of a disaster, and

**WHEREAS**, based on the negotiations with Expedient the Office of Information Technology has determined that the price the College negotiated with Expedient is the lowest possible cost to the College for the service that will meet the College's ongoing needs, and

**WHEREAS**, the term of this services agreement will be five years commencing on September 1, 2020, and continuing through August 31, 2025, for a cost not to exceed $4,750,000, and

**WHEREAS**, the State Board of Trustees of Ivy Tech Community College must approve any contract entered into by the College exceeding $500,000.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees authorize and direct the College President, or his designee, to enter into a five-year Agreement with Expedient for a cost not to exceed $4,750,000 to provide the College with disaster recovery services, after review by the College's General Counsel.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**CONTRACT APPROVAL FOR STUDENT ACCESS TO CENGAGE UNLIMTIED**

**RESOLUTION 2020-25**

**WHEREAS,** the CARES Act establishes and funds the Higher Education Emergency Relief Fund (HEERF) which allows institutions of higher education to use up to 50 percent of the funds they receive to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus, and

**WHEREAS,** Cengage Unlimited is a digital subscription that gives students all their Cengage online textbooks, access codes, digital platforms, homework & study tools, partner perks and more in one subscription, and

**WHEREAS,** approximately 40% of Ivy Tech students are enrolled in at least one course utilizing Cengage materials, and

**WHEREAS,** the College administration recommends entering into a two (2) year agreement with Cengage at a cost of $5 million per year, and

**WHEREAS,** the State Board of Trustees must approve any contract by the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

**NOW THEREFORE BE IT RESOLVED,** That the State of Board Trustees authorize College to purchase Cengage Unlimited in the amount of $5 million annually for two years, and

**FURTHER BE IT RESOLVED,** that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by the College General Counsel.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

## APPROVAL OF A ONE-YEAR AGREEMENT WITH ONEBRIDGE

**RESOLUTION NUMBER 2020-34**

**WHEREAS**, the College has successfully negotiated a services agreement with OneBridge to provide the College with the conversion, optimization and rationalization of reports into Tableau Online, and

**WHEREAS**, based on the negotiations with OneBridge the Office of Information Technology has determined that the price the College negotiated with OneBridge is the lowest possible cost to the College for the service that will meet the College's needs, and

**WHEREAS**, the term of this services agreement will be six months with phase I commencing on July 1, 2020 and continuing through August 15, 2020 and phase II commencing on August 16, 2020 and continuing through November 31, 2020 for a cost not to exceed $614,375, and

**WHEREAS**, the State Board of Trustees of Ivy Tech Community College must approve any contract entered into by the College exceeding $500,000.

**NOW THEREFORE BE IT RESOLVED**, that the State Board of Trustees authorize and direct the College President, or his designee, to enter into a six month Agreement with OneBridge to provide the College with the conversion, optimization and rationalization of reports into Tableau Online, after review by the College's General Counsel.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**APPROVAL TO GRANT AN EASEMENT EXTENSION TO INDYGO FOR CONSTRUCTION OF THE PURPLE LINE TRANSIT STATION AT THE FAIRBANKS BUILDING INDIANAPOLIS CAMPUS**

**RESOLUTION NUMBER 2020-26**

**WHEREAS,** Resolution 2019-24 approved an easement for the property at the Lawrence Campus parking lot to the Indianapolis Public Transportation Corporation (IndyGo) allowing construction of a transit station for the purple line, and

**WHEREAS,** IndyGo has requested some additional property needed to complete the construction of the transit station, and

**WHEREAS**, the granting of an easement is an interest in real estate that must be approved by the College's State Trustees.

**NOW THEREFORE BE IT RESOLVED,** that the State Trustees do hereby approve granting the extension of the easement to IndyGo, and do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute all necessary documents for the granting of said easement extension after the College General Counsel has approved the documents.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**APPROVAL FOR AMENDMENT OF LEASE AGREEMENT FOR THE PUBLIC SAFETY ACADEMY FORT WAYNE**

**RESOLUTION NUMBER 2020-27**

**WHEREAS,** on August 9, 2012, the State Board of Trustees authorized the Fort Wayne Campus to enter into a sub-lease agreement with the City of Fort Wayne for the Public Safety Academy building located at 7602 Patriot Crossing in Fort Wayne ("Academy Building"), and

**WHEREAS,** the authorized sub-lease agreement included terms for the Academy Building to be transferred to the College when the bonds funding the construction are retired in 2021, and

**WHEREAS**, the City of Fort Wayne has leased space in the Academy Building from the College, and

**WHEREAS**, the City of Fort Wayne has expressed interest in retaining ownership of the building, after the bonds are retired in 2021, allowing the City to expand its use of the facility, and

**WHEREAS,** the College's space in the Academy Building is under-utilized and it is no longer advantageous to the College to maintain a permanent presence in the Academy Building, and

**WHEREAS,** the Fort Wayne Campus has identified space in other existing campus facilities to relocate the programs and personnel currently housed in the Academy Building, and

**WHEREAS**, the Fort Wayne Campus has communicated with the President and other College leadership of the Campus' desire to amend the lease agreement to remove the term requiring the transfer of ownership of the Academy Building to the College, and

**WHEREAS**, the Fort Wayne Campus Board of Trustees has recommended the College agree to amend the current sub-lease with the City to allow the City to own the Academy Building when the bonds are retired in 2021.

**NOW THEREFORE BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and to execute an amendment of the current sub-lease with the City to remove the requirement that ownership be transferred to the College when the bonds are retired in 2021 after the College General Counsel has approved the documents.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____

**Terry W. Anker, Chairman**

_____

**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**APPROVAL OF THE IVY TECH COMMUNITY COLLEGE OF INDIANA LEGISLATIVE REQUEST FOR CAPITAL FUNDS FOR THE 2021-2023 BIENNIUM**

**RESOLUTION NUMBER 2020-28**

**WHEREAS**, the College is required by the Indiana General Assembly to submit a request for Capital Funds as part of the biennial budget request process, and

**WHEREAS**, said Legislative Request for Capital Funds has been prepared by the College administration in conjunction with the Buildings, Grounds, and Capital Committee of the State Trustees;

**NOW THEREFORE BE IT RESOLVED**, that the Legislative Request for Capital Funds, as described more fully in Exhibit A, is hereby approved for submission to the appropriate state authorities, and

**FURTHER BE IT RESOLVED**, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to submit the Legislative Request for Capital Funds and provide necessary documentation to all appropriate state authorities in support of the request, and

**FURTHER BE IT RESOLVED**, that the College President or his designee is authorized to make any necessary technical changes in either document as final documentation is assembled for the Legislative Requests for Capital Funds, and

**FURTHER BE IT RESOLVED**, that this Board urges favorable consideration of the Legislative Request for Capital Funds by the next Indiana General Assembly.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**RESOLUTION NUMBER 2020-**
**EXHIBIT A**

# LEGISLATIVE REQUEST FOR CAPITAL FUNDS FOR THE 2015-17 BIENNIUM

**(In Priority Order)**

1. **Lake County Infrastructure**
2. **Forty Wayne Phase I**

**APPROVAL OF COLLEGE LIFE AND DISABILITY INSURANCE CARRIER**

**RESOLUTION NUMBER 2020-29**

**WHEREAS,** the State Board of Trustees has delegated to the President of the College the responsibility for the provision of employee benefit programs, subject to the approval of the Board for specific contracts and expenditures exceeding $500,000, and

**WHEREAS,** the College administration issued a Request for Proposals ("RFP") to provide life and disability insurance coverages to College employees effective January 1, 2021, and

**WHEREAS,** the College administration has reviewed all proposals submitted in response to the RFP and based upon that review recommends that The Standard, the incumbent vendor, be approved by the State Trustees to continue to provide life and disability insurance coverages to the College, and

**WHEREAS,** the cost of the multi-year contract is approximately $4,175,065 (inclusive of both College and employee premiums), the overall savings over the multi-year contract is approximately $1,136,310.

**NOW THEREFORE BE IT RESOLVED,** that the State Board of Trustees hereby approves the College entering into a contract for life and disability insurance coverages with The Standard as recommended, and

**FURTHER BE IT RESOLVED** that the specific contracts with the insurance provider may be signed by the President following review and approval of the College's Counsel.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

## APPROVAL OF MEDIA ADVERTISING

**RESOLUTION NUMBER 2020-30**

**WHEREAS,** In May of 2020 the College purchased advertising through the Asher Agency in the amount of $475,000, and

**WHEREAS,** the College is purchasing additional advertising through the Asher Agency in an amount of approximately $400,000, and

**WHEREAS,** the State Board of Trustees must approve any contract by the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds, and

**WHEREAS,** while these are two separate purchases, due to the close proximity in time and mindful of compliance with Trustee By-laws, the College administration is recommending Trustee approval of this latest purchase.

**NOW THEREFORE BE IT RESOLVED,** that the State of Board Trustees authorize the College to increase its purchasing of advertising through Asher Agency in an amount not to exceed $400,000, and

**FURTHER BE IT RESOLVED,** that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute any contract associated with the said purchase after the College General Counsel has approved the documents.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____

**Terry W. Anker, Chairman**

_____

**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

# Academics & Student Experience

August 6th
State Board of Trustees Meeting

# Agenda:

1. Real College Survey & IvyCares Next Steps
2. NACEP & DualEnroll.com Update

# Real College Survey & IvyCares Next Steps

Kathryn Stremiecki

Assistant Vice President for Student Life, Development, and Wraparound Services

# The Hope Center and Real College Survey

- Hope Center examines students' access to basic needs and supports
  - Transportation
  - Childcare
  - Mental Health
  - Food Insecurity
  - Housing

- Real College Survey focuses on food insecurity and housing

IVY TECH COMMUNITY COLLEGE

# Real College Survey Participation

- Fall survey — one institution
- Spring survey
  - COVID-19 Focus
  - All campuses participated individually
  - Survey sent to students each week the last 3 weeks of spring semester

IVY TECH COMMUNITY COLLEGE

# Real College Survey Results

- 40% of our students were food insecure due to the pandemic
- 10% of our students were homeless due to the pandemic
- 24% lost a job due to the pandemic
- 49% are experiencing moderate anxiety
- 20% do not have a functional laptop or reliable internet
- 46% indicated they were caring for a family member as a result of the pandemic

IVY TECH COMMUNITY COLLEGE

# Financial Support Results

- 40% of respondents applied for unemployment, SNAP and/or Ivy Tech emergency aid
- 77% of those who applied for assistance reported these supports were not available to them or they felt they were ineligible
- 39% of our responding students did not know about financial supports available to them
- 28% of our responding students did not know how to apply for financial supports

IVY TECH COMMUNITY COLLEGE

# Next Steps

- Short Term Steps
  - Leverage IvyAssist site to connect students with resources
  - Develop communication plan to students and employees
- Long Term Steps
  - Developing a multi-year plan to promote services and grow the IvyCares Department
  - Staff professional development
  - Grow external partnerships

IVY TECH COMMUNITY COLLEGE

# NACEP & DualEnroll.com Update

Rebecca Rahschulte

Vice President for K-14 Initiatives and Statewide Partnerships

# National Alliance of Concurrent Enrollment Partnerships (NACEP)

**NACEP is a national accrediting body with standards that ensure the academic rigor of dual credit courses and their alignment with on-campus programming while advancing college in high school initiatives and policy.**

**NACEP Accreditation Timelines:**

- **Self-Study:** October 2019 – May 2021
- **Pre-Application:** February 2021 (Covid-19 Extension)
- **Full Application:** July 2021
- **Additional Evidence Request:** October 2021
- **Peer Review/Site Visits:** October 2021 – January 2022
- **Final Determination:** May 2022

NACEP

IVY TECH COMMUNITY COLLEGE

# Saffron Ventures Consulting - NACEP Consultant

SAFFRON VENTURES

- **Adam Lowe Biography**
- **Scope of Work #1 – Technical Assistance**
  - Alignment with NACEP Standards
  - Navigating the NACEP Accreditation Process
  - Accreditation Application Preparation
  - Narrative & Evidence Review
- **Scope of Work #2 – Programmatic Audit**
  - Mock Site Visits – Campus Audits

NACEP

IVY TECH COMMUNITY COLLEGE

DualEnroll.com

- **Student Self-Registration**
  - Student Search & Enrollment Capabilities for Dual Credit and On-Campus Courses
  - Phase 1 Self-Registration Pilot: South Bend/Elkhart & Lawrenceburg/Batesville
  - Phase 2 Expand Self-Registration to 50% Campuses (Spring 2021)
  - Phase 3 Expand Self-Registration to 100% Campuses (Fall 2021)

- **Dual Credit Instructor Tracking Features**
  - Onboarding/Orientation Checklist
  - Tracking Annual PD Completion
  - Syllabus Portal (Submission, Auditing, Feedback Mechanism)
  - Site Visit Mobile-Friendly Application & Completion Tracking

NACEP

IVY TECH COMMUNITY COLLEGE

# IvyLearn Professional Development Platform

## Dual Credit Teacher Professional Development Platform

- **Part 1 – General Professional Development**
  - General Ivy Tech Policies & Procedures around Instruction, Assessment, Grading Practices
- **Part 2 – Discipline-Specific Professional Development**
  - Content Driven by Curriculum Committees around learning objectives, equipment requirements, textbook and resource recommendations and tools for success

NACEP

IVY TECH COMMUNITY COLLEGE

# K-14 Academic Advisory Committee

**Composition of Committee:**

- 15 Members (Faculty, Program Chairs, Deans)
- Cross-Disciplinary Representation

**Committee Role:**

- Provide content area expertise as it pertains to dual credit programming
- Advise on a variety of new standardized processes and forms
- Assist in the development of training materials and training plan for campus implementation of new processes and procedures
- Organize and lead conversations with curriculum committees as it relates to NACEP and K-14 initiatives
- Discuss and validate Dual Credit Pathways to Completion
  - Statewide Transfer General Education Core
  - CTE Pathways - Next Level Programs of Study

NACEP

IVY TECH COMMUNITY COLLEGE

# AUDIT COMMITTEE

The report will be given at the State Board of Trustees Meeting on August 6, 2020.

The report will be available week of August 3, 2020

OUR COMMUNITIES. YOUR COLLEGE.

PATHWAYS FOR STUDENT SUCCESS AND A STRONGER INDIANA.

IVY TECH COMMUNITY COLLEGE

# Finance & Budget Committee Report

State Board of Trustees

August 6th 2020

# Agenda Items

- Columbus Debt Issuance and Build America Bonds (BABs) Refinance
- Financial Planning Update
- Fiscal Year 2020 Update
- Approvals
    1. Cengage
    2. Expedient
    3. Dell
    4. Onebridge

# Columbus Debt Issuance and BABs Refinance

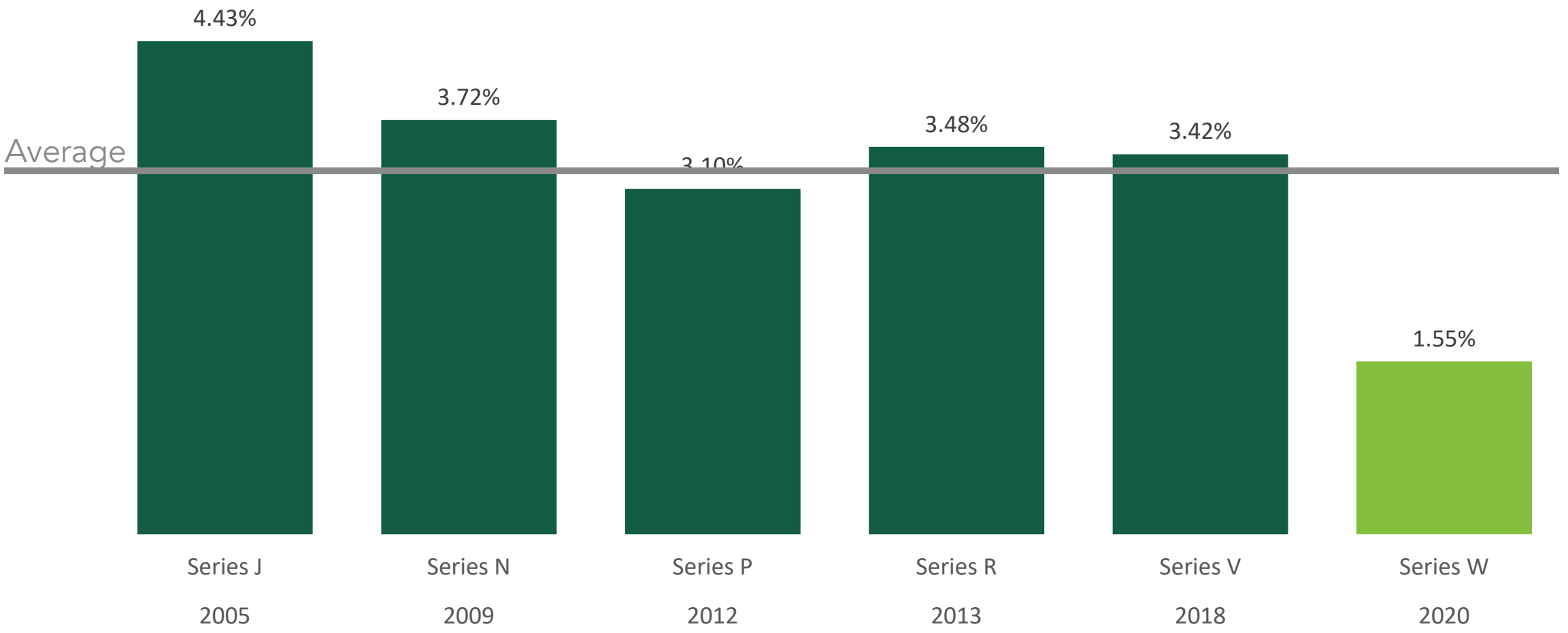
IVY TECH COMMUNITY COLLEGE

# Columbus Debt Issuance and BABs Refinance

- Sale conducted on July 15, 2020 and closed on July 30, 2020
- Bond proceeds of $76.2M
  - Columbus $29.9M
  - BABs Refinance $45.8M
- 20-year payback with last maturity on July 1, 2039
  - Can be refinanced after 10 years
- All-in true interest cost of 1.55%
- Total savings to the state of $14.8M
  - $7.9M on Columbus project compared to state budgeted amount
  - $6.9M on BABs Refinance
- Federal Savings $4.5M
  - Refunded federally subsidized taxable bonds

# Bond Issuance True Interest Cost

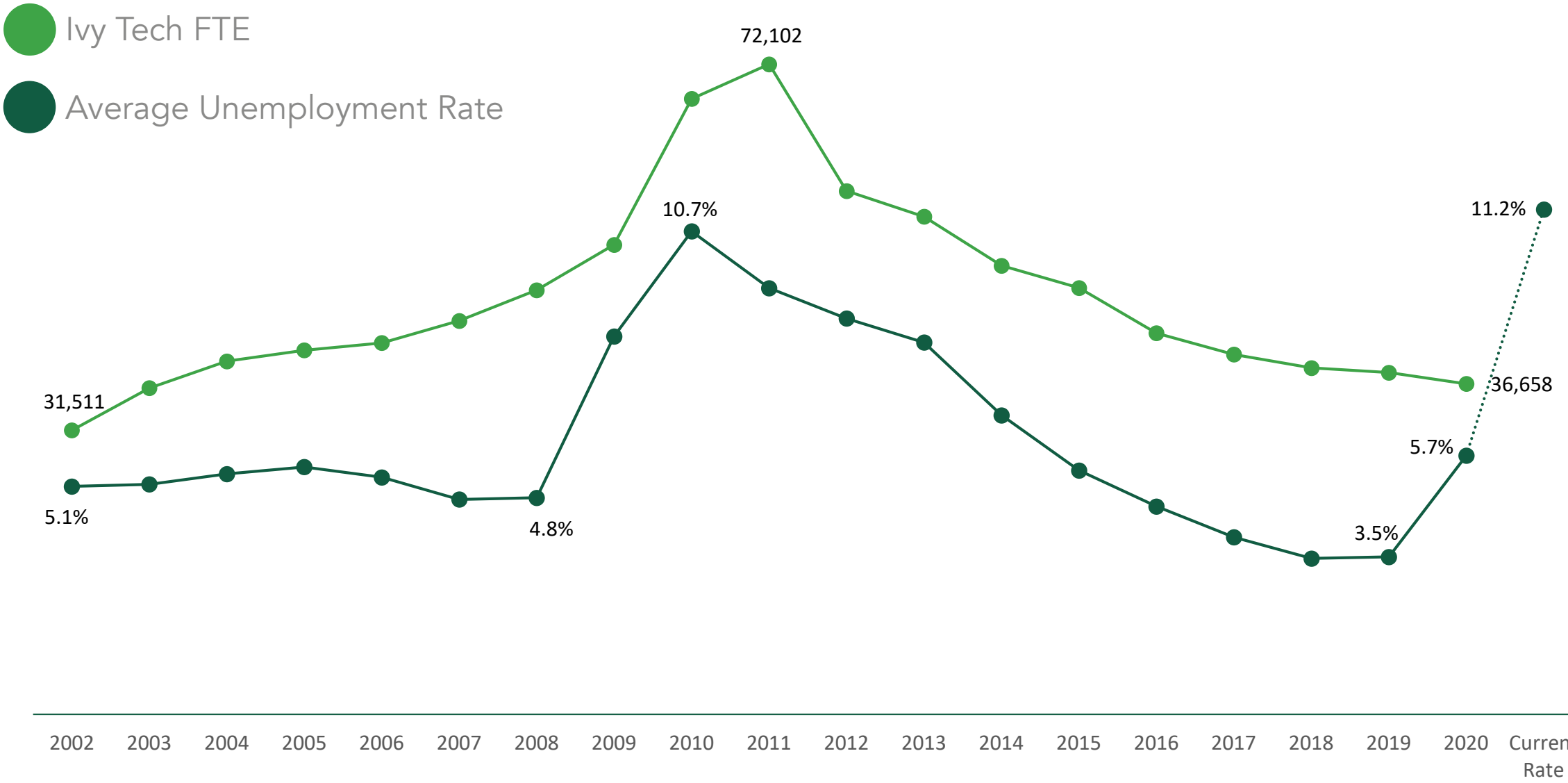
20 Year Bonds



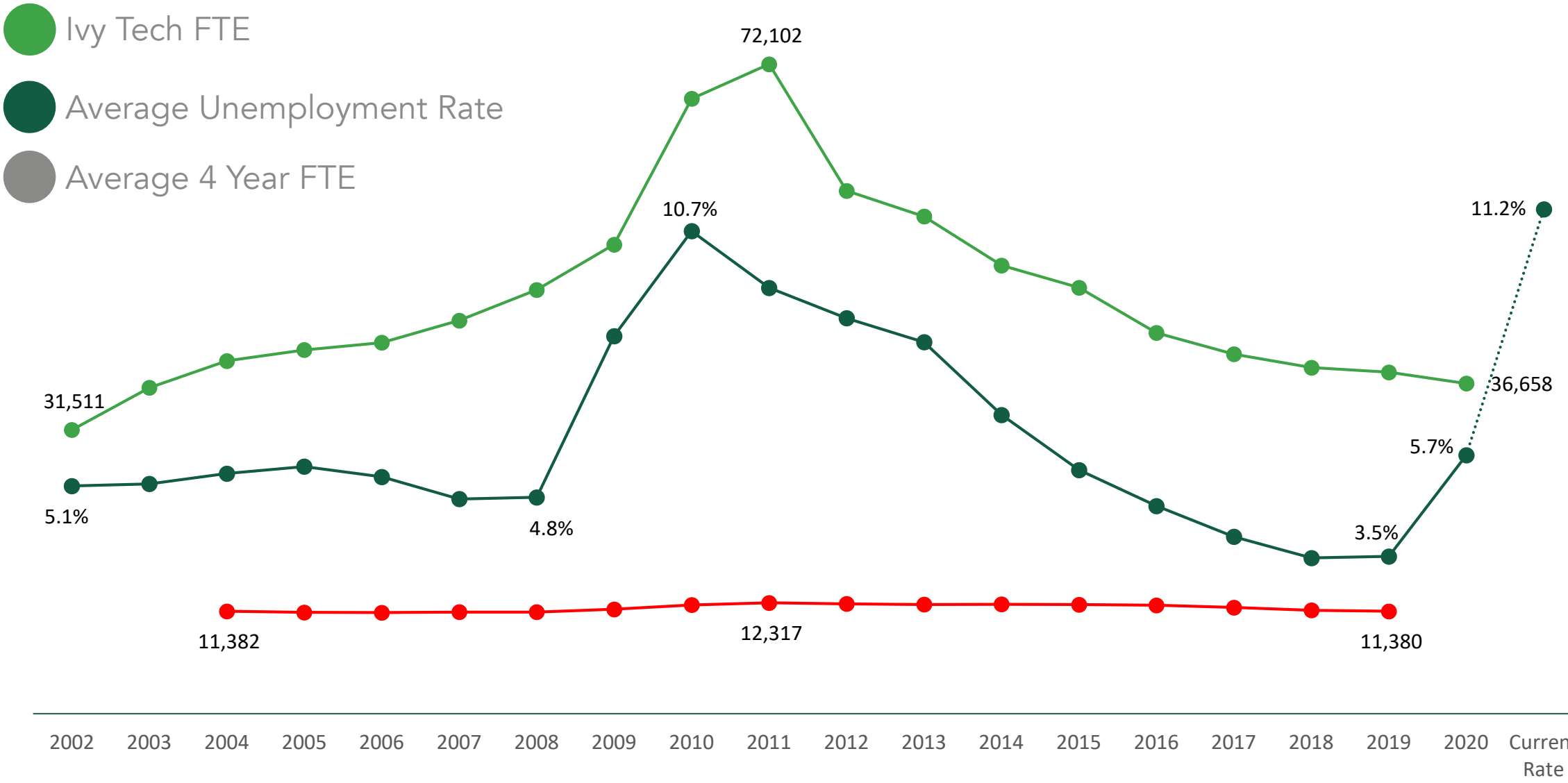
# Financial Planning Update

IVY TECH COMMUNITY COLLEGE

# Unemployment & Enrollment

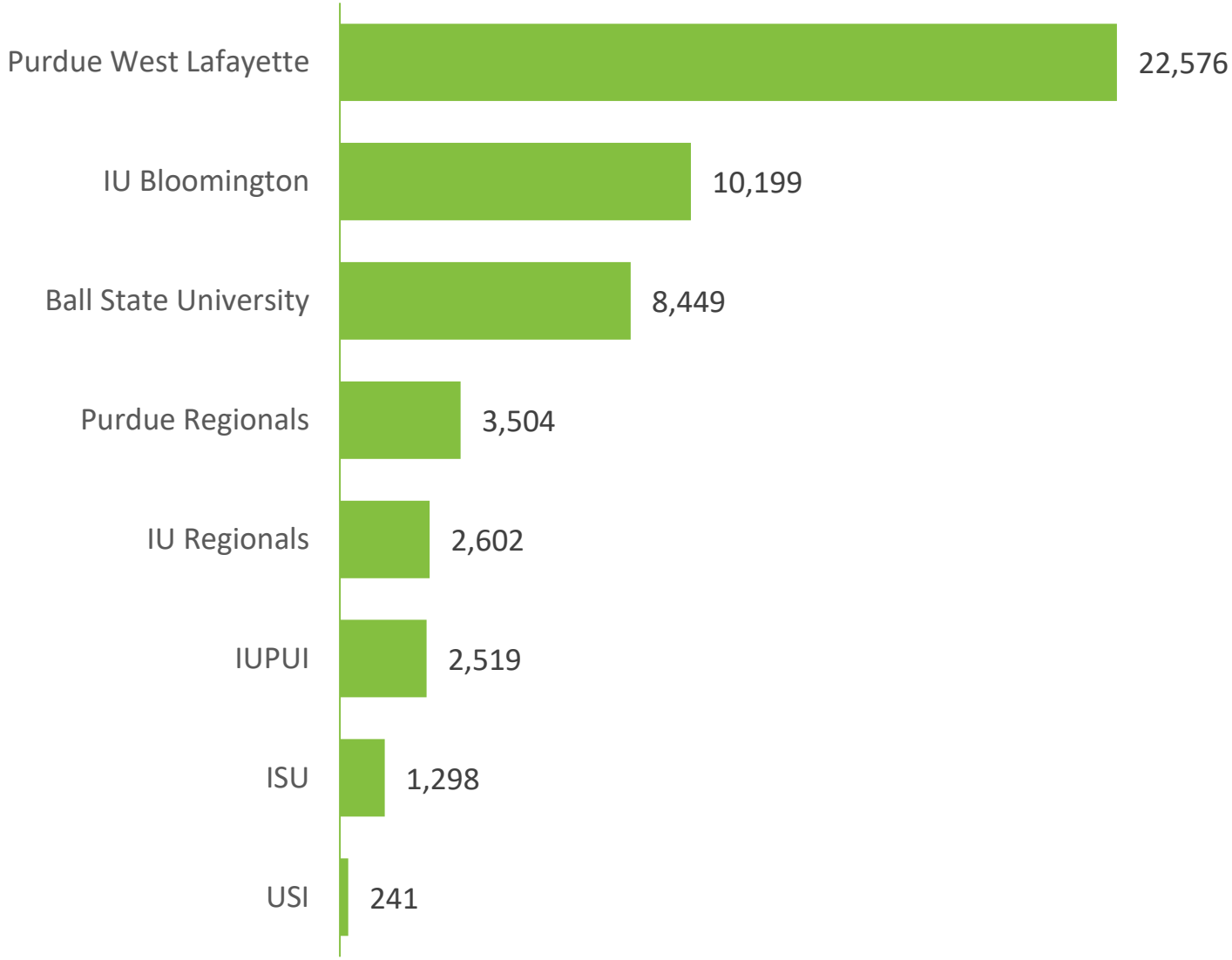


# Unemployment & Enrollment

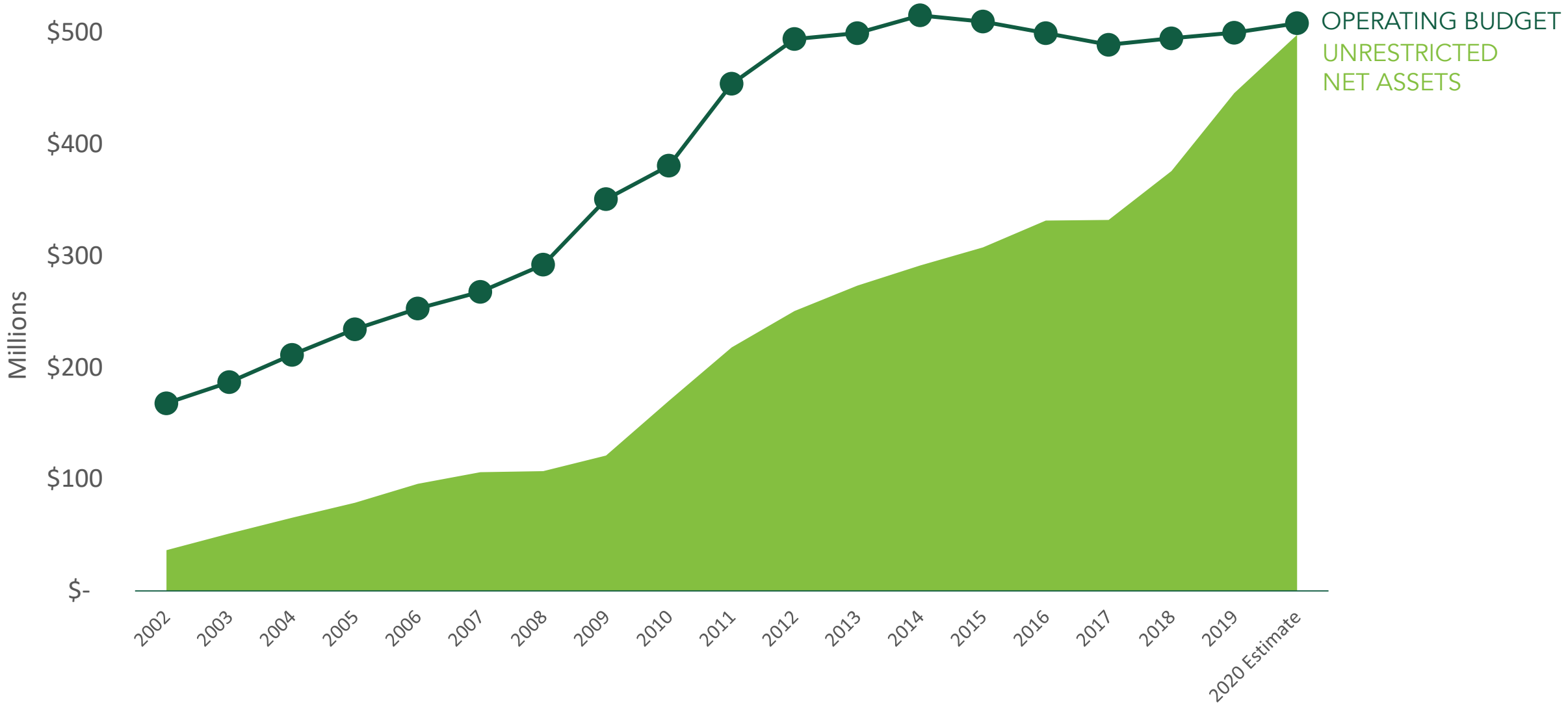


# Non-Admitted Applicants

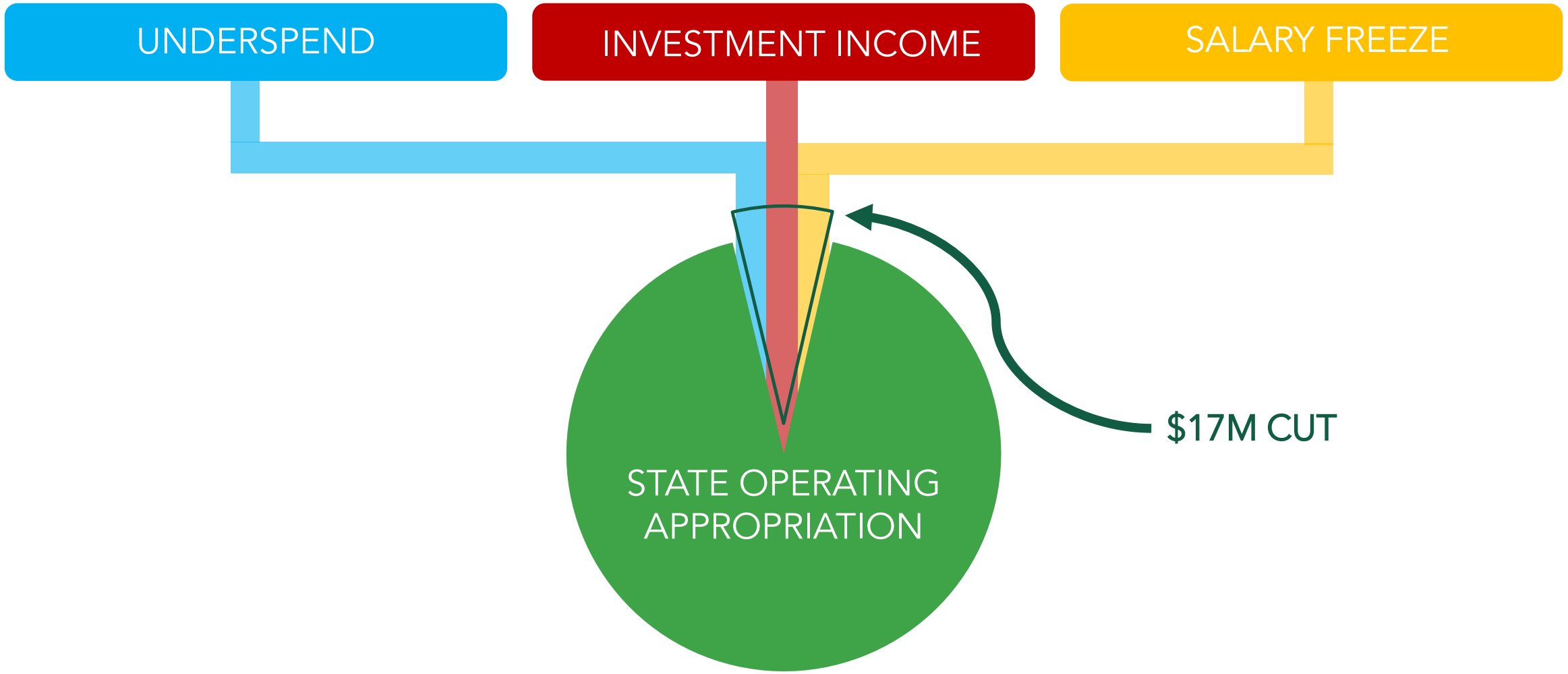
Fall 2018



# Improving Financial Cushion to Operations



# Managing State Appropriation Cut

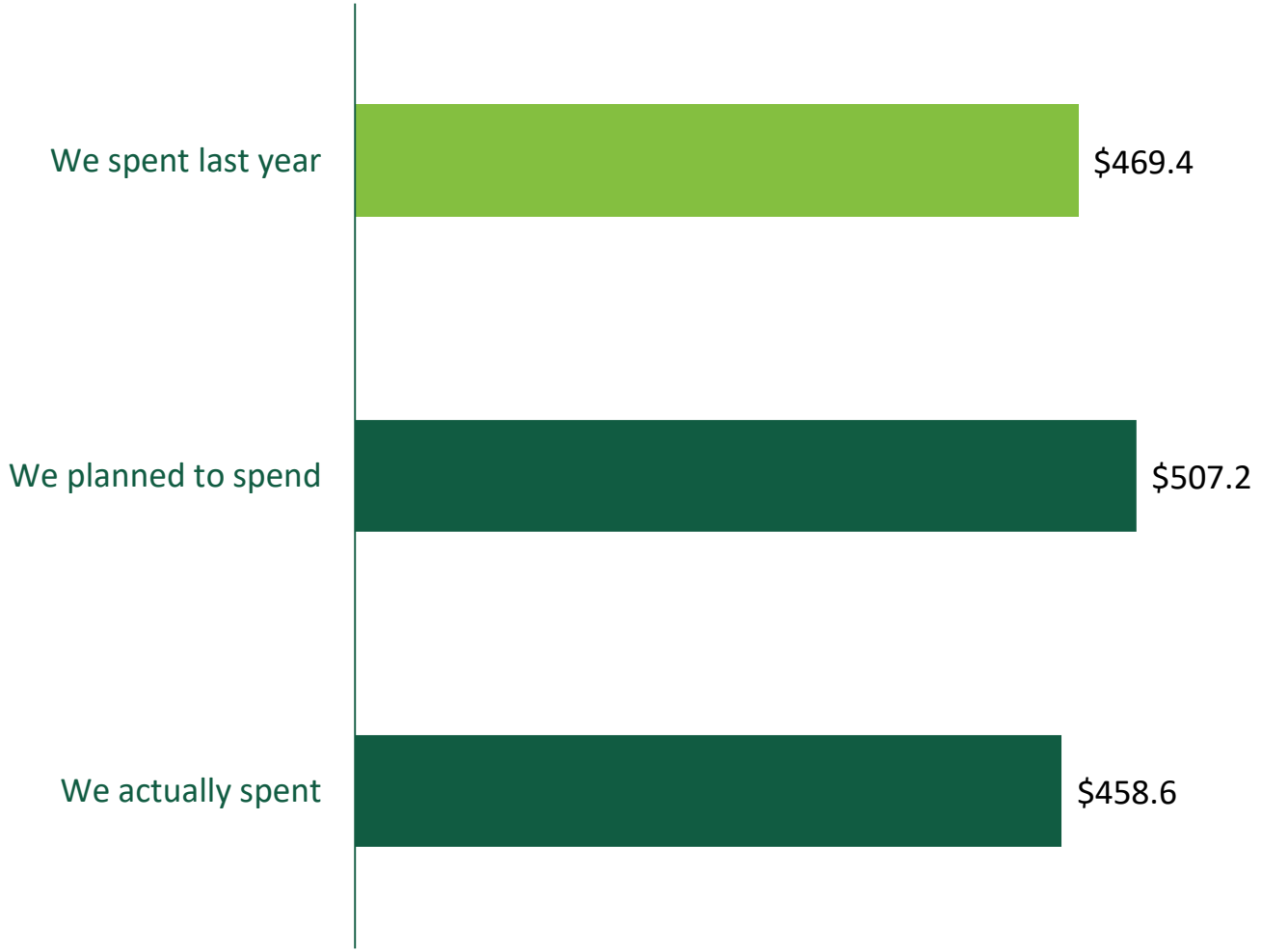


# Fiscal Year 2020 Update

IVY TECH COMMUNITY COLLEGE

# FY20 Operating Expenses

in millions




Preliminary

# FY20 Operating Revenue

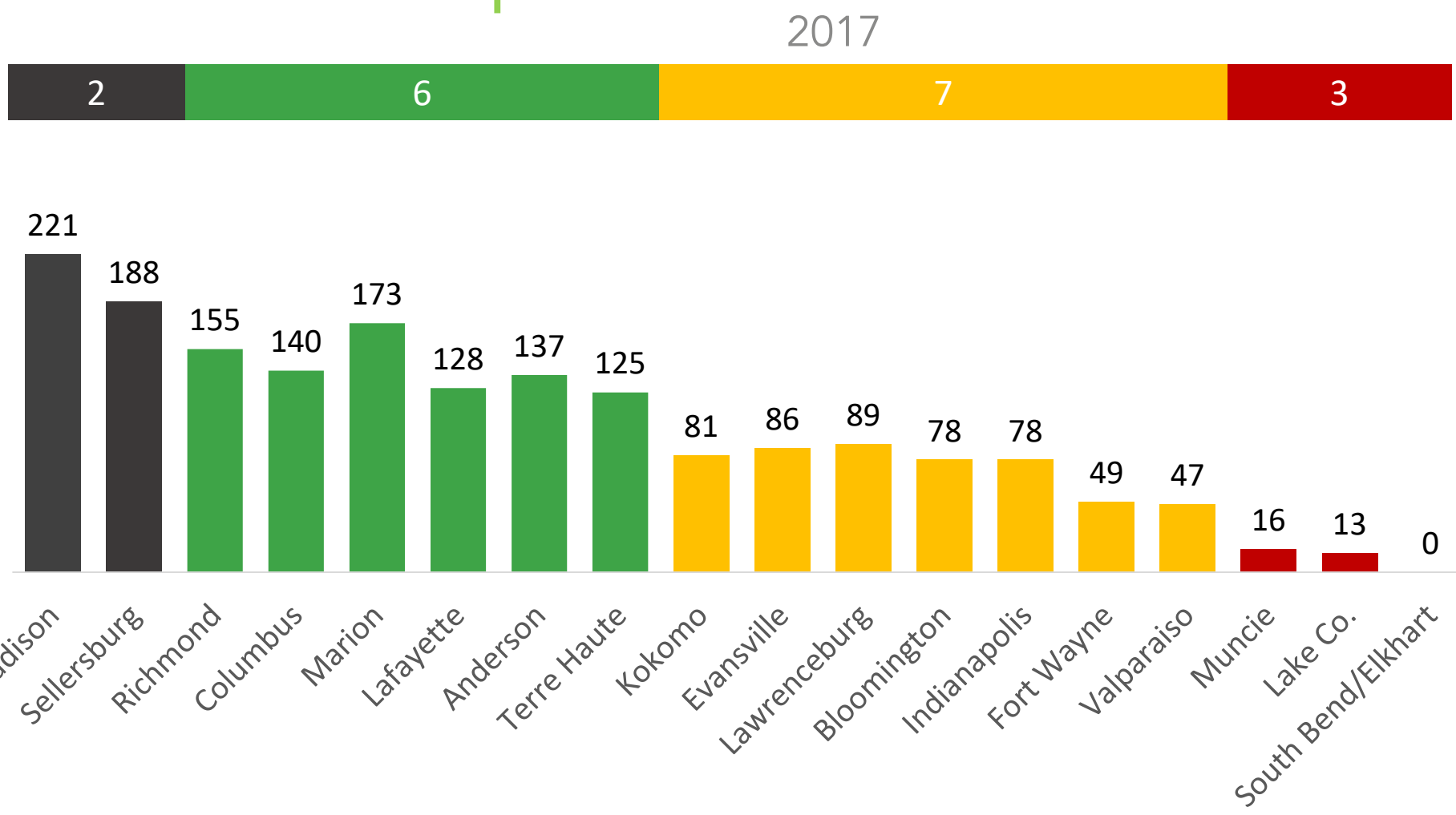
in millions

Preliminary

# 3% Growth Metric

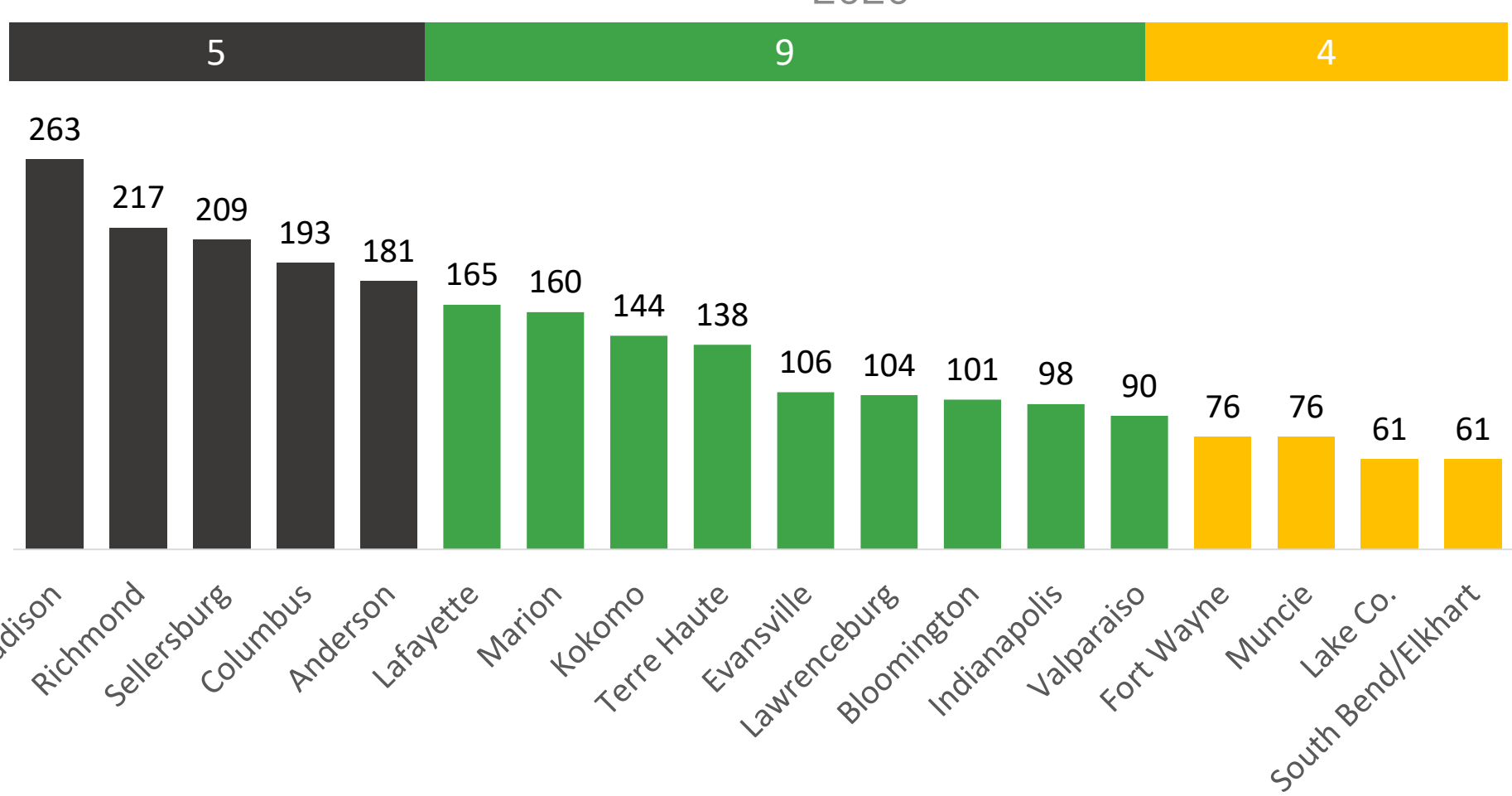
| | FY 20 Reserve Growth % | Met Goal |
|---|---|---|
| Anderson | 33% | ✓ |
| Bloomington | 11% | ✓ |
| Columbus | 13% | ✓ |
| Evansville | 7% | ✓ |
| Fort Wayne | 12% | ✓ |
| Indianapolis | 14% | ✓ |
| Kokomo | 14% | ✓ |
| Lafayette | 10% | ✓ |
| Lake Co. | 14% | ✓ |
| Lawrenceburg | 11% | ✓ |
| Madison | 3% | ✓ |
| Marion | 3% | ✓ |
| Muncie | 23% | ✓ |
| Richmond | 10% | ✓ |
| Sellersburg | 3% | ✓ |
| South Bend/Elkhart | 121% | ✓ |
| Terre Haute | 8% | ✓ |
| Valparaiso | 49% | ✓ |

# Campus Reserves FY2017




IVY TECH COMMUNITY COLLEGE

# Campus Reserves FY2020




Black 180+
Green >89
Yellow >30
Red < 30 days

IVY TECH COMMUNITY COLLEGE

# Approvals

IVY TECH COMMUNITY COLLEGE

# Cengage

- **PURPOSE**: Provide digital textbooks at no cost to students
- **AMOUNT:** $5M/year (CARES Act Funding)
- **TIMEFRAME:** 2 Years

IVY TECH COMMUNITY COLLEGE

# Expedient

- **PURPOSE**: Provide data center services in the event of a disaster
  - Banner, MyIvy, file servers
- **AMOUNT:** $900k/ year + $250,000 one-time startup cost
  - Not to exceed $4.75M total
- **TIMEFRAME:** 60 months

IVY TECH COMMUNITY COLLEGE

# Dell

- **PURPOSE:** Provide the College with computing and peripheral equipment

- **AMOUNT:** Not to exceed $2M/ year

- **TIMEFRAME:** 3-years
  - September 8, 2020 to September 7, 2023

IVY TECH COMMUNITY COLLEGE

# Onebridge

- **PURPOSE**: Conversion of data reports to Tableau platform

- **AMOUNT:** $614,375 ($312,000 Phase I, $312,375 Phase II)
  - Phase I is currently in process, requesting approval for Phase II

- **TIMEFRAME:** 6 months

IVY TECH COMMUNITY COLLEGE

# Building, Grounds, and Capital Committee

Amanda Wilson
Vice President for Capital Planning and Facilities

IVY TECH COMMUNITY COLLEGE

# Buildings, Grounds, and Capital Discussions

**Construction and Land Acquisition Resolutions**

A. IndyGo Easement Extension - Indianapolis

B. Public Safety Academy Lease Amendment – Fort Wayne

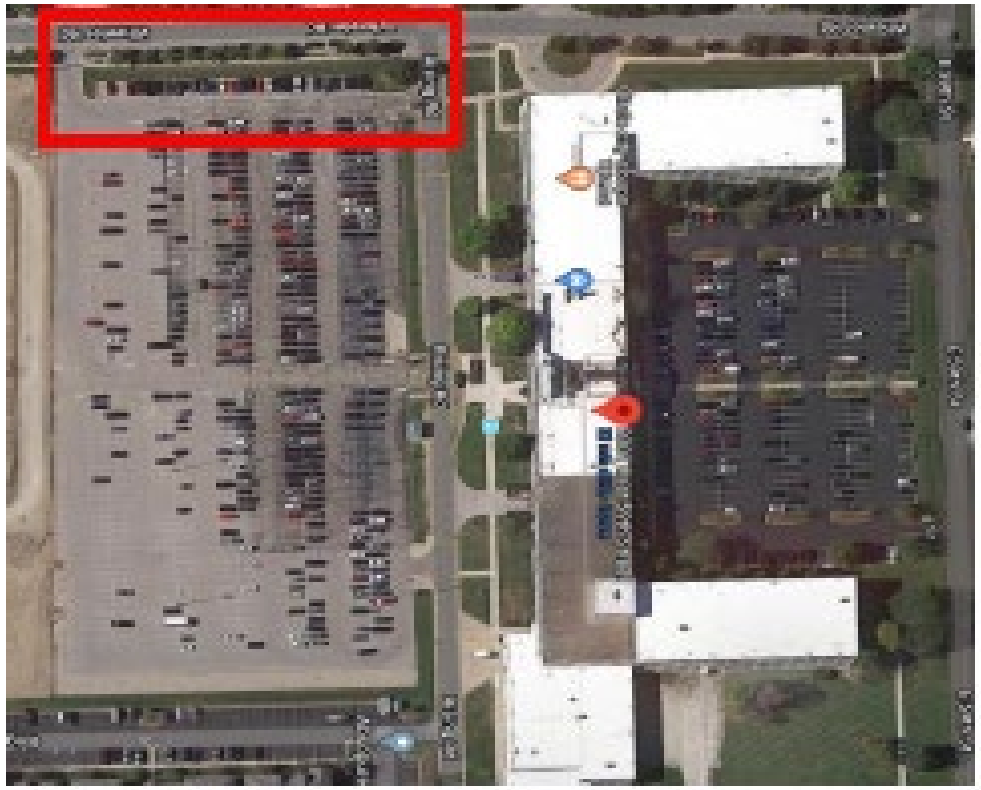
C. 2021-2023 Biennium Capital Submission

**Informational Items**

A. SBOT Approved Contracts and Minority, Women, Veteran, and Disability-owned (XBE) Spend

IVY TECH COMMUNITY COLLEGE

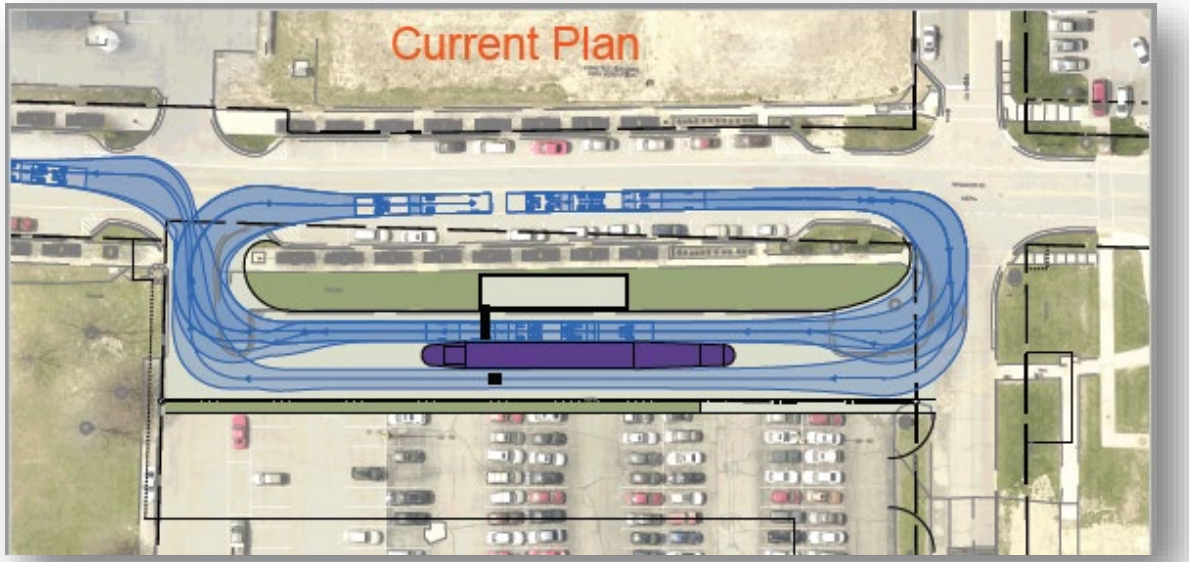
# A. IndyGo Easement Extension - Indianapolis

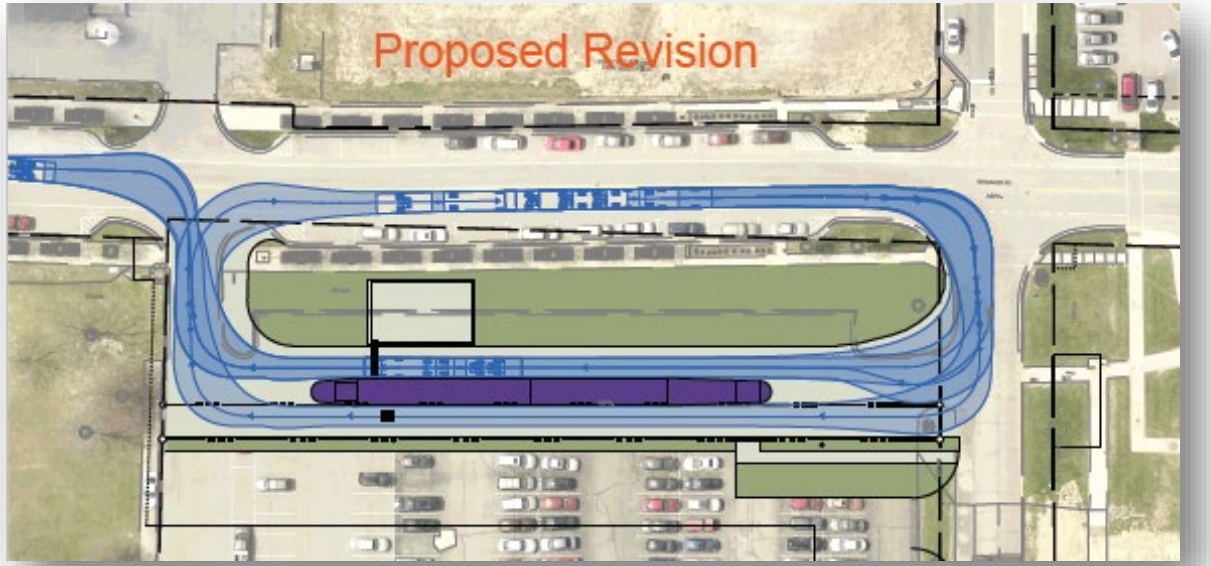


- In June 2019, an easement was approved between the college and the Indianapolis Public Transportation Corporation (dba IndyGo) at our Fairbanks building at 9301 East 59th Street.
- The easement will allow IndyGo to build the Purple Line Bus Rapid Transit route.
- The extension is to provide the extra room needed for bus turning and a walking path.

IVY TECH COMMUNITY COLLEGE

# A. IndyGo Easement Extension - Indianapolis




REQUEST: Approval to amend easement agreement with IndyGo

# B. Public Safety Academy Lease Amendment – Fort Wayne

- In 2012 a lease was approved for the Fort Wayne campus to sub-lease to the Fort Wayne Municipal Building Corp, and the City of Fort Wayne for the Public Safety Academy located at 7602 Patriot Crossing, Fort Wayne
- The terms of the sub-lease included gifting the building to the college when the bonds were paid off in 2021
- The City of Fort Wayne has expressed interest in retaining ownership of the building after the bonds reach maturity
- All programs will return to the main campus to better serve students

REQUEST: Approval to amend current lease removing the transfer of the building to the College after bonds are paid

IVY TECH COMMUNITY COLLEGE

# C. 2021-2023 Biennium Capital Submission

| Project | Total Points | Ranking |
|---|---|---|
| Lake County - EC Infrastructure | 9 | 1 |
| Fort Wayne Campus Restructure | 4 | 2 |
| Indianapolis - Fairbanks & C4 Infrastructure | 2 | 3 |
| Terre Haute Campus Repurpose | 2 | 4 |
| Sellersburg Pfau Hall Renovation | 0 | 5 |

- Paired comparison completed by the Capital Committee on June 2nd
- Lake County $13,876,142
- Fort Wayne – Phase I $27,434,325

REQUEST: Approval to submit necessary information for 2021-2023 biennium state request

IVY TECH COMMUNITY COLLEGE

# Information Item A: SBOT Approved Contracts

Contract Approvals:

| | |
|---|---|
| • Indianapolis OIT HVAC Replacements (JOC) | 77.26% XBE |
| • Indianapolis ASAP Build Out | 28% XBE |
| • Indianapolis A&E Services for Auto Project | Pending |
| • Indianapolis CMc Services for Auto Project | Pending |
| • Elkhart A&E Services for Flex Lab Project | Pending |
| • Elkhart CMc Services for Flex Lab Project | Pending |
| • Columbus A&E Services for Capital Project | Pending |
| • Columbus CMc Services for Capital Project | Pending |

IVY TECH COMMUNITY COLLEGE

# Questions?

IVY TECH COMMUNITY COLLEGE

# Human Resources & Operations Committee

August 6th
State Board of Trustees Meeting

Jennifer Fisher
Assistant Vice President
Employee Benefits

# Employee Benefits - Life and Disability Insurance RFP

- Current vendor is The Standard
- Contract Ends December 31, 2020
- Request for Proposal
  - Managed by Gregory & Appel
  - Issue Date: 5/1/2020
  - Eight vendors solicited, seven responded
  - Evaluation committee included both Systems Office and Campus representation

# Employee Benefits - Life and Disability Insurance RFP

- The Standard selected to continue
  - Contract dates: 1/1/2021 – 12/31/2024
  - Total contract cost: $4.1M
  - Savings over life of contract:  $1.1M, approximately 21%
  - Significant savings to both the Employee and the College
- Resolution approval to move forward with The Standard

# Marketing and Public Relations Update

Jeff Fanter

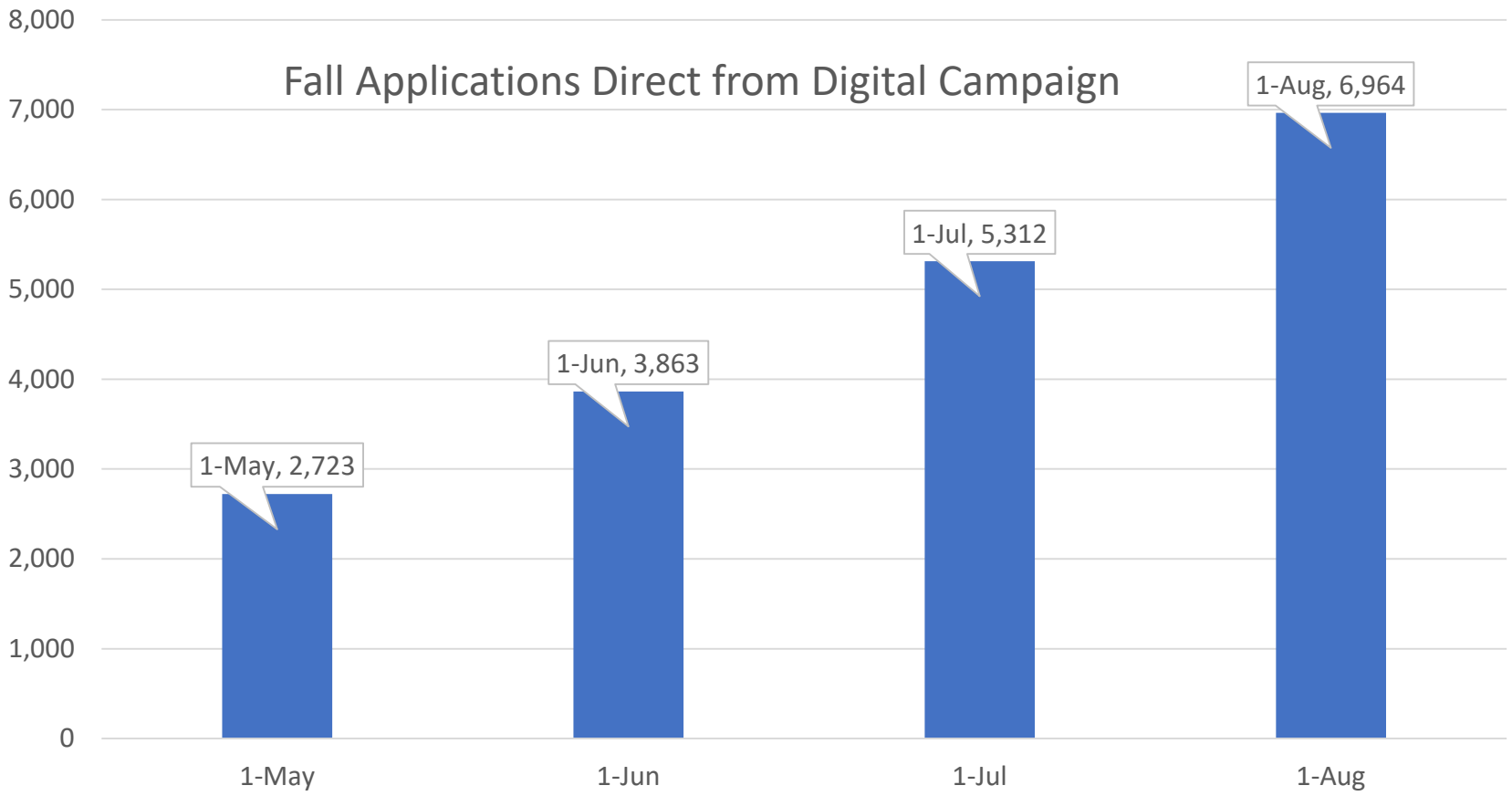
# Awareness Building

## Statewide Television Campaign

- Parents of college-age students targeted
  - Right Choice spot
- Under/Unemployed targeted
  - Rapid Recovery spot
- Spots ran to push for June start
- Spots running to push for August start
- Spots will run to push for October
  - Scripting will adjust

# Always Fishing With Digital

## “Fish” Starting to Bite Even More



**<u>Additional “Bait” in the Water</u>**

Getting **IP address** from those clicking on an digital ad and not taking action, and turning it into a **home address,** and sending direct mail.

**<u>Digital Cost Per Application</u>**

$63.25

# Earning Our Media

- Visiting Year instead of Gap Year
- Open for Business in August
  - Face-to-face
  - Virtual
  - Online
  - Learn Anywhere
- Not new with offering online options
- Credits transfer
- Next Level Jobs (free 10k classes)
- $6.8 Million since January 2020

# Brand Research Project

SMARI
guiding change, inspiring confidence
since 1983

asher

## Qualitative Research – Interviews

- President Ellspermann
- Six State Board of Trustee members
  - Thank you for taking the time

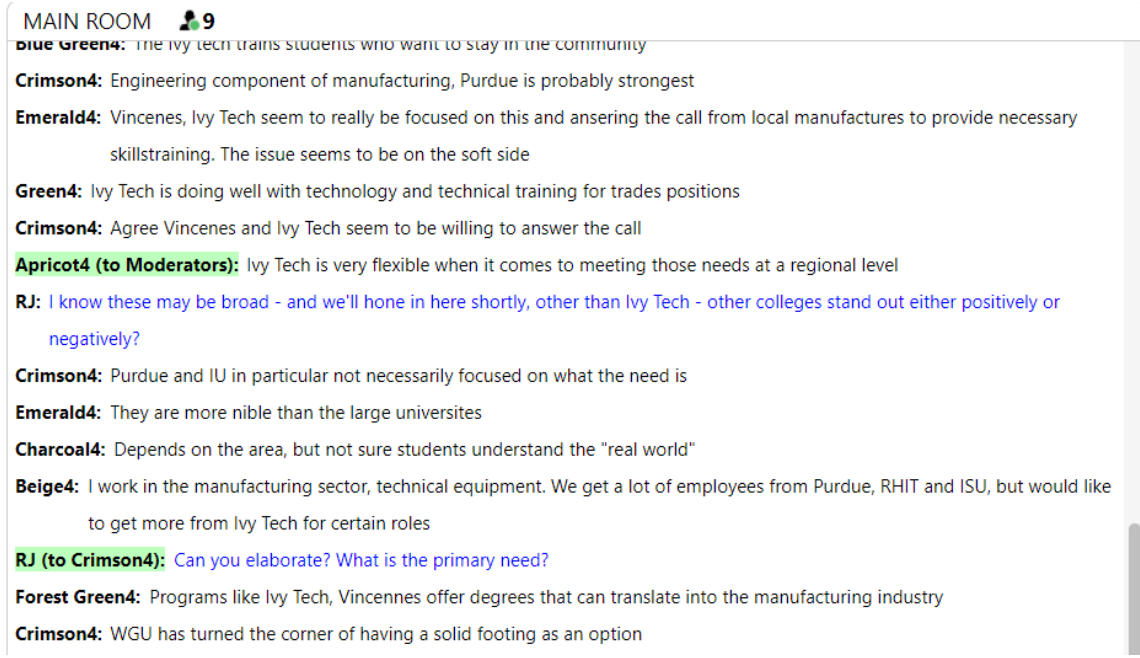
- Great, honest, direct feedback
- Helped develop virtual focus group questionnaire
- Heard different views – some consistencies, some inconsistencies
  - Which part of our mission is more important or are both just as important?
  - Which market do we have the greatest potential with and what will resonate with that market?
  - And yes of course the name

# Brand Research Project

## Qualitative Research – Internal Focus Groups

- 12 Focus Groups

- Chancellors
- President's Cabinet
- Vice Chancellors of Enrollment Services
- Vice Chancellors of Student Success
- Vice Chancellors of Academic Affairs
- Statewide Marketing Directors
- Full-time Faculty (3)
- Full-time Staff (3)



# Brand Research Project

## Qualitative Research – External Focus Groups

- 14 Focus Groups

- Parents of high school students who are potential students (2)
- Current students
- High school students who are potential students
- Adult students who are potential students
- Hispanic/Latino potential students
- African American potential students
- K-12 stakeholders (2)
- Community/Faith-based leadership (2)
- Employers
- Rejector students
- Rejector student parents

Initial findings from focus groups late this month

# Brand Research Project

## Quantitative Research – Survey August/September

- 500 internal completes
- 650 external completes

- Geographic regions for segmentation
- Match up with external focus group audiences
- Dual credit parents will be included
- Unemployed will be included

Preliminary report at October board meeting

# Approval for Media Advertising with Asher

## Resolution 2020-30

- TV/Outdoor purchase $475,000 in May 2020 (fiscal year 2019-20)
- New TV campaign purchase $400,000 - Fall push (fiscal year 2020-21)

While these are two separate purchases, due to the close proximity in time and mindful of compliance with Trustee By-laws, College administration is recommending Trustee approval of this latest purchase.

# Questions?

# Thank You!

# Workforce Alignment Committee

## State Board of Trustees Update

*August 2020*

# Linda Calvin,
# Vice President,
# School of Information Technology

*August 2020*

# School of IT: Reorganization

- The School of IT in need to an evolution to align to industry
- Nine programs within the school of IT, two end of life, suffering from low enrollment
- Demand for tech talent in Cloud, Mobile App and other technologies

## So What

- To provide students with the education they need to get today's jobs in high-wage, high-demand industries, we need to evolve the school of IT
- Tech industry suffers from a gap in talent and Ivy Tech is uniquely situated to provide a highly-educated, highly-skilled workforce

## Now What

- Ongoing meetings with external and internal stakeholders to share and socialize reorganization
- Hosting student listening session to gather input and IT faculty summit to collaborate on changes

IVY TECH COMMUNITY COLLEGE

# School of IT: Skills Academy

- Ivy Tech needs to provide those already in the workforce the opportunity to skill up, secure the skills to maintain employment and kickstart a tech career
- Many in the community want to take a course, dab their toe in the tech waters
- Entrepreneurs search for opportunities to learn technology to define and design their digital imprint

## So What

- Organizations such as Eleven Fifty, Thinkful.com and the Kenzie Academy are focusing in on this need and recruiting students to come in, learn, and move on
- The tech industry has taken the stance that college education is not required for tech careers, but skills and competencies are critical
- Important to create alternatives for those who are interested in learning and earning the skills to score a job

## Now What

- Vet proposed credential offerings and design strategy with internal staff and industry stakeholders
- Partner with Noblesville Site President to pilot the IT Skills Academy
- Define partners for promotion of the IT Skills Academy

IVY TECH COMMUNITY COLLEGE

# School of IT: New Credentials

- Introducing new credentials for high-wage, high-demand jobs in the tech industry: Cloud AAS, Data Analytics, Mobile/Web/Gamification, SmartWorld, and other credentials
- Held panels with Gartner analyst, community colleges, industry experts to discuss credentials, workforce data, and best practices for faculty training

## So What

- Demand for Cloud tech, Smart, Mobile/App development and data analytics and science has increased exponentially. The DWD is working with industry experts and determining the need
- Preparing students for this new world requires us to evolve and offer paths of tech leadership

## Now What

- Host advisory board meetings to share development of new credentials
- Provide support to curriculum committees to design courses and seek training
- Ensure industry is continuously at the table and their voice included in design

IVY TECH COMMUNITY COLLEGE

# School of IT: Virtual Hack Events

- School of IT partnering with employers and programs to design virtual hack events to provide students with challenges to increase their skill sets, engage with employers and provide a fun environment for students to survive and thrive
- Employers such as AT&T wish to partner with Ivy Tech to host events and provide students with opportunities to engage with community organizations and win prizes.

## So What

- Hackathons and other similar events provide students with the ability to learn cutting edge technology to provide a robust learning environment

## Now What

- Partner with faculty to design a virtual hackathon
- Collaborate with Ivy Foundation to solicit sponsors to provide winnings for students
- Promote to employers, partners to generate buzz about Ivy Tech Hackathons

IVY TECH COMMUNITY COLLEGE

# Expanding Ivy Works Program Statewide

- **Women make up 47% of all employed adults in the U.S., but as of 2015, they hold only 25% of computing roles**
- **Black, Latina, and Native American women face even greater headwinds** than white and Asian women when it comes to studying computing and entering the tech sector.
  - They represent approximately 16% of the total U.S. population, yet they make up only 4% of those students obtaining computer and information sciences degrees.
  - Similarly, in technology sector black women hold only 3% of computing jobs and Latina women hold 1%.
- **We need to recruit, retain and graduate more women into the tech sector** and provide support, professional development and other opportunities to encourage women to enter the field

## So What

- Ivy Works is a successful grant-funded program (Guggenheim Insurance) for the Indianapolis campus
- We may leverage the model of Ivy Works for Indianapolis and expand statewide. Campuses can promote the Ivy Works program to high school partners and other women in STEM organizations to increase enrollment

## Now What

- Start the interview process for the director position
- Partner with Pass the Torch for Women on campuses to provide mentoring for women who enter the Ivy Works program
- Ensure industry is aware of the program and discuss how we can partner to augment their diversity recruitment strategy

IVY TECH COMMUNITY COLLEGE

# Dr. Stacy Townsley, Assistant Vice President of Operations and Implementation

*August 2020*

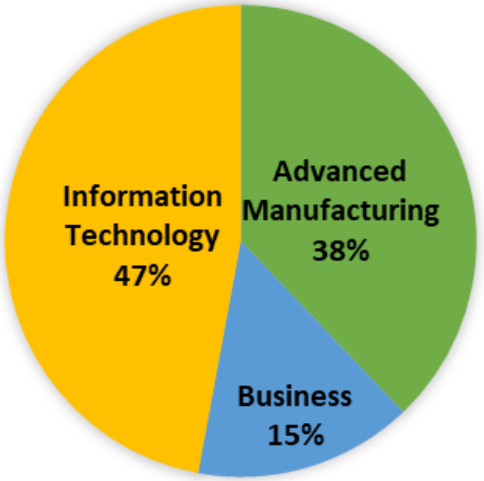
# ‘Rapid Recovery for a Better Future’
# Seamless Integration with State Initiatives

- Governor Holcomb announced initiative early June; focus on meeting education, workforce, and individual needs with help of $50 million in federal funding
- Ivy Tech helping to shape, promote, and deliver expanded opportunities to unemployed and underemployed Hoosiers
- **CARES Act funding enables Indiana to:**
  - **Grow short-term education and training by enhancing the Workforce Ready Grants**:
    - Increasing the funding cap from $5,500 to $10,000 for eligible programs
    - Allowing Hoosiers with two- and four-year degrees to qualify, and adding new programs, such as the Certified Nursing Assistant (CNA) and Commercial Driver’s License (CDL)
  - **Expand the Employer Training Grant**, specifically supporting women-, minority- and veteran-owned businesses, and doubling the amount of reimbursable funds to employers
  - **Provide outreach and promotion** to create a single online network to direct Hoosiers to career coaches and ensure underrepresented populations and rural communities are aware of the available opportunities

IVY TECH COMMUNITY COLLEGE

# Rapid Recovery: 10,000 Free Classes/Training Initiative

- Ivy Tech offering free classes and trainings to 10,000 participants as way to support Hoosiers seeking next-step job and career solutions.
  - Approximately 7,500 participants to date; inquiries 5,000+
  - Initiative late May; landing page www.ivytech.edu/10kclasses/
  - Focus on classes and training related to high demand fields and career exploration
  - Plurality (47%) registrations in IT




## So What

- Initiative reached wide range of Hoosiers across the state, including strong representation by women and people of color
- Illustrated high demand for valuable online training; social media key driver of registrations

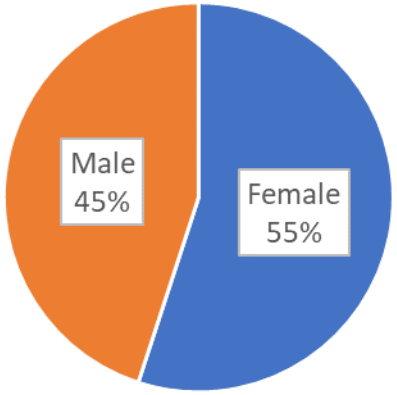
## Now What

- Campuses following up with 10K participants and inquiries for fall enrollment conversion
- Some 10K trainings (e.g., SACA Industry 4.0 certifications) now eligible for Next Level Jobs/WRG funding

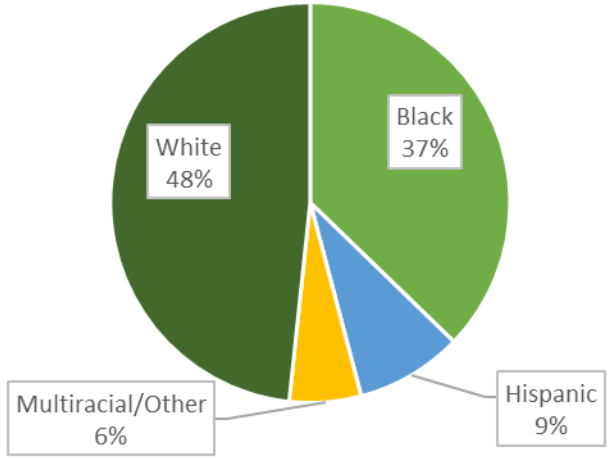
IVY TECH COMMUNITY COLLEGE

# 10K Initiative – Demographic Snapshot

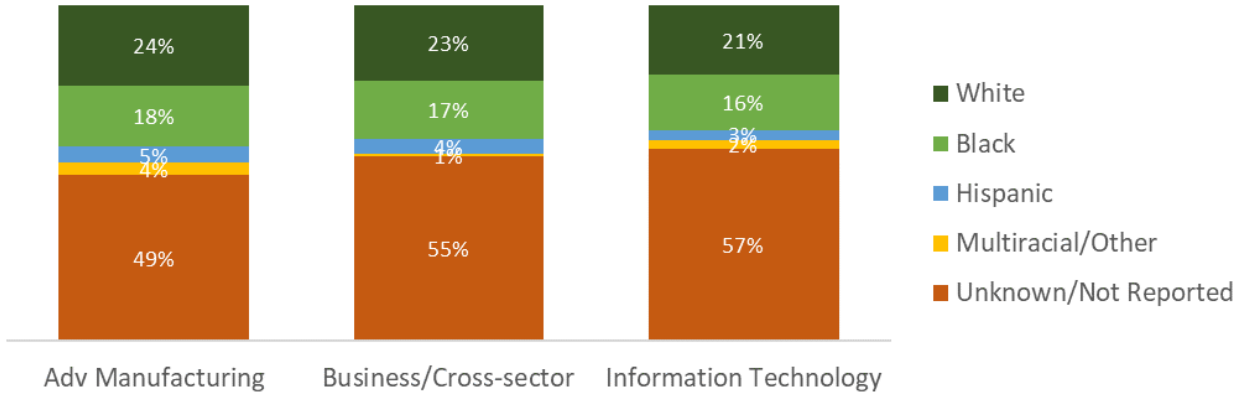
**Of those reporting gender, more than half are female**



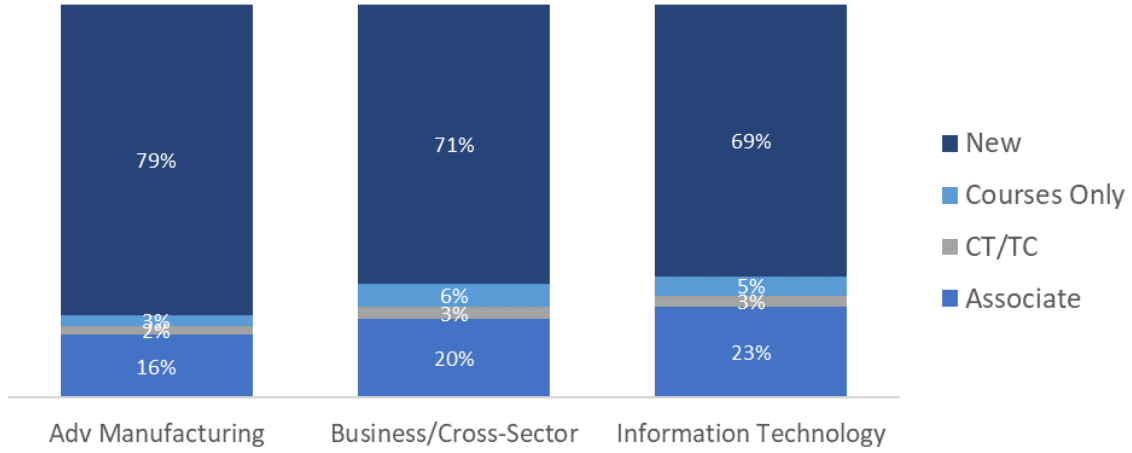

**Of those reporting race/ethnicity, Black participants strongly represented**




**See consistency of % share by race/ethnicity of 10K participants across course sector categories**




**Most 10K registrants new students, with about one-third previous degree/certificate enrollment at Ivy Tech**




IVY TECH COMMUNITY COLLEGE

**TREASURER'S REPORT**
**IVY TECH COMMUNITY COLLEGE**
**SPONSORED PROGRAM FUNDS**
**May 1, 2020 THROUGH June 30, 2020**

| Grant Number | Campus | Title or Description | Source | Amount | Original Effective Date | Expiration Date |
|---|---|---|---|---|---|---|
| | | | **Competitive** | | | |
| R03395 | Lafayette | 141 Precision Ag WHIN Impact Grant | Indiana West Advantage, Inc | $ 873,065 | 7/1/2020* | 6/30/2022 |
| R03396 | Anderson | 162 Madison Cnty YLA Childcare | Madison County Community Foundation | $ 500 | 4/19/2020 | 4/20/2021 |
| R03397 | Lake County | 111 FEC I Have Promise FEC20-402 | Foundations of East Chicago | $ 25,000 | 1/1/2020 | 12/31/2020 |
| R03398 | Richmond | 191 Partnership for Drug Free Wayne County 2020 | Drug Free Wayne County Partnership | $ 2,773 | 5/7/2020 | 4/1/2021 |
| R04000 | Indianapolis | 181 IWiT Ivy Works Program | Indy Women in Tech, Inc | $ 175,000 | 5/18/2020 | 6/30/2021 |
| R03400 | Lafayette | 141 SUB USDA/C2A3_NRCS Co-op | Northeast Community College | $ 53,249 | 4/22/2020 | 4/22/2024 |
| R03457 | Fort Wayne | 131 Titans Volleyball-Wilson Fndtn | Edward M & Mary McCrea Wilson Foundation | $ 20,000 | 9/23/2019 | 9/24/2020 |
| R03456 | Madison | 211 EI-AHEC Biology Program | East Indiana Area Health Education | $ 2,500 | 6/18/2020 | 6/30/2020 |
| R03291 | Indianapolis | 181 Bowen Scholar Enhancement ***(increase)*** | Bowen Foundation Inc | $ 80,000 | 5/15/2019 | 5/15/2024 |
| | | | Subtotal Competitive | $ 1,232,087 | | |
| | | | **Non-Competitive** | | | |
| R03394 | Systems Office | 901 CARES ACT Institutional Portion | US Department of Education | $ 16,520,285 | 3/13/2020 | 12/31/2020 |
| R03399 | Systems Office | 901 CARES ACT Strengthening Institutions Plan | US Department of Education | $ 1,634,575 | 6/1/2020 | 12/31/2020 |
| | | | Subtotal Non-Competitive | $ 18,154,860 | | |
| | | | TOTAL | **$ 19,386,947** | | |

*allowed 90-day preaward spending allowance

**IVY TECH COMMUNITY COLLEGE**
**SPONSORED PROGRAM FUNDS**
**July 1, 2019 THROUGH June 30, 2020**

| | | **Grants & Contracts** |
|---|---|---|
| Total this Report | $ | 19,386,947 |
| 2019-2020 YTD-Total to Date | $ | 61,493,223 |
| 2018-2019 Fiscal Year-End Total | $ | 22,580,366 |
| 2017-2018 Fiscal Year-End Total | $ | 18,122,815 |
| 2016-2017 Fiscal Year-End Total | $ | 25,626,665 |
| 2015-2016 Fiscal Year-End Total | $ | 18,906,875 |
| 2014-2015 Fiscal Year-End Total | $ | 20,718,246 |
| 2013-2014 Fiscal Year-End Total | $ | 27,105,576 |
| 2012-2013 Fiscal Year-End Total | $ | 23,049,587 |
| 2011-2012 Fiscal Year-End Total | $ | 26,290,960 |
| 2010-2011 Fiscal Year-End Total | $ | 24,631,272 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF MAY 2020

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| I. Article VIII Contracts and Other Documents Approval and authorization of the Board. | County and State Taxes | 852,587.99 | PNC Bank | 5/6/2020 | J0243882 |
| | Reimbursement for Health Ins. Claims | 412,085.71 | Anthem, Inc. | 5/6/2020 | J0243985 |
| | Rx Payment | 139,591.09 | CVS | 5/7/2020 | J0243984 |
| | Retirement | 1,082,460.36 | Transamerica | 5/8/2020 | J0243846 |
| | FICA/MQFE/Federal Taxes | 2,411,765.18 | PNC Bank | 5/8/20202 | J0243781 |
| | Health Savings Account | 210,537.80 | Chard Snyder | 5/12/2020 | J0244083 |
| | Reimbursement for Health Ins. Claims | 482,840.26 | Anthem, Inc. | 5/13/2020 | J0244141 |
| | Rx Payment | 225,852.83 | CVS Claims | 5/14/2020 | J0244151 |
| | Life & LTD | 137,156.84 | The Standard | 5/15/2020 | J0243862 |
| | FICA/MQFE/Federal Taxes | 351,828.63 | PNC Bank | 5/15/2020 | J0243943 |
| | Retirement | 244,244.54 | Transamerica | 5/15/2020 | J0244002 |
| | Reimbursement for Health Ins. Claims | 568,490.44 | Anthem, Inc. | 5/20/2020 | J0244287 |
| | FICA/MQFE/Federal Taxes | 2,343,805.99 | PNC Bank | 5/22/2020 | J0244157 |
| | Rx Payment | 213,789.52 | CVS | 5/22/2020 | J0244357 |
| | Retirement | 1,088,083.10 | Transamerica | 5/22/2020 | J0244209 |
| | Health Savings Account | 210,352.73 | Chard Snyder | 5/27/2020 | J0244362 |
| | Reimbursement for Health Ins. Claims | 319,264.98 | Anthem, Inc. | 5/28/2020 | J0244529 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF MAY 2020
PAGE 2

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board. | Money Market | 249,145.00 | Lake City Bank | 5/1/2020 | J0243961 |
| | Money Market | 18,622,000.00 | Lake City Bank | 5/7/2020 | J0243957 |
| | Money Market | 4,219,000.00 | Lake City Bank | 5/11/2020 | J0244027 |
| | Money Market | 791,000.00 | Lake City Bank | 5/12/2020 | J0244072 |
| | Money Market | 1,298,000.00 | Lake City Bank | 5/26/2020 | J0244364 |
| | Money Market | 314,000.00 | Lake City Bank | 5/27/2020 | J0244415 |
| | Money Market | 101,000.00 | Lake City Bank | 5/28/2020 | J0244460 |
| | Money Market | 705,000.00 | Lake City Bank | 5/29/2020 | J0244502 |
| III. Reported to the Board of Trustees under $500,000 | Apprenticeship Contract Expense | 149,360.30 | Lake County Electricians Joint Apprenticeship | 5/1/2020 | 50-!0230174 |
| | Apprenticeship Contract Expense | 108,786.21 | Ironworkers Local 395 JATC | 5/1/2020 | 50-!0231305 |
| | Professional Services and Fees | 207,007.67 | Indiana University | 5/4/2020 | 50-!0230247 |
| | Professional Services and Fees | 101,921.14 | GMB Architecture & Engineering | 5/4/2020 | 50-!0230242 |
| | Apprenticeship Contract Expense | 301,257.91 | Indiana/Kentucky Council of Carpenters | 5/5/2020 | 50-02312733 |
| | Utilities | 192,284.57 | BPTS | 5/6/2020 | J0243857 |
| | Professional Services and Fees | 255,813.00 | Inside Track Inc | 5/8/2020 | 50-!0230430 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF MAY 2020
PAGE 3

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| III. Reported to the Board of Trustees under $500,000 (Cont.) | Utilities | 136,138.53 | BPTS | 5/13/2020 | J0244054 |
| | Apprenticeship Contract Expense | 248,628.12 | Indiana/Kentucky Council of Carpenters | 5/14/2020 | 50-02312957 |
| | Apprenticeship Contract Expense | 196,630.76 | Indiana/Kentucky Council of Carpenters | 5/15/2020 | 50-02314204 |
| | Licensed Software | 130,211.10 | CDW Government Inc | 5/15/2020 | 50-!0230757 |
| | Apprenticeship Contract Expense | 241,884.44 | Bricklayers Local 4 IN/KY | 5/19/2020 | 50-02314398 |
| | Instructional Equipment | 116,890.11 | Aidex Corporation | 5/22/2020 | 50-!0231105 |
| | Apprenticeship Contract Expense | 124,641.39 | Terre Haute Electrical JATC | 5/27/2020 | 50-02315551 |
| | Apprenticeship Contract Expense | 125,530.08 | Plumbers & Steamfitters Local 157 | 5/27/2020 | 50-02315546 |
| | Apprenticeship Contract Expense | 112,954.00 | Plumbers & Steamfitters Local 166 | 5/27/2020 | 50-02315550 |
| | Apprenticeship Contract Expense | 103,213.26 | IUOE Local 841 Apprenticeship | 5/27/2020 | 50-02314882 |
| | Computers | 280,404.50 | Dell | 5/27/2020 | 50-!0231305 |
| | Apprenticeship Contract Expense | 134,979.30 | South Bend & Vicinity Electrical JATC | 5/15/20202 | 50-02314387 |
| | Licensed Software | 245,005.14 | Mulesoft | 5/22/20202 | 50-!0231211 |

DISBURSEMENTS OF $100,000.00 AND OVER

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| IV. Approved by the Board of Trustees over $500,000. | Apprenticeship Contract Expense | 531,397.26 | Louisville Electrical JATC | 5/14/2020 | 50-02314199 |
| | Professional Services and Fees | 563,631.83 | Blackboard Collaborate Inc | 5/22/2020 | 50-!0231127 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF JUNE 2020

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| I. Article VIII Contracts and Other Documents Approval and authorization of the | Rx Payment | 214,842.75 | CVS | 6/1/2020 | J0244737 |
| | Reimbursement for Health Ins. Claims | 471,832.63 | Anthem, Inc. | 6/3/2020 | J0244746 |
| | County and State Taxes | 950,122.63 | PNC Bank | 6/4/2020 | J0244732 |
| | Retirement | 857,298.56 | Transamerica | 6/5/2020 | J0244597 |
| | FICA/MQFE/Federal Taxes | 1,563,570.61 | PNC Bank | 6/5/2020 | J0244511 |
| | Health Savings Account | 115,320.55 | Chard Snyder | 6/5/2020 | J0244820 |
| | Rx Payment | 169,897.06 | CVS | 6/5/2020 | J0244816 |
| | Reimbursement for Health Ins. Claims | 689,524.85 | Anthem, Inc. | 6/10/2020 | J0245237 |
| | Rx Payment | 228,890.22 | CVS | 6/12/2020 | J0245084 |
| | Life & LTD | 137,589.08 | The Standard | 6/15/2020 | J0244680 |
| | Reimbursement for Health Ins. Claims | 661,818.99 | Anthem, Inc. | 6/17/2020 | J0245238 |
| | FICA/MQFE/Federal Taxes | 1,541,963.94 | PNC Bank | 6/19/2020 | J0244995 |
| | Retirement | 861,787.96 | Transamerica | 6/19/2020 | J0245115 |
| | Health Savings Account | 115,502.01 | Chard Snyder | 6/19/2020 | J0245236 |
| | Rx Payment | 357,019.23 | CVS | 6/22/2020 | J0245327 |
| | Reimbursement for Health Ins. Claims | 235,010.64 | Anthem, Inc. | 6/24/2020 | J0245398 |
| | Rx Payment | 197,105.56 | CVS | 6/30/2020 | J0245732 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF JUNE 2020
PAGE 2

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board. | Money Market | 1,294,206.96 | Lake City Bank | 6/1/2020 | J0244601 |
| | Money Market | 814,000.00 | Lake City Bank | 6/2/2020 | J0244667 |
| | Money Market | 20,125,000.00 | Lake City Bank | 6/9/2020 | J0244891 |
| | Money Market | 2,726,000.00 | Lake City Bank | 6/11/2020 | J0244967 |
| | Money Market | 324,000.00 | Lake City Bank | 6/24/2020 | J0245390 |
| | Money Market | 1,561,000.00 | Lake City Bank | 6/26/2020 | J0245561 |
| | Money Market | 1,288,000.00 | Lake City Bank | 6/30/2020 | J0245705 |
| III. Reported to the Board of Trustees under $500,000 | Apprenticeship Contract Expense | 367,782.82 | Indiana/Kentucky Council of Carpenters | 6/1/2020 | 50-02316004 |
| | Apprenticeship Contract Expense | 100,569.28 | Indianapolis Electrical JATC | 6/2/2020 | 50-02316096 |
| | Professional Services and Fees | 347,470.00 | Appirio Inc. | 6/3/2020 | 50-!0231640 |
| | Kokomo Construction | 461,457.66 | F.A. Wilhelm Construction Co. | 6/3/2020 | 50-!0231649 |
| | Utilities | 128,151.00 | BPTS, LLC | 6/3/2020 | J0244742 |
| | Instructional Equipment | 132,200.32 | Aidex Corporation | 6/4/2020 | 50-!0231688 |
| | Columbus Construction | 235,580.81 | IwamotoScott Architecture LLP | 6/4/2020 | 50-!0231708 |
| | Apprenticeship Contract Expense | 322,660.35 | Plumbers & Pipefitters Local 502 Ed | 6/5/2020 | 50-02316548 |

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF JUNE 2020
PAGE 3

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| III. Reported to the Board of Trustees under $500,000 (Cont.) | General Construction | 147,886.20 | Slatile Roofing and Restoration Inc | 6/8/2020 | 50-!0231898 |
| | Leased Software | 101,037.00 | Tableau Software Inc | 6/8/2020 | 50-!0231903 |
| | Utilities | 187,548.68 | BPTS | 6/8/2020 | J0244821 |
| | General Construction | 102,189.87 | Slatile Roofing and Restoration Inc | 6/10/2020 | 50-!0232049 |
| | Utilities | 124,820.11 | BPTS | 6/10/2020 | J0244911 |
| | Fisher Building Operating Expenses | 152,805.05 | Ivy Tech Foundation Inc | 6/11/2020 | 50-!0232095 |
| | Apprenticeship Contract Expense | 263,193.15 | Indiana/Kentucky Council of Carpenters | 6/15/2020 | 50-02317718 |
| | Apprenticeship Contract Expense | 276,824.09 | Indianapolis Electrical JATC | 6/15/2020 | 50-02317719 |
| | Apprenticeship Contract Expense | 108,902.51 | Ironworkers Local 22 Apprenticeship | 6/15/2020 | 50-02317720 |
| | Apprenticeship Contract Expense | 168,211.60 | Sheet Metal Workers Local 20 JATC | 6/15/2020 | 50-02317735 |
| | Apprenticeship Contract Expense | 154,000.62 | International Union of Operating En | 6/15/2020 | 50-!0232243 |
| | Utilities | 115,446.35 | BPTS | 6/15/2020 | J0245087 |
| | Insurance | 309,346.00 | Arthur J. Gallagher Risk Management | 6/18/2020 | 50-!0232392 |

DISBURSEMENTS OF $100,000.00 AND OVER

| Authorization for Disbursement | | Amount of Disbursement | Approved Vendor | Check Date | Reference Number |
|---|---|---|---|---|---|
| III. Reported to the Board of Trustees under $500,000 (Cont.) | Professional Services and Fees | 106,039.50 | ChungSo Cleaning | 6/19/2020 | 50-!0232447 |
| | Apprenticeship Contract Expense | 236,076.28 | Plumbers & Steamfitters Local 440 A | 6/19/2020 | 50-!0232497 |
| | Leased Software | 132,000.00 | ESM Solutions | 6/22/2020 | 50-!0232561 |
| | Utilities | 100,203.61 | BPTS | 6/24/2020 | J0245328 |
| | Professional Services and Fees | 255,315.00 | American Structurepoint Inc | 6/29/2020 | 50-!0232912 |
| | General Construction | 163,288.35 | McGuff Roofing Inc | 6/29/2020 | 50-!0232950 |
| | Professional Services and Fees | 472,410.50 | Appirio Inc | 6/30/2020 | 50-!0232998 |
| | Professional Services and Fees | 142,500.00 | Packback Inc | 6/30/2020 | 50-!0233053 |
| | Purchasing Card | 122,874.77 | JP Morgan Chase | 6/30/2020 | J0245585 |
| IV. Approved by the Board of Trustees over $500,000. | IT Equipment | 515,830.98 | Dell | 6/1/2020 | 50-!0231494 |
| | Professional Services and Fees | 510,989.00 | The Asher Agency, Inc. | 6/8/2020 | 50-!0231905 |
| | Kokomo Construction | 612,264.01 | F.A. Wilhelm Construction Co., Inc. | 6/12/2020 | 50-!0232158 |
| | Bond Interest and Principal | 27,134,437.58 | US Bank | 6/24/2020 | J02445396 |

# State Board of Trustees
# President's Report

## Dr. Sue Ellspermann
## August 6, 2020

IVY TECH COMMUNITY COLLEGE

# WELCOME
# Kierstan Taylor

- Campus: South Bend/Elkhart
- Degrees
  - Addiction Studies TC, graduate Dec 2020
  - Human Services AAS, graduate May 2021
  - Legal Studies/Para, graduate May 2022
- Plans to transfer to IU to complete BSW program, then complete the MSW and JD simultaneously
- Dreams to have counseling services for low income women, and work for the State of Indiana and practice law
- Graduated high school in her junior year at the age of 16 (with extra credits to spare)!

# WELCOME
# Julian Franklin

- Campus: Muncie, SGA President
- Degree: Legal Studies
- After graduation, plans to go to basic training for the National Guard
- Dream job is to be a State Senator
- Julian is a triplet! Two siblings are already in the National Guard

OUR COMMUNITIES. YOUR COLLEGE.

PATHWAYS FOR STUDENT SUCCESS AND A STRONGER INDIANA.

IVY TECH COMMUNITY COLLEGE

# COVID-19 Operational Update

# Campus Operations and Timeline

**January:** Monitored; overseas travel restrictions

**February:** Monitored; domestic travel restrictions

**March:** Stood up Emergency Operation Center; classes and student services virtual since March 23 (2nd 8 weeks)

**Summer:** Classes began June 8; all classes virtual and online
Begin to return to campus June 15
Completion Academies and Open by Appointment July 6-31

**Fall:** **Face-to-face, virtual, online and hybrid**
Many faculty and staff will remain remote
Campuses open August 3
Classes begin August 24

# Starting Classes in August

Semester starts August 24, focus on **safety** and **flexibility, masks and face coverings required**

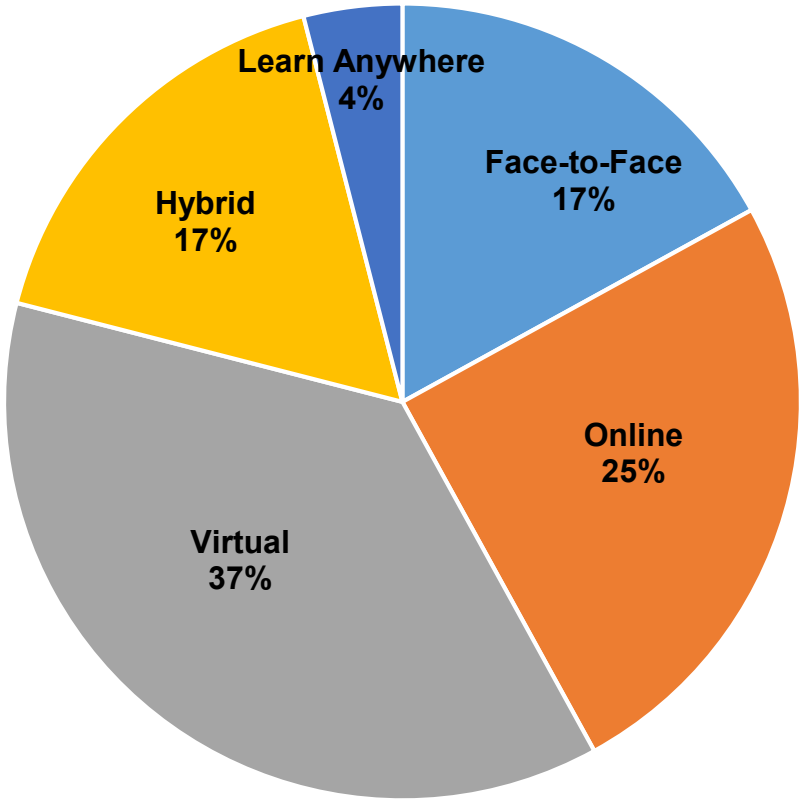
Deep clean of buildings prior to classes and preventative protocols implemented across campuses

Will maintain less density in office areas, as well as allowing more remote work

Ability to be 100% virtual and online should COVID-19 surge require changes

Monitoring county metrics and “watch list” of campuses which may need to take additional steps rather than statewide shutdown

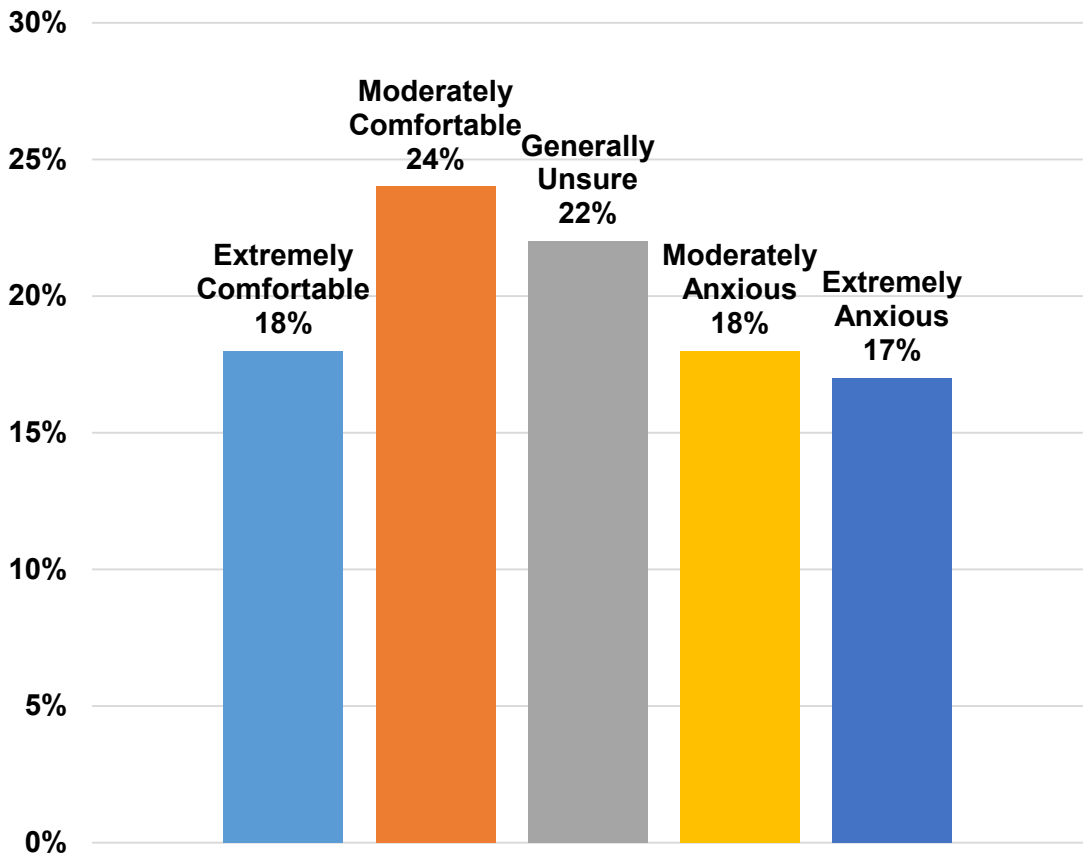
## Class Formats for August Start*




*Includes 16-week, first 8-week and first 4-week

# Fall Student Survey Findings (1,300+ responses)

## Feelings toward returning to physical campus




## Top concerns (rank order)

1. Will I be able to complete if there is a second wave?
2. Will I be able to attend on campus?
3. If I take courses online, virtual will it be harder, will I learn less?

## Preferred class method (rank order)

1. Hybrid (2.7)
2. Online (2.6)
3. Virtual (2.4)
4. Face-to-face (2.2)

## Students do not have the following to be successful (rank order)

1. Equipment
2. Skills
3. Internet access

# Ivy Tech Face Shield Initiative Summary

Commenced Indiana Clinical and Translational Sciences Institute and IUSM partnership in **late March 2020**

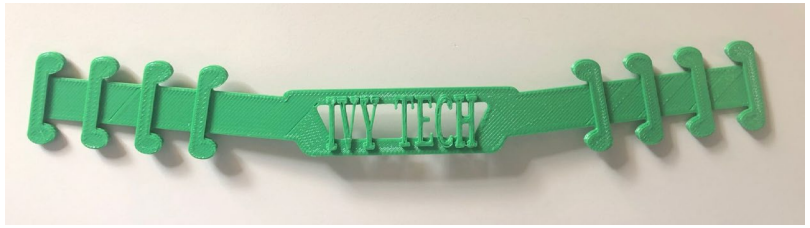
**86** Ivy Tech team members representing various skills utilizing **150 3D** printers on **13** campuses

Produced and delivered over **43,000 face shields** and over **10,000 ear guards** – well above the original projections

Nearly **120 medical and education organizations** received the face shields and ear guards

*"Thank you so much for the face shields! You are a life saver….literally"* ***-Susan Keating, Clay County WIC***

Special thanks to **Glen Roberson**, AVP and Professor, Advanced Manufacturing and Applied Sciences



# Student Relief Efforts – Glick/Woods Match

**Raised more than $1.2M from 1,275 donors!**

**$282,606 spent to-date**

- $515 average award
- 550 recipients

Areas of assistance:

- Tuition, Books, Fees
- Living Expenses (Housing, Utilities, Auto and Insurance)
- Food and Gas Cards
- POD7 Laptops – South Bend/Elkhart
- Expanded Broadband Access - Madison

OUR COMMUNITIES. YOUR COLLEGE.

PATHWAYS FOR STUDENT SUCCESS AND A STRONGER INDIANA.

IVY TECH COMMUNITY COLLEGE

# Metrics Update

# Metrics

| Student Success | 2018-19 Targets | 2018-19 Actual | 2019-20 Targets | 2019-20 Final |
|---|---|---|---|---|
| Fall to Spring Retention | 70% | 71% | 72% | 70% |
| Fall to Fall Retention | 50% | 48% | 52% | *Final in Dec.* |

| Recruitment and Enrollment | 2018-19 Targets | 2018-19 Actual | 2019-20 Targets | 2019-20 Final |
|---|---|---|---|---|
| Revenue Generating Headcount | 100,472 | 94,739 | 103,486 | 92,633 |
| Revenue Generating Recruits | 50,598 | 47,224 | 51,610 | 45,844 |

**As of March 2020, prior to online/virtual delivery of education**

- Fall-Spring Retention - 71%
- Revenue Generating Headcount - 94,129 (0.6% short of 2018-19)
- Revenue Generating Recruits - 46,918 (0.6% short of 2018-19)

# Summer FTE (2020 vs 2019 end of term) as of 8/5/2020

| C1 Campuses | Current FTE Summer | Previous FTE EOT Summer | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Bloomington | 1,003 | 1,089 | -86 | -8% |
| Evansville | 345 | 405 | -60 | -15% |
| Fort Wayne | 986 | 1,002 | -16 | -2% |
| Indianapolis | 2,349 | 2,144 | 204 | 10% |
| Lafayette | 762 | 787 | -25 | -3% |
| Lake County | 533 | 632 | -98 | -16% |
| Sellersburg | 396 | 388 | 8 | 2% |
| South Bend/Elkhart | 473 | 561 | -88 | -16% |
| Valparaiso | 497 | 517 | -20 | -4% |
| **C1 Total** | **7,344** | **7,525** | **-181** | **-2%** |

**Total Statewide Annual Summer FTE down 3% vs. 2019**

| C2 Campuses | Current FTE Summer | Previous FTE EOT Summer | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Columbus | 319 | 353 | -34 | -10% |
| Kokomo | 309 | 370 | -61 | -16% |
| Muncie | 451 | 438 | 13 | 3% |
| Terre Haute | 538 | 562 | -23 | -4% |
| **C2 Total** | **1,617** | **1,723** | **-105** | **-6%** |

| C3 Campuses | Current FTE Summer | Previous FTE EOT Summer | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Anderson | 236 | 262 | -27 | -10% |
| Lawrenceburg | 211 | 234 | -24 | -10% |
| Madison | 129 | 142 | -13 | -9% |
| Marion | 106 | 83 | 24 | 29% |
| Richmond | 217 | 229 | -12 | -5% |
| **C3 Total** | **899** | **950** | **-52** | **-5%** |

# Fall FTE (2020 vs 2019) as of 8/5/2020

| C1 Campuses | Current FTE Fall | Previous FTE Fall | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Bloomington | 1,479 | 1,756 | -277 | -16% |
| Evansville | 1,091 | 1,427 | -335 | -24% |
| Fort Wayne | 2,743 | 3,095 | -352 | -11% |
| Indianapolis | 6,103 | 7,302 | -1,199 | -16% |
| Lafayette | 1,535 | 1,955 | -421 | -22% |
| Lake County | 1,341 | 1,594 | -254 | -16% |
| Sellersburg | 1,109 | 1,315 | -206 | -16% |
| South Bend/Elkhart | 1,294 | 1,691 | -396 | -23% |
| Valparaiso | 1,417 | 1,710 | -294 | -17% |
| **C1 Total** | **18,112** | **21,845** | **-3,734** | **-17%** |

| C2 Campuses | Current FTE Fall | Previous FTE Fall | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Columbus | 919 | 1,148 | -229 | -20% |
| Kokomo | 830 | 1,099 | -269 | -24% |
| Muncie | 1,094 | 1,262 | -168 | -13% |
| Terre Haute | 1,488 | 1,770 | -283 | -16% |
| **C2 Total** | **4,331** | **5,279** | **-949** | **-18%** |

| C3 Campuses | Current FTE Fall | Previous FTE Fall | FTE Delta | Delta Percentage |
|---|---|---|---|---|
| Anderson | 614 | 824 | -210 | -26% |
| Lawrenceburg | 458 | 597 | -139 | -23% |
| Madison | 324 | 393 | -70 | -18% |
| Marion | 311 | 357 | -46 | -13% |
| Richmond | 522 | 666 | -144 | -22% |
| **C3 Total** | **2,229** | **2,837** | **-609** | **-21%** |

**Total Statewide Annual Fall FTE is down 18% vs. 2019**

# Fall 2020: Areas of Focus

## Knowledge Assessment

- COVID required a quick move to Knowledge Assessment, replacing ACCUPLACER
- Better tool for students, process is now automated

## Express Enrollment Day: Saturday, August 3

- Students selected in-person or virtual visit
- More than 3,200 RSVP's with half electing for in-person

## Enroll-N-Go

- Drive up Express Enrollment event that brought excitement for staff
- Adopted by other campuses

## Enrollment Experiment

- Campuses given flexibility to adjust the order of enrollment steps
- Helps advisor capacity leading up to August
- Nearly 200 students served in this capacity

Enroll-N-Go: Lake County

# Fall 2020: Areas of Focus

## Project Hoosier Recruit

- Initiative to rethink the way we recruit
- Goal to reach every Hoosier of working age with a strategic approach to recruitment

## Enrollment Systems Review

- Project Hoosier Recruit uncovered the challenge students face in navigating the enrollment process
- Cross-functional, statewide review of enrollment systems, kicking off in two weeks

## IvyConnect Implementation

- Tool for teams to strategically communicate, and manage prospects and applicants
- Training will begin in September

## Course Scheduling Study with Ad Astra

- Three-phase study of our course schedule including: Meeting Pattern Analysis, Cohort Enrollment Health and Degree Velocity
- Completed kick-off call, first draft of Meeting Pattern Analysis
- More details will be shared at October meeting

# Metrics

| Completion | 2018-19 Targets | 2018-19 Actual | 2019-20 Targets | 2019-20 To Date |
|---|---|---|---|---|
| Total Credentials Earned | 23,000 | 35,293 | 25,000 | 29,261* |
| Students Completing (100%) | 8% | 18% | 10% | *Final in Oct.* |
| Students Completing (150%) | 16% | 24% | 19% | *Final in Oct.* |
| Students Completing (300%) | 19% | 18% | 23% | *Final in Oct.* |

*Does not include certifications which were more than 7,000 in 2019

# Metrics

| Workforce | 2018-19 Targets | 2018-19 Actual | 2019-20 Targets | 2019-20 To Date |
|---|---|---|---|---|
| High-Demand/Low-Supply Completions (Growing) | 70% | 70% | 50% | *Final in Oct.* |
| High-Demand/Limited-Enrollment Completions (Capped) | 12.5% | 15% | 13% | *Final in Oct.* |
| Low-Demand/High-Supply Completions (Shrinking) | 7.5% | 9% | 7% | *Final in Oct.* |
| Demand/Supply Equilibrium Completions (Equilibrium) | 10% | 5% | 30% | *Final in Oct.* |
| Median Wages at Year One (Percent Above State Median) | 41% | 47% | 45% | *Final in Oct.* |

| Employee | 2018-19 Target | 2018-19 Actual | 2019-20 Target | 2019-20 To Date |
|---|---|---|---|---|
| Employee Engagement | 71.2 | 72 | 73 | 74 |

# Metrics

| Financial | 2018-19 Targets | 2018-19 Actual | 2019-20 Targets | 2019-20 To Date |
|---|---|---|---|---|
| Reserves: Days on Hand | 180 Days | 236 Days | 180 Days | *Final in Oct.* |
| Reserves: Percent Annual Growth | 3% | 18.6% | 0% | *Final in Oct.* |
| Total Dollars Raised (Foundation and Grants)** | $52.3M | $54.9M | $46.5M | $49.8M |

| Community | 2018-19 Target | 2018-19 Actual | 2019-20 Target | 2019-20 To Date |
|---|---|---|---|---|
| Overall Community Engagement Score | N/A | 8.06 | 8.0 | 8.18 |



** Includes gifts in kind, irrevocable estate gifts, etc.

# Metrics

| Diversity, Equity and Belonging Student Goals | 2019 Actual | 2020 Target Reduction | 2020 Actual |
|---|---|---|---|
| Reduce Equity Gap in Conversion (white students to students of color) | 8.0% | -1.0% (7.0%) | *Final in Dec.* |
| Reduce Equity Gap in Fall to Fall Retention (white students to students of color) | 6.5% | -0.3% (6.2%) | *Final in Dec.* |
| Reduce Equity Gap in 100% Completion Rate (white students to students of color) | 6.4% | -1.0% (5.4%) | *Final in Oct.* |
| Reduce Equity Gap in 200% Completion Rate (white students to students of color) | 7.1% | -0.6% (6.5%) | *Final in Oct.* |

| Diversity, Equity and Belonging Employee Goals | 2019 Target | 2019 Actual | 2020 Target | 2020 Actual |
|---|---|---|---|---|
| Belonging Score | 0.0+ | 0 | 0.0+ | 0.2 |
| Affirmative Action Plans | | | 19 approved | *Final in Oct.* |

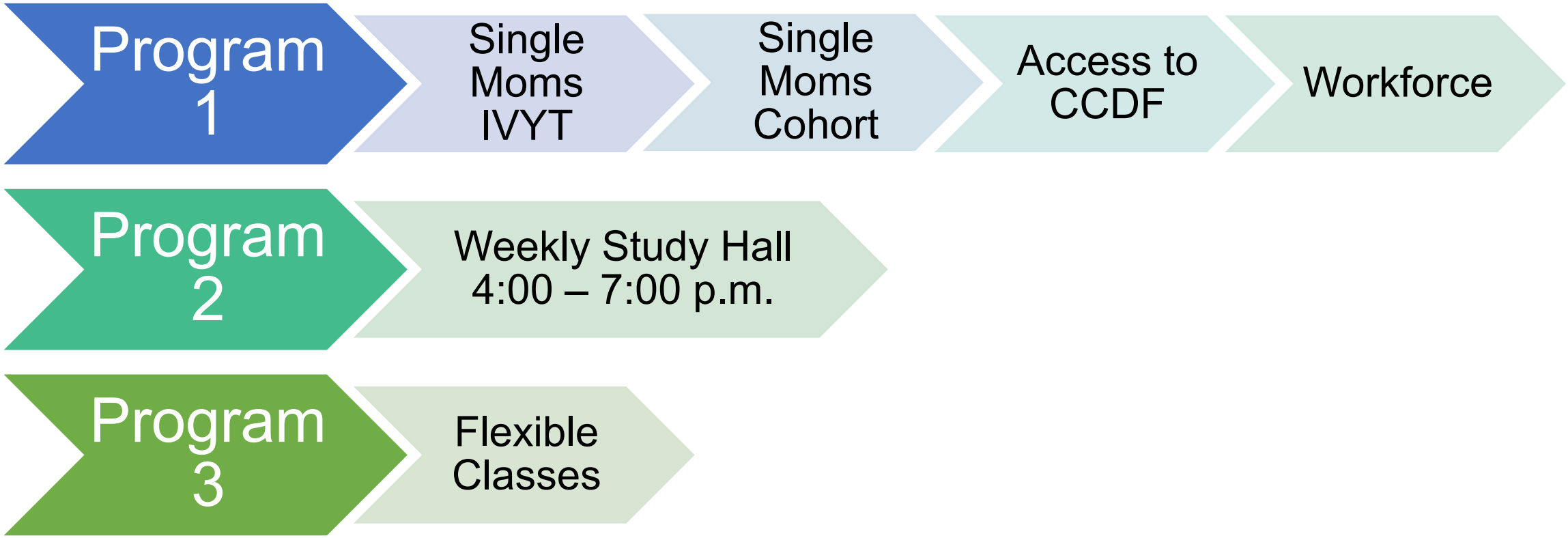
OUR COMMUNITIES. YOUR COLLEGE.

PATHWAYS FOR STUDENT SUCCESS AND A STRONGER INDIANA.

IVY TECH COMMUNITY COLLEGE

# College Updates

# I.PASS: Ivy Parents Achieve Success with Support



# LEI Charting the Future Grant Submission

## Phase II Grant

- Submitted end of June - $5 million
- Creates Ivy Achieves program
  - Students earn incentives (bookstore gift cards, etc.) by participating in activities related to student success (meeting with an advisor, visit writing center, use Tutor.com, etc.)
- Focus on 0-15 hours and students of color
- Students in one of nine programs with high-demand and medium-to-high wage pay would also be eligible for free course retake
- Activity tracked in the IvyMobile student app
- Two advisory committees – external and student
- Ivy Tech will receive decision by December

## Phase III Grant (under d

- Concept paper due mid-August – ask for up to $10 million
- Funding for IvyFLEX
- Blended classroom model to support dual credit programming
- Co-teaching and co-facilitation with credentialed Ivy Tech faculty and non-credentialed high school teacher
- Helps address need for dual credit faculty to meet 2023 HLC credentialing requirements

# Capital Project Prioritization

- Capital Review Committee (including State Board of Trustee Members) evaluated projects on criteria:
  - **Better Serves Students**
  - **Quadrant Program Impacted**
  - **Reduces or Repurposes Space**
  - **Addresses R&R and building needs**
- Committee ranked projects using the Paired Comparison Analysis

| Project | Total Points | Ranking |
|---|---|---|
| Lake County - EC Infrastructure | 9 | 1 |
| Fort Wayne Campus Restructure | 4 | 2 |
| Indianapolis - Fairbanks & C4 Infrastructure | 2 | 3 |
| Terre Haute Campus Repurpose | 2 | 4 |
| Sellersburg Pfau Hall Renovation | 0 | 5 |

# 1. Lake County, East Chicago Infrastructure

## Project Details

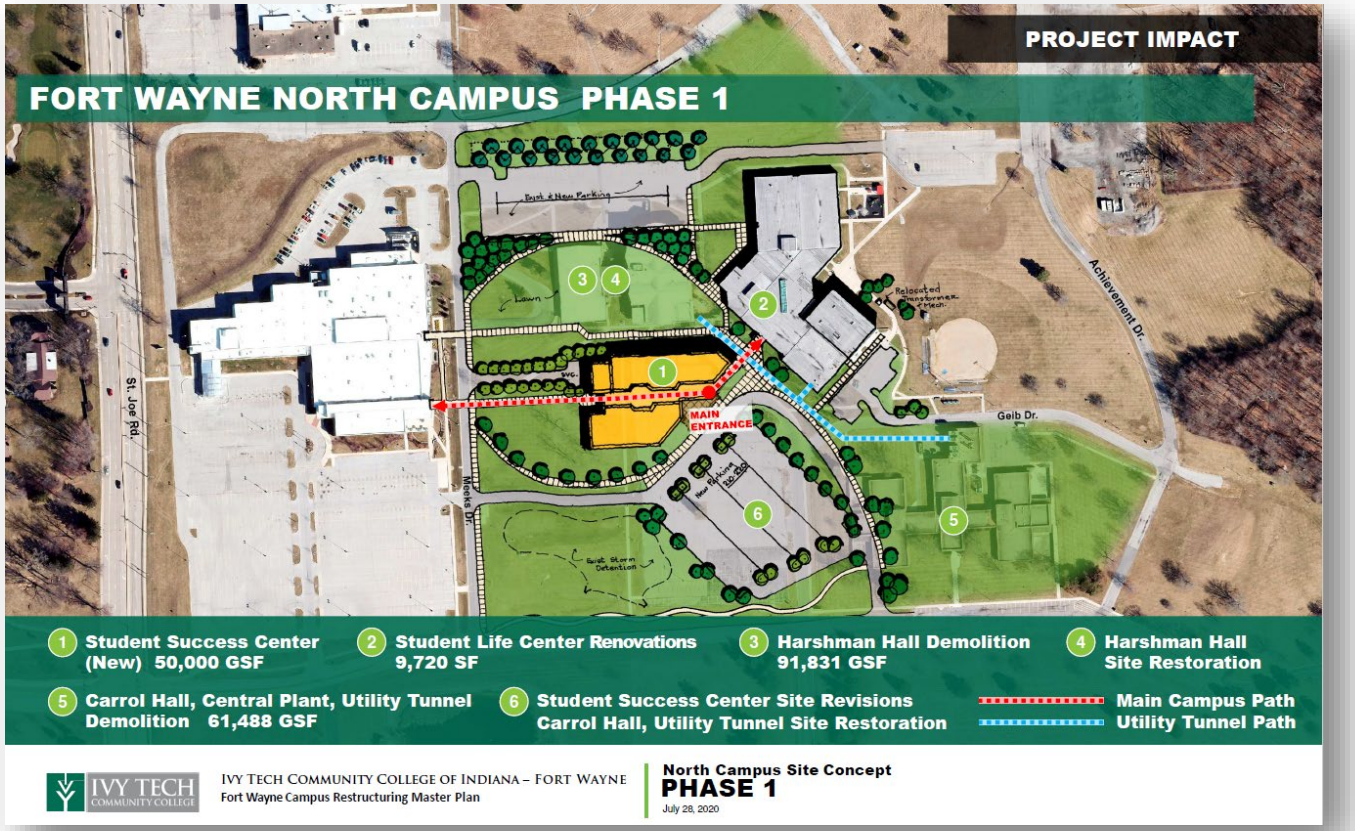
- **Renovate labs** (106,740 GSF building) and update mechanical systems, improve building envelop, upgrade elevators, lighting and restrooms through out the building along with the front entrance
- Built in 1981, testing and some administration areas were renovated in 2018, outside of R&R, labs and classrooms are all original
- **Zero change in square footage,** estimated reduction of $44,332 operating maintenance and utility cost annually
- Total project cost requesting state funding: $13,876,142

IVY TECH COMMUNITY COLLEGE

# 2. Fort Wayne Campus Reconstruction Phase I

## Project Details

- **North Campus restructure** includes building a new student services building, demolishing Harshman Hall, Carroll Hall and utility tunnel
- **Project reduction** of 153,319 square footage and an estimated reduction of $283,297 operating maintenance and utility cost annually
- Total project cost requesting state funding: $27,434,325




IVY TECH COMMUNITY COLLEGE

# And this is why we do the work we do…

## Ariel Carter

One of six 2020 Road to Graduation Circle of Ivy scholarship recipients

https://photos.app.goo.gl/g15mvq9JfKRP95XY8

OUR COMMUNITIES. YOUR COLLEGE.

PATHWAYS FOR STUDENT SUCCESS AND A STRONGER INDIANA.

IVY TECH COMMUNITY COLLEGE

# Thank You

**APPOINTMENT OF CAMPUS BOARD TRUSTEES**

**RESOLUTION NUMBER 2020-31**

**WHEREAS**, the Evansville, Fort Wayne and Richmond Campus Boards have recommended individuals to serve on the Evansville, Fort Wayne, and Richmond Campus Boards.

**WHEREAS**, these Campus Boards request the State Trustees appoint those persons and that the recommended candidates meet all the attributes and expectations delineated in Resolution Number 2008-53.

**NOW THEREFORE BE IT RESOLVED**, that the individuals listed on the attached Exhibit A are hereby appointed as campus trustees for Ivy Tech Community College of Indiana – Evansville, Fort Wayne and Richmond effective immediately.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

Exhibit A
Resolution 2020-31

**EVANSVILLE**

| Name | Constituency | Expiration of Term |
|---|---|---|
| Tara Bishop | Education | 6/30/2023 |
| Scott Lobel | Commerce | 6/30/2022 |
| Phillip Rawley | Commerce | 6/30/2022 |

**FORT WAYNE**

| Name | Constituency | Expiration of Term |
|---|---|---|
| Chris Brown | Labor | 6/30/2023 |
| Jeff Hansen | Manufacturing | 6/30/2023 |
| Tony Tranquill | Manufacturing | 6/30/2023 |

**RICHMOND**

| Name | Constituency | Expiration of Term |
|---|---|---|
| Rolland Abraham | Education | 6/30/2023 |

**APPROVAL OF APPOINTMENT OF TRUSTEES TO SERVE ON FOUNDATION BOARD**

**RESOLUTION NUMBER 2020-32**

**WHEREAS**, Article 3 Section 2 of the By-laws of the Ivy Tech Foundation, Inc. ("Foundation") requires that a minimum of four (4) and a maximum of six (6) Directors of the Foundation Board be State Trustees, and

**WHEREAS**, Article 3 Section 2 of the By-laws of the Foundation further states that the State Trustee Directors shall be appointed by the Chair of the State Trustees and ratified by the Trustees at their annual meeting, and

**WHEREAS**, the Chair has appointed Terry Anker, Jesse Brand, Paula Hughes-Schuh, and Steve Schreckengast to serve a one year term on the Foundation Board that shall end with the appointment of Trustees to the Foundation Board at the 2020 annual meeting.

**NOW THEREFORE BE IT RESOLVED** that the State Trustees do hereby ratify the appointment of the above named Trustees to serve a one year term on the Ivy Tech Foundation Board of Directors.

**STATE TRUSTEES**
**IVY TECH COMMUNITY COLLEGE OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**

**ELECTION OF OFFICERS FOR THE STATE BOARD OF TRUSTEES**

**RESOLUTION NUMBER 2020-33**

**WHEREAS**, Article III, Section 1 of the Bylaws, as amended, specifies at the annual meeting of the Board in the third quarter of each calendar year, the Board shall elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary, and

**WHEREAS**, the term of office for current officers of the State Board of Trustees term will expire at the end of the third quarter as provided in the Bylaws, and

**WHEREAS**, the Nominating Committee recommends that the slate of officers listed below be elected for a term that begins at the conclusion of the August 6, 2020, regular Board Meeting, and

**WHEREAS**, these Directors have been contacted and have indicated their willingness to serve in these offices.

**THEREFORE, BE IT RESOLVED BY THE STATE BOARD OF TRUSTEES OF IVY TECH COMMUNITY COLLEGE** that the following Trustees are elected to the offices specified below:

**Terry W. Anker.....Chairperson**
**Stephanie Bibbs.....First Vice Chairperson**
**Andrew Wilson.....Secretary**

**AND BE IT FURTHER RESOLVED,** pursuant to IC 4-22-4-3, the following employees are appointed to serve as assistant secretary and assistant treasurer:

**Dominick Chase.....Assistant Treasurer**
**J.D. Lux .....Assistant Secretary**

**BE IT FURTHER RESOLVED**, the officers will serve thru August 2021, or the date on which successors are elected, whichever is later.

**STATE BOARD OF TRUSTEES**
**IVY TECH COMMUNITY COLLEGE**
**OF INDIANA**

_____
**Terry W. Anker, Chairman**

_____
**Andrew Wilson, Secretary**

**Dated: August 6, 2020**