

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will be holding the following meetings in Marion, Indiana on April 3-4 2019.

Wednesday, April 3, 2019

1:00 pm- 3:00 pm Special Meeting of the State Board Trustees

The State Trustees will hold a meeting at the 261 Commerce Drive Marion, Indiana to consider and take action on such items as may be brought before them.

3:30 pm – 4:30 pm Executive Session of the State Board of Trustees

The State Trustees will meet in Executive Session at the 261 Commerce Drive Marion, Indiana and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2) (D) The purchase or lease of real property by the Governing Body up to the time a contract or option to purchase or lease is executed by the parties.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

6:00 pm State Board of Trustees Dinner Meeting

The State Trustees will be having dinner at 2225 N Largo Road, Marion, Indiana

Thursday, April 4, 2019

8:00 am- Noon Board Committee Meetings

The State Trustees will hold the regular committee meetings at the 261 Commerce Drive Marion, Indiana

- 8:00 am – 8:30 am Academics & Student Experience
- 8:30 am – 9:00 am Workforce Alignment
- 9:00 am – 9:30 am Human Resources & Operations
- 9:30 am – 9:45 am Break
- 9:45 am – 10:15 am Budget & Finance
- 10:15 am – 10:45 am Building & Grounds
- 10:45 am – 11:15 am Marketing & Public Relations

1:00 pm – 3:00 pm Regular State Board of Trustees Meeting

The State Trustees will hold a regular meeting at the 261 Commerce Drive Marion, Indiana to consider and take action on such items as may be brought before them.

Secretary
Dated this 25th of March 2019



Preliminary Agenda as of March 27, 2019*

Meeting of the State Board of Trustees

April 4, 2019

- I. Roll Call**
- II. Report of Secretary on Notice of Meeting**
- III. Approval of Minutes**
Regular Meeting February 7, 2019
- IV. Reports of Board Committees**
 - a) Academics & Student Experience**
 - b) Workforce Alignment**
 - c) Human Resources & Operations**
 - d) Budget & Finance**
 - 2019-7, Approval of Knowledge Services Contract Services
 - 2019-8, Approval of CISCO Systems/CDWG Contract Services
 - 2019-9, Approval of a Three-Year Volume EES License Agreement with Microsoft Reseller SHI International
 - e) Building & Grounds**
 - 2019-10, Approval to Accept Offer on a Residential Property in Elkhart, Elkhart Campus
 - 2019-11, Approval to Accept Offer on a Residential Property in Elkhart, Elkhart Campus
 - 2019-12, Approval of a Contract for HVAC Work at the Fairbanks Center, Indianapolis Campus
 - 2019-13, Approval of a Change Order to American Structurepoint, INC. Contract for A&E Design Services to Complete Additional Scope on the Capital Project, Kokomo Campus
 - f) Marketing & Public Relations**
- V. Treasurer's Report, Matt Hawkins, Senior VP CFO and Treasurer**
- VI. State of the College, Sue Ellspermann, PhD President**
- VII. Old Business**

Resolution 2019-14, Approval of Intercollegiate Athletics, Fort Wayne Campus

VIII. New Business

Resolution 2019-15, Consent to Amend the Ivy Tech Foundation Articles of Incorporation

Resolution 2019-16, Appointment of Campus Board Trustees

IX. Adjournment

**MINUTES OF THE MEETING OF THE SPECIAL STATE
BOARD OF TRUSTEES**

IVY TECH COMMUNITY COLLEGE
February 6, 2019

Chair Paula Hughes-Schuh called the special meeting of the State Board of Trustees to order at 1:00 pm at the Culinary and Conference Center, 2820 N Meridian Street, Indianapolis, Indiana

ROLL CALL

Trustee Paula Hughes-Schuh called the roll and the presence of a quorum was announced.

The following State Trustees were present:

Ms. Paula Hughes-Schuh, Chairperson
Mr. Terry Anker, Vice Chair
Ms. Marianne Glick, Secretary – via phone
Mr. Jesse Brand
Mr. Michael R. Dora
Ms. Kim Emmert O’Dell
Mr. Larry Garatoni

Mr. Steve Schreckengast
Mr. Kerry Stemler
Ms. Stephanie Wade
Mr. Andrew W. Wilson

The following Trustees were absent:

Mr. Bradley Clark
Mr. Stewart McMillan
Ms. Gretchen Gutman
Mr. Harold Hunt

SPECIAL MEETING OF THE STATE BOARD OF TRUSTEES:

Trustees received information and presentations on two items:

1. Strategic Plan Refresh
2. Fort Wayne Baseball Pilot Program

On the topic of Strategic Plan Refresh

- Kristen Moreland and Anne Valentine presented an overview refresh process

Asking the Trustee for their Year 1 feedback of the Strategic Plan

On the topic of Fort Wayne Baseball Pilot Program

- Fort Wayne Campus Chancellor Jerrilee Mosier and staff members, Chris Cathcart, Vice Chancellor for Student Success and Christina O'Brien, Director of Student Life, made presentation regarding their experience with the pilot program.
- Richmond Chancellor Chad Bolser made presentation regarding what other community colleges have done with athletics in relation to their mission.
- Andy Bowne made presentation as to the process that was undertaken to study and evaluate whether the College should pursue and allow athletics.

There was Board discussion and questions from the Trustees to those presenting. President Ellspermann explained the question Executive Council members were asked to consider was, "Should Ivy Tech Community College pursue intercollegiate athletics through the NJCAA?" In addition to the question, Executive Council was reminded that the athletics model requires the associated costs of operating athletics be fully covered by external philanthropic support and that it was expected that any athletic program would be in compliance with NJCAA and Title IX requirements. The vote of the Executive Council, which was 14 in favor and 17 against pursuing intercollegiate athletics.

Larry Garatoni made motion to continue the Ft. Wayne baseball pilot for one additional year.

Seconded by Marianne Glick.

Board discussion on the Motion as to whether or not the Board should be deciding this matter. Board Chair Paula Hughes-Schuh said that several members of the board had spoken with her and she felt that this should be determined by the Board because whether or not to have athletics programs was important to the entire state Ivy Tech system.

Terry Anker moved to call the question before the Board.

Those in favor of Motion:

Glick, Schreckengast, Stemler

Those against the Motion:

Anker, Dora, Garatoni, Brand, O'Dell, Wade, Wilson

Abstain:

Hughes-Schuh

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ADJOURNMENT

With no further business to come before the Board, Chairperson Hughes-Schuh adjourned the meeting.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chairperson

Marianne Glick, Secretary

Dated February 8, 2019

Prepared by Gretchen L. Keller, Recording Secretary

**MINUTES OF THE MEETING OF THE STATE
BOARD OF TRUSTEES**

IVY TECH COMMUNITY COLLEGE
February 7, 2019

Chair Paula Hughes-Schuh called the February 7, 2019 regular meeting of the State Board of Trustees to order at 1:00 pm at the Culinary and Conference Center, 2820 N Meridian Street, Indianapolis, Indiana

ROLL CALL

Trustee Paula Hughes-Schuh called the roll and the presence of a quorum was announced.

The following State Trustees were present:

Ms. Paula Hughes-Schuh, Chairperson
Mr. Terry Anker, Vice Chair
Ms. Marianne Glick, Secretary – via phone
Mr. Jesse Brand
Mr. Michael R. Dora
Ms. Kim Emmert O’Dell
Mr. Larry Garatoni
Ms. Gretchen Gutman
Mr. Harold Hunt
Mr. Steve Schreckengast
Mr. Kerry Stemler
Ms. Stephanie Wade
Mr. Andrew W. Wilson

The following Trustees were absent:

Mr. Bradley Clark
Mr. Stewart McMillan

Student Representatives:

Ms. Wendy Ndichu
Ms. Megan Sellers

A. NOTICES OF MEETING MAILED AND POSTED:

Trustee Marianne Glick Secretary, confirmed that notices of the February 7, 2019, regular meeting were properly mailed and posted.

B. APPROVAL OF BOARD MINUTES:

Trustee Andrew Wilson moved for approval of the minutes of the December 6, 2018, regular board meeting. Trustee Stephanie Wade seconded the motion and the motion carried unanimously.

C. COMMITTEE REPORTS:

Item 1 Chairperson Hughes-Schuh called upon Trustee Schreckengast, Chair of the Committee, to give the **Building, Grounds and Capital Committee Report**. Trustee Schreckengast reported four action items for approval.

Trustee Schreckengast moved for approval of

Resolution 2019-1, Approval to Accept Offer on a Residential Property in Elkhart, Elkhart Campus

Trustee Garatoni seconded the motion, and the motion carried unanimously.

Trustee Schreckengast moved for approval of

Resolution 2019-2, Approval to Sell Former Gary Campus to GEO Foundation, Gary Campus

Trustee Wilson seconded the motion, and the motion carried unanimously.

Trustee Schreckengast moved for approval of

Resolution 2019-3, Approval to Grant a utility Easement to AEP Indiana Michigan Power for Construction at the North Cowan Road Building, Muncie Campus

Trustee Garatoni seconded the motion, and the motion carried unanimously.

Item 2 Chairperson Hughes-Schuh called upon Trustee Jesse Brand, Chair of the Committee, for a report from the **Budget and Finance Committee**. Trustee Brand reported there is one action item for approval. We did receive an update on fall adjustments, the fiscal year 2019 budget, and the state budget recommendation.

Trustee Brand moved for approval of

Resolution 2019-6, Approval of Contract for Custodial Services, Terre Haute Campus

Trustee Dora seconded the motion, and the motion carried unanimously.

Item 3

Chairperson Hughes-Schuh called upon Trustee Michael Dora, member, for a report from the **Planning and Education Committee**. Trustee Dora reported there are no action items for approval. Trustee Dora called upon Provost, Dr. Kara Monroe for Committee update.

Dr. Monroe indicated that the final update on the Higher Learning Commission visit will be given at the April 2019 meeting just before the visit. President Ellspermann will continue to keep the Board updated on logistics as these are solidified.

The Board then heard a report by Mr. Matthew Pittman on the college's new Online Academic Unit. This is a major initiative that began nearly two years ago and is focused on closing the significant student success gap that currently exists between online courses and other delivery methods as well as developing a more efficient delivery system at Ivy Tech so that savings can be reinvested in faculty development and student support. As a part of that update, Dr. Monroe shared a draft Vision, Mission and Objectives for this work that is currently being circulated within the College for input from the College community.

Dr. Cory Clasemann-Ryan presented on benchmarking data from IPEDS and the NCCBP. Ivy Tech's course success rates remain below the national median. Conversely, recent increases in our 150% graduation rate places Ivy Tech above its peer institutions.

Dr. Stacy Atkinson joined Dr. Clasemann-Ryan to provide an update on 8-week courses. All 19 campuses created project plans for the 8-week course implementation. These plans will be updated each semester throughout the implementation process and are available on MyIvy for review between campuses. The data from this fall was positive, with passing rates in 8-week courses overall exceeding the rates for 16-week courses, while withdrawal rates were lower.

Ben Burton, Chief Student Financial Resources Officer discussed the College's Cohort Default Rate and the steps Ivy Tech is taking to help

reduce that rate. Although there has been a great deal of improvement, it is the College's goal to be at the national average.

Item 4 Chairperson Hughes-Schuh called upon Gretchen Gutman, member of the Committee, for a report from the **Audit Committee**. Trustee Gutman reported there are no action items from the Audit Committee. The Audit Committee discussed the following issues:

We met with representatives from the State Board of Accounts and discussed the financial and federal compliance audits.

We discussed the reports to the confidential hotline and an update on pending litigation.

We reviewed the audit schedule for 2018-19 and the three-year audit plan.

We reviewed internal audit reports that had been issued since our last meeting.

Item 5 Chairperson Hughes-Schuh called upon Trustee Andrew Wilson, member, for a report from the **Workforce Alignment Committee**. Trustee Wilson reported there were no action items for the board to consider. Chris Lowery, Sr. Vice President for Workforce Alignment, presented an overview of the strategic plan future state of Career Development at Ivy Tech, along with Jason Kloth, President and CEO of Ascend Indiana, the consultant group partnering on the initiative.

- The transformation of Career Development into the Office of Career Coaching and Employer Connections would align resources and strategies to support all students in making informed career path decisions throughout their time at Ivy Tech and obtaining relevant work and learn experiences –and ultimately job placement--with employer partners.
- The presentation highlighted timelines toward implementation, with a goal of 4-6 campuses starting with an initial rollout by the end of 2019.
- Recommended infrastructure focuses on building staffing capacity at the campus level, as well as a robust use of existing and additional technology tools to help scale an integrated, iterative “career action plan” design for students.

- Funding strategies include some reallocation of internal funds, use of public funds, and philanthropic dollars, for a significant ask in the 8-figures range over a four-year implementation timeline.

Lowery also referenced a standard workforce report that was provided to state trustees, but not reviewed during the committee meeting. He encouraged trustees to reach out with questions.

D. TREASURER'S REPORT:

Chairperson Hughes-Schuh called upon Matt Hawkins to provide the Treasurer's Report.

Matt Hawkins noted Total revenue is up 4.17% (\$15.4M) vs. prior year \$7.9M (Debt and Ops); \$4.4M student fees tuition increase; Investment Income \$1M; Other Income & Transfers \$1.4M (Non Bud R&R \$690K to Foundation Debt, \$326K bookstore to Foundation Debt, OIT Domain Names \$1M).

Total expenses are \$.6 million below prior year (\$13M below adjusted budget) Salaries/Fringe down \$7.5M (however spend \$3.5M one-time and Payroll Lag worth \$10.8M), S&E up \$2M, Trans up \$3.7M, Facility Leases up \$1.5M (Foundation Debt).

Trustee Dora moved for approval of the Treasurer's Report. Trustee Garatoni seconded the motion.

E. STATE OF THE COLLEGE

Chairperson Hughes-Schuh called upon President Ellspermann to give the State of the College during the morning committee meetings. Darrel Zeck, Executive Director, Office of Work-Based Learning and Apprenticeship for the Indiana Department of Workforce Development presented on Work-Based Learning.

F. OLD BUSINESS

Chairperson Hughes-Schuh called for old business.

G. NEW BUSINESS

Chairperson Hughes-Schuh called for new business.

Trustee Wade moved for approval of

Resolution 2019-4, Amendments to Article VI of the Board's By Laws Committees of the Board

Trustee Dora seconded the motion, and the motion carried unanimously.

Trustee Emmert-O'Dell moved for approval of

Resolution 2019-5, Appointment of Campus Trustees

Trustee Garatoni seconded the motion, and the motion carried unanimously.

ADJOURNMENT

With no further business to come before the Board, Chairperson Hughes-Schuh adjourned the meeting.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chairperson

Marianne Glick, Secretary

Dated February 8, 2019

Prepared by Gretchen L. Keller, Recording Secretary

APPROVAL OF KNOWLEDGE SERVICES CONTRACT SERVICES

RESOLUTION NUMBER 2019-7

WHEREAS, the College has a need to use contract labor resources for technical and strategic operations projects in place of using full-time College personnel, and

WHEREAS, the College may access high quality contract labor at a pre-negotiated lower hourly rate by joining the State of Indiana's labor contract with Knowledge Services, and

WHEREAS, the College has successfully acquired quality labor resources from a diverse range of Indiana companies by using Knowledge Services as a clearing house for contract services, and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract entered into by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds, and

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees authorize and direct the College President, or designee, to utilize contract staff resources using the State of Indiana's Mater Service Agreement (QPA) with Knowledge Services.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

APPROVAL OF CISCO SYSTEMS/CDWG CONTRACT SERVICES

RESOLUTION NUMBER 2019-8

WHEREAS, the College sought bids from multiple vendors to provide the College with a Cisco Security Enterprise License Agreement that best meets the Colleges needs at a competitive price, and

WHEREAS, the bid process resulted in CDWG Government, LLC being the lowest and best provider of the Cisco Security Enterprise License Agreement, and

WHEREAS, the proposed Agreement enables the College to lease multiple different types of Cisco Security Licenses that may be used by Faculty, Student and Staff throughout the Ivy Tech system enabling the College to lower costs and simplify Cisco licensing administration, and

WHEREAS, the College staff proposes entering into an Agreement with Cisco Systems, Inc., through an approved reseller, CDWG Government LLC, to provide a Cisco Security Enterprise License at a cost not to exceed \$1,300,000 over a five-year term, and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds, and

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees authorize and direct the College President, or her designee, to enter into a five-year Agreement with Cisco Systems, Inc., through an approved reseller CDW Government LLC, in an amount not to exceed \$1,300,000 to provide the College with a Cisco Security Enterprise License after the contract has been approved by the College's General Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL OF A THREE-YEAR VOLUME EES LICENSE AGREEMENT
WITH MICROSOFT RESELLER SHI INTERNATIONAL**

RESOLUTION NUMBER 2019-9

WHEREAS, Microsoft licenses are used throughout the College for end user software and network services and,

WHEREAS, the College needs to provide software licenses for Microsoft products used on the College's computing equipment and

WHEREAS, in order to provide these licenses at the lowest cost for the College there must be an amendment made to the current Enrollment for Education Solution (EES) volume license agreement through Microsoft reseller, SHI International, extending the agreement three (3) years, and

WHEREAS, the term of this three (3) year EES Agreement would commence on August 1, 2019 continuing through July 31, 2022 at a cost not to exceed \$1,350,000, and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract entered into by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds, and

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees authorize and direct the College President, or her designee, to enter into a three-year amendment to its EES agreement with Microsoft reseller, SHI International to provide the College with software licenses for Microsoft product been approved by the College General Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL TO ACCEPT OFFER ON A RESIDENTIAL PROPERTY IN ELKHART
ELKHART CAMPUS**

RESOLUTION NUMBER 2019-10

WHEREAS, Ivy Tech Community College owns real estate located at 22385 County Road 18, Goshen (“Property”), and

WHEREAS, the College acquired the Property in July 2004 with the intended purpose of having room to grow the Elkhart Campus, and

WHEREAS, the Elkhart Campus administration has determined that the Property is not needed by the College, and, after listing the property with a realtor, has received an offer of \$129,000 from Erasmo A Montelongo Gutierrez, and

WHEREAS, as a state educational institution, the College is required to follow a procedure in Indiana Code § 21-36-3 to sell real estate that is in the name of the Board of Trustees, and

WHEREAS, pursuant to IC 21-36-3 two appraisers have determined the value of the property to be \$125,000-\$129,000, and

WHEREAS, the South Bend Campus Trustees have reviewed the request of the Campus administration to dispose of the Property and the Campus Trustees recommend that the State Trustees approve selling the Property.

NOW THEREFORE BE IT RESOLVED, that it will serve the best interests of Ivy Tech Community College to dispose, sell and convey the Property for the price of \$129,000 and the State Trustees do hereby approve the sale of the Property for that price, and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute the necessary documents to convey the Property after the documents have been approved by the College General Counsel, and

FURTHER BE IT RESOLVED, the Assistant Secretary to the Board of Trustees is hereby directed to forward a copy of this Resolution to the Governor of Indiana as required by IC 21-36-3-8.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL TO ACCEPT OFFER ON A RESIDENTIAL PROPERTY IN ELKHART
ELKHART CAMPUS**

RESOLUTION NUMBER 2019-11

WHEREAS, Ivy Tech Community College owns real estate located at 22369 County Road 18, Goshen (“Property”), and

WHEREAS, the College acquired the Property in December 2014 with the intended purpose of having room to grow the Elkhart Campus, and

WHEREAS, the Elkhart Campus administration has determined that the Property is not needed by the College, and, after listing the property with a realtor, has received an offer of \$120,000 from Kenneth Schult, and

WHEREAS, as a state educational institution, the College is required to follow a procedure in Indiana Code § 21-36-3 to sell real estate that is in the name of the Board of Trustees, and

WHEREAS, pursuant to IC 21-36-3 two appraisers have determined the value of the property to be \$120,000-\$124,000, and

WHEREAS, the South Bend Campus Trustees have reviewed the request of the Campus administration to dispose of the Property and the Campus Trustees recommend that the State Trustees approve selling the Property.

NOW THEREFORE BE IT RESOLVED, that it will serve the best interests of Ivy Tech Community College to dispose, sell and convey the Property for the price of \$120,000 and the State Trustees do hereby approve the sale of the Property for that price, and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to execute the necessary documents to convey the Property after the documents have been approved by the College General Counsel, and

FURTHER BE IT RESOLVED, the Assistant Secretary to the Board of Trustees is hereby directed to forward a copy of this Resolution to the Governor of Indiana as required by IC 21-36-3-8.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL OF A CONTRACT FOR HVAC WORK AT THE FAIRBANKS CENTER,
INDIANAPOLIS CAMPUS**

RESOLUTION NUMBER 2019-12

WHEREAS, in the spring of 2018, Ivy Tech approved a project to replace HVAC at the Lawrence Campus, and

WHEREAS, the project includes replacing the unit which served the Office of Information Technology (“OIT”) space, and

WHEREAS, the current contract amount is for \$496,000 with F.A. Wilhelm, and

WHEREAS, the project is being completed in conjunction with the renovation project for the OIT team, and

WHEREAS, during the work an unforeseen issue with the size of piping needed for the new units function was identified, and

WHEREAS, the change order to address the issue is \$40,000 which raises the total contract amount to \$536,000, and

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract entered into by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve the contract with F.A. Wilhelm in the amount of \$536,00, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by the College General Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL OF A CHANGE ORDER TO AMERICAN STRUCTUREPOINT, INC
CONTRACT FOR A&E DESIGN SERVICES TO COMPLETE ADDITIONAL SCOPE ON
THE CAPITAL PROJECT, KOKOMO CAMPUS RESOLUTION NUMBER 2019-13**

WHEREAS, the College is renovating the entire Kokomo Campus, and

WHEREAS, project scope has been altered resulting in the need for additional architectural and engineering design services, and

WHEREAS, the scope of the work includes surveys, additional code reviews, program verification, utility locates, drawings of existing buildings to be renovated, energy management to obtain rebates, and design of additional alternates for buildings #3 and 4, and

WHEREAS, the revised contract amount will be in the amount of \$2,335,899.25, and

WHEREAS, a change order needs to be issued to American Structurepoint in the amount of \$511,499.85, and

WHEREAS, change orders increasing the value of a State Board of Trustees approved contract by more than 10% require approval of the State Board of Trustees; and

WHEREAS, the Indianapolis Campus Board of Trustees has reviewed the project and recommends the State Trustees approve this change order.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve the change order for American Structurepoint in the amount of \$511,499.85.

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President and any other appropriate, designated College employee to negotiate and execute the change order with said firm after the documents have been approved by the College General Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

**APPROVAL OF INTERCOLLEGIATE ATHLETICS
FT. WAYNE CAMPUS**

RESOLUTION NUMBER 2019-14

WHEREAS, in May of 2017 the Ft. Wayne Campus of Ivy Tech Community College joined the National Junior College Athletic Association (NJCAA) Division II for the purpose of offering students the opportunity to play intercollegiate baseball while pursuing their college studies and to provide an additional strategy to increase enrollment, improve student success, and deepen the relationship between the community and the College, and

WHEREAS, the Ivy Tech Community College baseball program was established as a pilot program in Ft. Wayne only, and

WHEREAS, the pilot program was funded with donations and sponsorships, and

WHEREAS, the Student Life and Development Office at the Ft. Wayne Campus managed the baseball program and has presented the relevant data associated with the pilot to the College's Executive Council and the State Trustees, and

WHEREAS, the relevant data includes the costs associated with the operation of the program, the source of funds used to support the program, the number of student athletes involved in the program, as well as the academic success of team members, and

WHEREAS, the College's administration evaluated the issues, including Title IX compliance, and costs related to the operation of the expansion of athletics, and

WHEREAS, pursuant to Indiana law the Board of Trustees of Ivy Tech Community College has responsibility for the management and policies of Ivy Tech Community College and its campuses within the framework of laws enacted by the General Assembly, and

WHEREAS, campus boards shall make recommendations to the State Board of Trustees concerning policies that appear to substantially affect a campus board's capacity to deliver effective and efficient programming, and

WHEREAS, before taking any action to develop and adopt appropriate education programs offered at a campus that would substantially affect a campus, the State Trustees will seek recommendations of the campus board of the proposed action, and

WHEREAS, the Ft. Wayne Campus Board has requested that the State Trustees allow the Ft. Wayne Campus to continue its baseball program and offer other intercollegiate athletics under conditions approved by the State Trustees.

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby authorize the Ft. Wayne Campus to compete in the NJCAA Division II in baseball and other sports in a manner consistent with the conditions set out in Exhibit “A” to this Resolution which is attached hereto and incorporated by reference in this Resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Paula Hughes-Shuh, Chairman

Marianne Glick, Secretary

Dated April 4, 2019

EXHIBIT A

FT. WAYNE CAMPUS BOARD RESOLUTION 2019-

1. Intercollegiate Athletics Program ("Program") at the Ft. Wayne Campus will be 100% funded by external sources (i.e private funding, in-kind support, etc.). No state funds appropriated to the College, or student fees, or other College funds may be used to pay any of the expenses of the Program.
2. The College will maintain a single membership for Ivy Tech Community College of Indiana with the NJCAA. However, should athletic programs be initiated at other campuses additional NJCAA membership may be obtained. All Ivy Tech athletic teams will be compliant with NJCAA rules.
3. All intercollegiate athletics programs at the College will be compliant with Title IX rules and regulations. Title IX compliance will be coordinated by the Systems Office of the College.
4. Ft. Wayne Campus administration in cooperation with the Systems Office shall prepare an athletics continuation/expansion plan for the Ft. Wayne Campus which will be included in a broader system wide athletics program implementation plan prepared by the Systems Office and subject to the approval of the College of President.
5. Ft. Wayne Campus shall identify one women's team sport to begin offering in the 2019-2020 year. The approval of offering this additional sport shall be made by the President upon recommendation of the Chancellor.
6. The Ft. Wayne Chancellor and staff shall provide an annual report of the athletics program to both the Campus Trustees and the State Trustees by July 15th of each year.
7. All campus athletic programs and teams will comply with all policies established by the Systems Office for the College's Athletics Program.

EXHIBIT A

STATE BOARD OF TRUSTEES RESOLUTION 2019-15

1. Intercollegiate Athletics Program ("Program") at the Ft. Wayne Campus will be 100% funded by external sources (i.e private funding, in-kind support, etc.). No state funds appropriated to the College, or student fees, or other College funds may be used to pay any of the expenses of the Program.
2. The College will maintain a single membership for Ivy Tech Community College of Indiana with the NJCAA. However, should athletic programs be initiated at other campuses additional NJCAA membership may be obtained. All Ivy Tech athletic teams will be compliant with NJCAA rules.
3. All intercollegiate athletics programs at the College will be compliant with Title IX rules and regulations. Title IX compliance will be coordinated by the Systems Office of the College.
4. Ft. Wayne Campus administration in cooperation with the Systems Office shall prepare an athletics continuation/expansion plan for the Ft. Wayne Campus which will be included in a broader system wide athletics program implementation plan prepared by the Systems Office and subject to the approval of the College of President.
5. Ft. Wayne Campus shall identify one women's team sport to begin offering in the 2019-2020 year. The approval of offering this additional sport shall be made by the President upon recommendation of the Chancellor.
6. The Ft. Wayne Chancellor and staff shall provide an annual report of the athletics program to both the Campus Trustees and the State Trustees by July 15th of each year.
7. All campus athletic programs and teams will comply with all policies established by the Systems Office for the College's Athletics Program.

**CONSENT TO AMEND THE IVY TECH FOUNDATION
ARTICLES OF INCORPORATION**

RESOLUTION NUMBER 2019-15

WHEREAS, the Ivy Tech Foundation, Inc. (“Foundation”) is organized and operated exclusively to receive, hold, invest, and administer property and to make expenditures to or for the benefit of Ivy Tech Community College of Indiana (“College”), and

WHEREAS, the Foundation Board of Directors formed a subcommittee comprised of members of the Foundation Board and staff to review the Foundation’s Articles of Incorporation and Bylaws and to suggest revisions to such documents that would include updating to current practice and operating procedure of the Foundation, and

WHEREAS, the Foundation may not take any action to amend Section 6.2 of the Articles of Incorporation without the written consent of the State Board of Trustees of the College, and

WHEREAS, the subcommittee has recommended a change to Section 6.2 of the Articles of Incorporation, a copy of which is attached hereto as Exhibit A with the proposed amendment highlighted.

NOW THEREFORE BE IT RESOLVED, that the State Trustees consent to the following amendment to the Articles of Incorporation of the Ivy Tech Foundation:

Section 6.2. Criteria for Certain Directors. The Board of Directors shall at all times include directors meeting the following criteria:

- (a) One (1) of the directors of the Corporation shall be the person who from time to time is the duly elected, constituted, and acting President of the College;
- (b) A minimum of four (4) and a maximum of six (6) of the directors of the Corporation shall be persons serving as members of the State Board of Trustees of the College;
and
- (c) At least three (3) of the directors of the Corporation shall be persons serving as members of the campus boards of trustees of the College at the time of their election to serve as directors of the Corporation.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chair

Marianne Glick, Secretary

Dated April 4, 2019

AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF
IVY TECH FOUNDATION, INC.

The undersigned officer of Ivy Tech Foundation, Inc. (the "Corporation") existing pursuant to the Indiana Nonprofit Corporation Act of 1991, as amended (the "Act"), gives notice of the amendment to and restatement of its Articles of Incorporation and certifies the following facts:

ARTICLE I

Name

The name of the Corporation is Ivy Tech Foundation, Inc.

ARTICLE II

Classification of Corporation

The Corporation is a public benefit corporation.

ARTICLE III

Purposes and Powers

Section 3.1. Purposes. The Corporation is organized and operated exclusively to receive, hold, invest and administer property and to make expenditures to or for the benefit of Ivy Tech Community College of Indiana, as such educational institution shall be named or renamed from time to time (the "College"). In furtherance of this purpose, the Corporation shall engage in the following activities:

- (a) To encourage, sponsor, aid, or conduct scientific investigations, research and educational studies, activities and pursuits of all kinds;
- (b) To train and develop persons for the conduct of such investigations and research, and to acquire and disseminate knowledge in relation thereto;
- (c) To foster and encourage education and learning by making gifts, scholarship, fellowship or other grants, loans or otherwise providing money, credit or financial assistance for the accomplishment of any or all of the foregoing objects and purposes;

(d) To seek, acquire, hold and use gifts, bequests, devises, endowments or other contributions for the several needs of the College, its faculty, staff or students;

(e) To acquire, construct or otherwise provide buildings, grounds or other suitable facilities, improvements or equipment for the College or for the use or benefit of the College or its faculty, staff or students;

(f) To acquire, hold, use or provide real and personal property, funds, credit or financial assistance for the accomplishment of any or all of said objects and purposes and all matters necessarily or properly incident thereto or connected therewith;

(g) To support and assist, in any other manner or by any other means whatsoever, the Trustees of the College in the conduct of the affairs of the College and the accomplishment of the educational purposes of said institution; and

(h) In furtherance of the aforesaid purposes, to transact any and all lawful business for which corporations may be incorporated under the Act, provided such business is not inconsistent with the Corporation being organized and operated exclusively for charitable and educational purposes.

Section 3.2. Nonprofit Purposes.

(a) The Corporation is organized and operated exclusively for charitable and educational purposes and its activities shall be conducted in such a manner that no part of its net earnings shall inure to the benefit of any member, director, officer or other private person, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 3.1.

(b) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

(c) Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not carry on any other activities not permitted to be carried on:

(i) By a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws, or

(ii) By a corporation, contributions to which are deductible under Section 170(c)(2), Section 2055(a)(2), or Section 2522(a)(2) of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

Section 3.3. Powers. Subject to any limitation or restriction imposed by the Act, any other law, or any other provisions of these Articles of Incorporation, the Corporation shall have the power:

(a) To do everything necessary, advisable or convenient for the accomplishment of any of the purposes hereinbefore set forth, or which shall at any time appear conducive to or expedient for the protection or benefit of the Corporation, and to do all of the things incidental thereto or connected therewith which are not forbidden by law; and

(b) To have, exercise and enjoy in furtherance of the purposes hereinbefore set forth all the general rights, privileges and powers granted to corporations by the Act, as now existing or hereafter amended, and by the common law.

Section 3.4. Limitations on Powers. If the Corporation is or becomes a private foundation (as defined in Section 509(a) of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws), the Corporation shall be subject to the following requirements:

(a) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the taxes on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

(b) The Corporation shall not engage in any act of self-dealing that would subject any person to the taxes imposed on acts of self-dealing by Section 4941 of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

(c) The Corporation shall not retain any excess business holdings which would subject it to the taxes on excess business holdings imposed by Section 4943 of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

(d) The Corporation shall not make any investments in such a manner as to subject it to the taxes on investments that jeopardize charitable purposes imposed by Section 4944 of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

(e) The Corporation shall not make any expenditures which would subject it to the taxes on taxable expenditures imposed by Section 4945 of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax laws.

ARTICLE IV

Distribution of Assets on Dissolution

In the event of the complete liquidation or dissolution of the Corporation, or the winding up of its affairs, the Board of Directors shall, after paying or making provision for the payment

of all the liabilities of the Corporation, distribute all the assets of the Corporation to the College, so long as the College is in existence and is exempt from federal taxation as a state agency or instrumentality. In the event that the College is no longer in existence or is no longer exempt from federal taxation as a state agency or instrumentality, then the Corporation's assets shall be distributed to one or more other organizations that are organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any subsequent Federal tax law, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Judge of the Circuit Court of Marion County, Indiana, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE V

Members

The Corporation shall have no members.

ARTICLE VI

Board of Directors

Section 6.1. Number and Term of Office. The number of directors shall be as specified in or fixed in accordance with the Bylaws of the Corporation; provided, however, that the minimum number of directors shall be three (3). The term of office of a director shall be as specified in the Bylaws; provided, however, that the term of an elected director shall not exceed five (5) years. Directors may be elected for successive terms. Terms of office of directors may be staggered as specified in the Bylaws.

Section 6.2. Criteria for Certain Directors. The Board of Directors shall at all times include directors meeting the following criteria:

- (a) One (1) of the directors of the Corporation shall be the person who from time to time is the duly elected, constituted, and acting President of the College;
- (b) ~~Four~~A minimum of four (4) and a maximum of six (6) of the directors of the Corporation shall be persons serving as members of the State Board of Trustees of the College ~~elected by that Board~~; and
- (c) At least three (3) of the directors of the Corporation shall be persons serving as members of the campus boards of trustees ~~of the administrative regions~~ of the College at the time of their election to serve as directors of the Corporation.

Section 6.3. Qualifications. Each director shall have such qualifications as may be specified from time to time in the Bylaws of the Corporation or as required by law.

ARTICLE VII

Reserved Powers

The Corporation may not take any of the following actions without the written consent of the State Board of Trustees of the College:

- (a) Amend Section 3.1, Article IV or Section 6.2 of these Articles of Incorporation;
- (b) Sell, transfer or distribute substantially all of the Corporation's assets; or
- (c) Merge, dissolve or otherwise liquidate.

ARTICLE VIII

Indemnification

Section 8.1. Rights to Indemnification and Advancement of Expenses. The Corporation shall indemnify as a matter of right every person made a party to a proceeding because such person is or was:

- (a) a member of the Board of Directors of the Corporation,
- (b) an officer of the Corporation, or
- (c) while a director or officer of the Corporation, serving at the Corporation's request as a director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise, whether for profit or not (each an "Indemnitee"),

against all liability incurred by such person in connection with the proceeding; provided that it is determined in the specific case that indemnification of such person is permissible in the circumstances because such person has met the standard of conduct for indemnification specified in the Act. The Corporation shall pay for or reimburse the reasonable expenses incurred by an Indemnitee in connection with any such proceeding in advance of final disposition thereof in accordance with the procedures and subject to the conditions specified in the Act. The Corporation shall indemnify as a matter of right an Indemnitee who is wholly successful, on the merits or otherwise, in the defense of any such proceeding against reasonable expenses incurred

by the person in connection with the proceeding without the requirement of a determination as set forth in the first sentence of this paragraph.

Upon demand by a person for indemnification or advancement of expenses, as the case may be, the Corporation shall expeditiously determine whether the person is entitled thereto in accordance with this Article and the procedures specified in the Act.

The indemnification provided under this Article shall be applicable to any proceeding arising from acts or omissions occurring before or after the adoption of this Article.

Section 8.2. Other Rights Not Affected. It is the intent of this Article to provide indemnification to directors and officers to the fullest extent now or hereafter permitted by law consistent with the terms and conditions of this Article. Nothing contained in this Article shall limit or preclude the exercise of, or be deemed exclusive of, any right under the law, by contract or otherwise, relating to indemnification of or advancement of expenses to any person who is or was a director, officer, employee or agent of the Corporation, or the ability of the Corporation to otherwise indemnify or advance expenses to any such individual.

Notwithstanding any other provision of this Article, there shall be no indemnification with respect to matters as to which indemnification would result in inurement of net earnings of the Corporation "to the benefit of any private shareholder or individual," or an "excess benefit transaction" within the meaning of Sections 501(c)(3) or 4958 of the Internal Revenue Code of 1986, as amended, or similar provisions of any subsequent Federal tax laws.

Section 8.3. Definitions. For purposes of this Article:

(a) A person is considered to be serving an employee benefit plan at the Corporation's request if the person's duties to the Corporation also impose duties on, or otherwise involve services by, the person to the plan or to participants in or beneficiaries of the plan.

(b) The estate or personal representative of a person entitled to indemnification or advancement of expenses shall be entitled hereunder to indemnification and advancement of expenses to the same extent as the person.

(c) The term "expenses" includes all direct and indirect costs (including, without limitation, counsel fees, retainers, court costs, transcripts, fees of experts, witness fees, travel expenses, duplicating costs, printing and binding costs, telephone charges, postage, delivery service fees and all other disbursements or out-of-pocket expenses) actually incurred in connection with the investigation, defense, settlement or appeal of a proceeding or establishing or enforcing a right to indemnification under this Article, applicable law or otherwise.

(d) The term "liability" means the obligation to pay a judgment, settlement, penalty, fine, excise tax (including an excise tax assessed with respect to an employee benefit plan) or reasonable expenses incurred with respect to a proceeding.

(e) The term "party" includes an individual who was, is or is threatened to be made a named defendant or respondent in a proceeding.

(f) The term "proceeding" means any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal.

This instrument was prepared by Marilee J. Springer, Attorney-At-Law, ICE MILLER LLP, One American Square, Suite 3100, Indianapolis, Indiana 46282-0200.

Summary report:	
Litéra® Change-Pro 10.1.0.500 Document comparison done on 3/25/2019	
5:04:15 PM	
Style name: IM Default	
Intelligent Table Comparison: Active	
Original DMS: dm://INDY/14017643/1	
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Changes:	
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Delete	5
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Table Insert	0
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Embedded Excel	0
Format changes	0
Total Changes:	10

APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2019-16

WHEREAS, the Kokomo and Lafayette Campus Boards have recommended individuals to serve on the Kokomo and Lafayette Campus Board of Trustees, and

WHEREAS, these Campus Boards request the State Trustees appoint those persons and that the recommended candidates meet all of the attributes and expectations delineated in Resolution Number 2008-53.

NOW THEREFORE BE IT RESOLVED, that the individuals listed on the attached Exhibit A are hereby appointed as campus trustees for Ivy Tech Community College of Indiana – Kokomo and Lafayette, effective immediately.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Paula Hughes-Schuh, Chairperson

Marianne Glick, Secretary

Dated April 4, 2019

Exhibit A
Resolution 2019-16

Kokomo Campus Board of Trustees

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Annette M. Russell	At-Large	6/30/2022

Lafayette Campus Board of Trustees

<u>Name</u>	<u>Constituency</u>	<u>Expiration of Term</u>
Bradley S. Cunningham	Commerce	6/30/2022

Academics and Student Experience

April 4th
Meeting



Agenda:

1. Transfer As A Junior Pathway Update
2. Strategic Enrollment Management Coaching
3. Enrollment Update



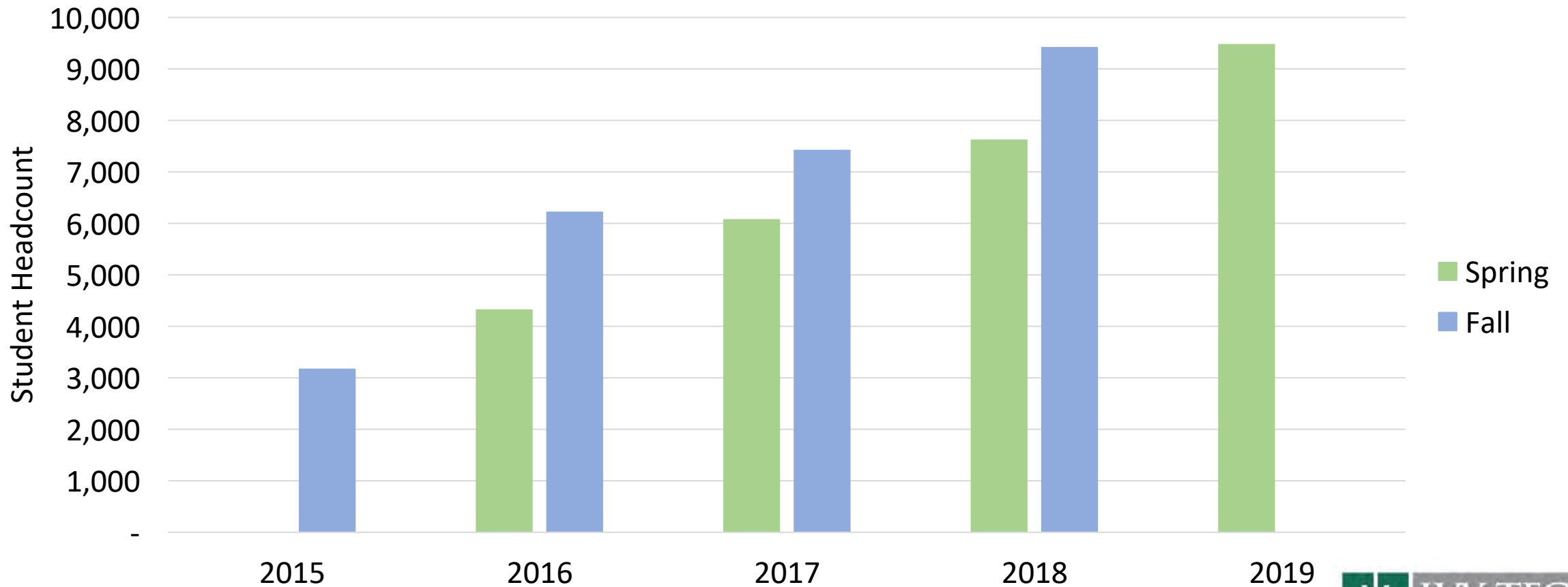
Transfer As A Junior Pathway Update

Russ Baker
Vice President for Academic Affairs

Transfer As A Junior Pathway Program Areas

Fall 2015	<ul style="list-style-type: none">• Business Administration• Computer Science• Criminal Justice• Early Childhood Education• Elementary Education• Special Education• Electrical Engineering Technology• Information Technology and Informatics• Mechanical Engineering• Mechanical Engineering Technology• Nursing• Social Work *AS in Human Services at Ivy Tech
Fall 2017	<ul style="list-style-type: none">• Biology• Chemistry• Psychology• Human Services (Additional degree track for pursuing BS in Human Services)
Fall 2018	<ul style="list-style-type: none">• Secondary Education with Concentrations in:<ul style="list-style-type: none">• Biology• Mathematics

Transfer as a Junior Unduplicated Enrollment by Semester



Statewide TAJ Enrollment

Primary Academic Major	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Summer 2018	Fall 2018	Spring 2019	Total Unduplicated
Biology TSAP	-	-	-	-	20	141	103	367	402	610
Business Admin TSAP via DE	33	58	100	101	104	104	49	112	134	396
Business Administration TSAP	1,008	1,313	1,797	1,810	2,192	2,117	780	2,170	2,037	7,020
Chemistry TSAP	-	-	-	-	-	4	2	11	24	25
Computer Science TSAP	7	15	46	38	60	39	15	47	48	178
Computer Science TSAP via DE	181	224	364	309	436	404	133	513	458	1,624
Criminal Justice TSAP	361	413	582	546	673	651	219	724	664	2,243
Criminal Justice TSAP via DE	98	83	140	128	171	147	47	169	166	623
Early Childhood Education TSAP	199	278	341	315	391	338	148	426	411	1,290
Electrical Enginrng Tech TSAP	98	134	199	196	218	185	65	211	183	681
Elementary Education TSAP	444	569	901	915	1,022	950	381	1,047	930	3,183
Human Serv Soc Wrk TSAP via DE	39	61	93	91	134	133	55	132	128	432
Human Serv-Human Serv TSAP	-	-	-	-	22	74	36	180	206	324
Human Serv-Social Work TSAP	311	462	636	660	748	729	315	804	815	2,535
Informatics - TSAP	16	15	70	100	144	143	60	167	181	454
Informatics TSAP via DE	39	62	67	50	82	99	46	120	127	326
Mechanical Enginrng Tech TSAP	74	89	151	149	172	174	65	222	209	567
Nursing TSAP	348	483	670	639	775	843	464	1,181	1,425	2,603
Psychology TSAP	-	-	-	-	21	275	151	676	737	1,147
Psychology TSAP via DE	-	-	-	-	-	41	33	111	156	226
Secondary Education TSAP	-	-	-	-	-	-	-	9	20	25
Special Education TSAP	56	57	57	47	29	24	6	14	10	149
Grand Total	3,312	4,316	6,214	6,094	7,414	7,615	3,173	9,413	9,471	25,845

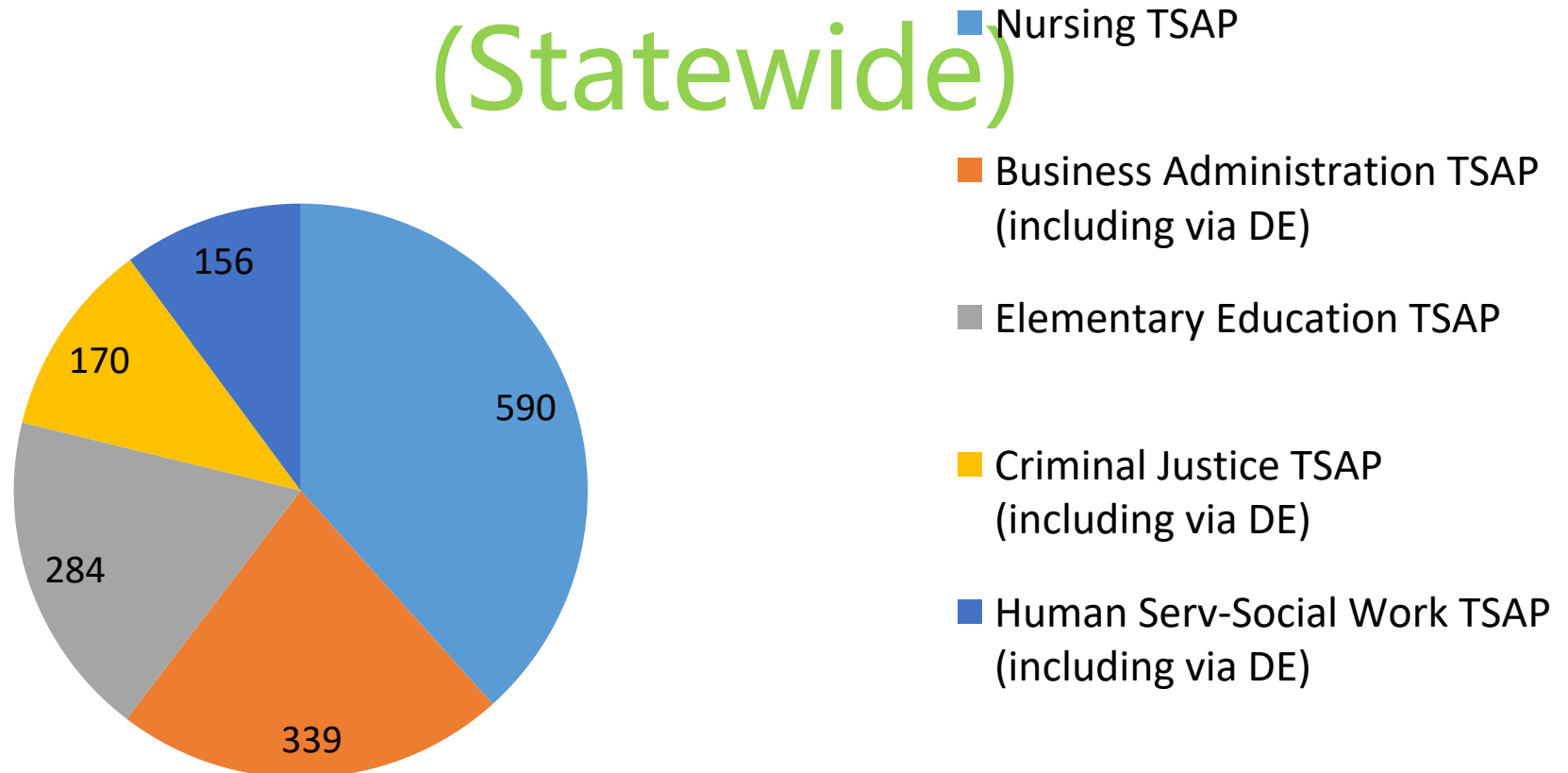
Transfer as a Junior Credentials Awarded by Semester



Awarded

Awarded Major	Spring 2016	Summer 2016	Fall 2016	Spring 2017	Summer 2017	Fall 2017	Spring 2018	Summer 2018	Fall 2018	Total Credentials
Biology TSAP	-	-	-	-	-	-	-	-	1	1
Business Admin TSAP via DE	-	-	-	1	1	2	2	-	4	10
Business Administration TSAP	8	2	7	39	22	48	90	35	78	329
Computer Science TSAP	-	-	-	-	-	-	1	-	1	2
Computer Science TSAP via DE	-	-	-	4	-	5	9	-	3	21
Criminal Justice TSAP	-	2	5	23	13	23	38	12	36	152
Criminal Justice TSAP via DE	-	-	-	1	2	3	2	3	7	18
Early Childhood Education TSAP	1	-	2	5	1	15	20	9	15	68
Electrical Enginrng Tech TSAP	1	1	1	7	1	1	8	4	7	31
Elementary Education TSAP	-	-	7	51	19	34	82	35	56	284
Human Serv Soc Wrk TSAP via DE	-	-	1	1	3	-	3	2	2	12
Human Serv-Social Work TSAP	2	2	2	11	11	14	49	22	31	144
Informatics - TSAP	-	-	-	-	1	5	4	1	5	16
Informatics TSAP via DE	-	-	-	1	-	4	5	1	6	17
Mechanical Enginrng Tech TSAP	-	-	-	3	-	2	14	1	12	32
Nursing TSAP	-	-	17	97	19	110	160	37	150	590
Psychology TSAP	-	-	-	-	-	-	1	-	5	6
Psychology TSAP via DE	-	-	-	-	-	-	-	-	1	1
Special Education TSAP	-	-	-	3	-	1	1	-	-	5
Grand Total	12	7	42	247	93	267	489	162	420	1,739

Top 5 Awarded Majors Since Fall 2015 (Statewide)



Total TSAP/TAJ Credentials since Fall 2015 (Statewide; all TSAP major codes) – 1,739

Strategic Enrollment Management Coaching

Kara Monroe
Provost



Strategic Enrollment Mgmt. (SEM)

- Strategic enrollment workbooks for each campus (2nd year)
- New Recruits
 - New First Time
 - Readmits
 - Transfer In
 - Guest
- Non-Recruits
 - Continuing students
 - Dual-enrolled students

2019-2020 Academic Year Goal Setting

Revenue Generating Goals

	2018-2019		2019-2020
	Goal	Actual	Goal
New Recruits	650	731	842
Non-Recruits	476	817	317
Total	1,126	1,548	1,159

Step 1: Set 2019-2020 Student Category Goals

Please fill in blue cells. Sum of percentages for New Recruits and Non-Recruits must each equal 100%

	Campus		Goal vs	
	18-19 %	Enter %	Goal	18-19 Actual
New Recruits	100.0%	100.0%	842	111
New First Time	46.8%	47.0%	396	54
Readmit	31.6%	31.0%	261	30
Transfer In	5.7%	5.0%	42	0
Guest	15.9%	17.0%	143	27
Non-Recruits	100.0%	100.0%	317	(500)
Continuing/Other	63.6%	64.0%	203	(317)
Dual Enrolled Revenue Generatin	36.4%	36.0%	114	(183)
Totals			1,159	(389)

Step 2: Set 2019-2020 Term Goals

Please fill in blue cells. Sum of percentages for each student category must equal 100%

	Summer				Fall				Spring				AY Totals*	
	Campus		Goal vs		Campus		Goal vs		Campus		Goal vs		%	#
	18-19 %	Enter %	Goal	18-19 Actual	18-19 %	Enter %	Goal	18-19 Actual	18-19 %	Enter %	Goal	18-19 Actual		
New Recruits	28.5%	28.5%	240	32	52.9%	51.7%	435	48	18.6%	19.7%	166	30	99.9%	841
New First Time	18.1%	18.0%	71	9	66.1%	66.0%	261	35	15.8%	16.0%	63	9	100.0%	395
Readmit	20.8%	20.0%	52	4	56.3%	55.0%	144	14	22.9%	25.0%	65	12	100.0%	261
Transfer In	11.9%	8.0%	3	(2)	54.8%	50.0%	21	(2)	33.3%	42.0%	18	4	100.0%	42
Guest	80.2%	80.0%	114	21	6.9%	6.0%	9	1	12.9%	14.0%	20	5	100.0%	143
Non-Recruits	33.2%	34.1%	108	(163)	53.5%	53.6%	170	(267)	13.3%	12.3%	39	(70)	100.0%	317
Continuing/Other	45.8%	45.0%	91	(147)	48.1%	50.0%	102	(148)	6.1%	5.0%	10	(22)	100.0%	203
Dual Enrolled Revenue Generatin	11.1%	15.0%	17	(16)	63.0%	60.0%	68	(119)	25.9%	25.0%	29	(48)	100.0%	114
Totals			348	(131)			605	(219)			205	(40)		1,158

SEM Coaching

- SEM workbook feedback from the Ops team
- Regular 1:1 meetings with Chancellors and enrollment teams
- Ruffalo Noel Levitz coaching for 3-4 campus and a Systems Office team
 - Application process
 - Two-day workshop May 13-14

2018-2019	Headcount Goal	Headcount Actual	Recruits Goal	Recruits Actual
Anderson	2,373	2,140	1,105	1,024
Bloomington	9,440	8,951	6,365	6,051
Columbus	3,415	3,350	1,544	1,587
Evansville	4,784	4,677	2,363	2,328
Fort Wayne	10,017	9,179	4,589	4,263
Indianapolis	23,934	22,805	11,614	11,294
Kokomo	3,390	2,974	1,518	1,245
Lafayette	7,345	6,588	4,276	3,714
Lake County	4,999	4,788	2,458	2,241
Lawrenceburg	2,047	2,102	903	821
Madison	1,126	1,572	825	753
Marion	1,143	1,125	533	509
Michigan City	1,095	836	495	431
Muncie	3,854	3,580	1,725	1,651
Richmond	2,448	2,422	1,147	1,077
Sellersburg	4,025	4,069	1,759	1,760
South Bend/Elkhart	6,017	5,476	2,882	2,647
Terre Haute	4,275	4,326	2,060	2,143
Valparaiso	4,928	4,461	2,438	2,113
Statewide	100,655	95,421	50,599	47,652

Workbook Feedback Themes

- Enrollment lift for 2019-2020
 - Overall: 7.8% (actual goal is +3%)
 - C1 Average: 9.1% (range is 5.1% - 12.9%)
 - C2 Average: 5.4% (range is -2.9% - 14.9%)
 - C3 Average: 7.8% (range is -35.8% - 25.5%)
- Guest student and dual enrolled student strategies
- Continuing student strategies—bringing stop outs back to the 19-20 academic year
- Keep completion targets in mind
- Planning for applicants for fall/summer

Conversion Rates

- 50% Conversion target for fall and spring
- 3 ways to increase recruit enrollment
 - Increase applications
 - Increase conversions
 - Both

What will it take to increase conversion on your campus to 50% or higher?



Enrollment Update

Jeff Fanter
Sr. Vice President for
Enrollment Services &
Communication / Marketing



Workforce Alignment

State Board of Trustees Update

April 2019

Alignment of College and WA Strategic Initiatives

Projects Highlighted	 Goal 2: Recruitment & Enrollment				
	 Goal 4: Workforce				 Goal 3: Completion
	Increase Q1/2 Program Enrollment	Target Q1/2 Program Marketing	Evaluate Resource & Facilities Allocation	Increase Employer Engagement	Align K-12 Outreach & Dual Enrollment
Partnerships Developing in South Bend/Elkhart	✓	✓		✓	✓
Expansion of Interdisciplinary Degree	✓	✓		✓	
Critical Need for CDL Drivers	✓	✓	✓	✓	

Goals 2, 3, 4

Key Partnerships Developing in South Bend/Elkhart

- RV industry (10+ companies) seeking collaboration with Ivy Tech in upskilling workforce and moving into high-tech advanced manufacturing space (particular in RV suppliers).
- University of Notre Dame, Goshen College, and Ivy Tech envisioning joint partnership for advanced manufacturing center, with 2, 4, and 6-year students working and collaborating together on same projects.
- Elkhart County with HEA adopting Careerwise (Colorado) HS apprenticeship model, layering in credit-based training to complete Ivy Tech certificates and degrees. 7 school districts, 9 high schools. Expected rollout 2019-20 academic year.

So What

- RV industry historically resistant to working with the College; break-through partnership opportunity
- Possible joint adv manufacturing center with ND and Goshen would be one of the first in the country
- HS-based apprenticeship model would be ahead of state; regional need is urgent

Now What

- Continued outreach with employer and community organizations, with Ivy Tech often serving as key collaborator.

Goals 2,

Expansion of Interdisciplinary Degree

- The CT and TC employer-driven and customized model developed for Industrial Technology has been expanded to other technical programs.
- Newly approved programs in the WA CT & TC Degree:
 - Automotive Technology – 5WAL-AUT
 - Design Technology - 5WAL-DSN
 - Energy Technology – 5WAL-ENR
 - Heating, Ventilation & Air Conditioning – 5WAL-HVC
 - Industrial Technology – 5WAL-IND
 - Machine Tool Technology – 5WAL-MTT
 - Manufacturing Production & Operations – 5WAL-MPR
 - Building Trades Apprenticeships (CT only) 5WAL-CT-

So What

- Increased completions
- Degree completions available to more employers in other sectors
- Examples include Vectren – model program recognized nationally – meeting with Duke

Now What

- Work with program chairs and deans to implement
- Continue to demonstrate alignment with employers
- Develop tools to support expanded implementation

Critical need for CDL Drivers

- Indiana Bureau of Motor Vehicles only awards **1,400 CDL A licenses a year**
- **Currently 5 trucking companies** that directly contract to large manufacturers in the Anderson, Lafayette and Fort Wayne markets **need to hire a total of 720 drivers** to bring production materials into the plants and deliver outbound product.
- That demand **does not count the 100's of other manufacturers** that have transportation needs across the state nor the distribution companies (Amazon, Geodis, Walmart, Chewy.com) and common carriers (Schneider, UPS, FedEx)
- Not currently included in the Workforce Ready Grant programs

So What

- Training capacity in state may start to deteriorate without consistent funding for individuals
- With wages increasing rapidly and companies footing the bill for training, the financial viability of the contract carriers are in jeopardy

Now What

- Ivy Tech aggressively pursuing eligibility for the Workforce ready Grant
- Working collectively with DWD, Conexus, Indiana Motor Truck Association and Venture Logistics to increase quality and reduce costs of existing training

Other Key Projects and Progress

- **Career Development Redesign Update**

- Framework for the redesign is in place, many details need to be developed as we prepare for implementation.
- Working with Ascend Indiana to convene cross-functional teams in April and May to develop the details, including a team to help determine which campuses will participate in the alpha phase, a resource toolkit group, and a technology solutions group.
- Campus RFP release scheduled for early May, with decision by July 1.
- Goal 4 Strategy teams also supporting deeper dives into areas of work to be developed (e.g., career coaching, work and learn and placement, and infrastructure and data needs)
- Funding asks continue; \$1.5M secured to date

Human Resources
State Board of Trustees Meeting
April 4, 2019



Employee Benefit Plan Update

Health Plan – Current State

Self-funded medical plan

- Anthem
- Two medical plans: a standard PPO and High Deductible Health Plan (HDHP) with partially College funded Health Savings Account (HSA)
- Stop loss is \$450,000
- CVS – Pharmacy Benefit Manager (PBM)
- Covered lives: 87% of eligible employees are enrolled in the health plan
 - Over 65% of those enrolled are in the HDHP
- College pays an average of 82% of the total premium

Self-funded dental plan

- Delta Dental
- Covered lives: 89% of eligible employees are enrolled in the dental plan
- College pays 80% of the total premium



Benefit Plan Update

2018 Outcomes

- Tobacco Cessation Program
- Stop loss – high claims
- Top Chronic Conditions
- Top Diagnosis Group by Paid Amount

Plan Migration

EAP

- Campus coordinated
- Less than 100 cases through 3rd quarter 2018
- Visits are mainly for emotional issues

2020 Health Plan Projections

- Estimated 5% increase to medical plan
- No increase to dental plan



Benefit Plan Update

2018 Outcomes

- Tobacco Cessation Program
- Stop loss – high claims
- Top Chronic Conditions
- Top Diagnosis Group by Paid Amount

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- Less than 100 cases through 3rd quarter 2018
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2020 Health Plan Projections

- Estimated 5% increase to medical plan
- No increase to dental plan



Retirement Plan Update

Plan Assets (as of 12/31/2018)

- Total 403(b) and 457(b): \$482 Million
- 51% of Plan assets are with Transamerica
 - 55% of the total assets with TIAA are in the TIAA Traditional

Plan Statistics (as of 2/8/2019)

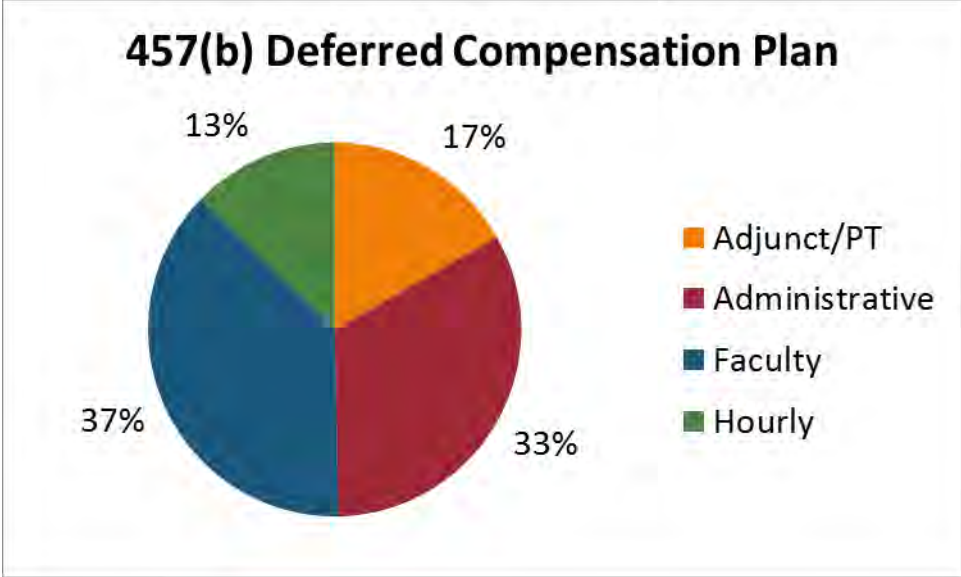
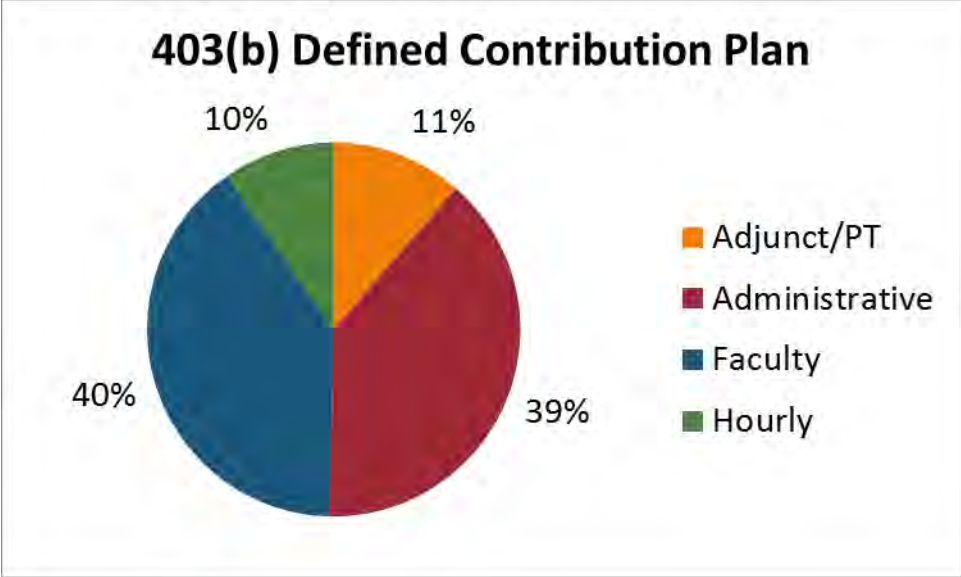
- Fewer than 400 employees remain in PERF
- 403(b) Defined Contribution
 - 74% of eligible employees receive the College contribution (15% or 12%)
 - 34% of employees contribute to the plan
 - Average deferral: 8.5%
- 457(b) Deferred Compensation Plan
 - 10% of employees contribute to the plan
 - Average deferral: 9.7%

New for 2019

- College Contribution change to 10%
- Auto-enrollment



Retirement Plan - Employee Deferral Statistics





Strategy Goal 5

Become Known as a Great Place to Work

Goal 5: Employee Emplify Survey Metric



- Employee Engagement Partner – Emplify
 - Strategy consultant coaches at campus and systems office
- Survey twice annually – Fall and Spring
 - Metric established for full-time employees
 - Four surveys to date – began March 2017
 - College-wide score is measurement
 - Campuses and Systems Office track own progress and set strategy
- Year 1 Goal score of 72 reached this Spring at 72.5
 - Response rate over 4 surveys has ranged from 78 to 82%
- Adjunct faculty added to survey Spring 2019
 - Invited 1200 to participate
 - Response rate of 47% this initial survey
 - College-wide score was 82



Goal 5 Employee Strategies



- Strategy 5.1 Increase retention of high performing diverse and talented employees
- Strategy 5.2 Foster creativity and innovation in faculty and staff
- Strategy 5.3 Recruit high performing diverse and talented employees
- Strategy 5.4 Build a world class adjunct faculty model
- Strategy 5.5 Create an effective and innovative communication system for employees (under development)

Employee Health and Retirement Benefit Summary

Ivy Tech is committed to offering and maintaining a competitive benefits package to support our employees and their family. Ivy Tech employees have access to a variety of health and welfare benefits, as well as retirement plan opportunities. These benefits are an important piece of our employees' total compensation, and we are dedicated to providing excellent customer service and resources to help them best utilize the College's benefit programs.

All benefit contracts are negotiated on a statewide basis. These plans and contracts are on a calendar year renewal.

Detailed information for all benefits can be found at www.ivytech.edu/hr/benefits.

The coverage below is available to all full time, benefits-eligible employees

Medical/Pharmacy

The College offers the choice between two self-funded health plans, a standard PPO and a high deductible health plan (HDHP) with a Health Savings Account (HSA). Both of these plans offer access to a broad network of providers through the Anthem Blue Access PPO network. 65% of employees who participate in the medical plan are in the HDHP.

Per the ACA, part time employees who exceed an average of 30 hours during a measurement period must be offered health coverage. Using IvyBenefits, the College's benefits administration system, we are able to assess who should receive an offer of coverage. Coverage was offered to 23 people and 2 have enrolled for the 2019 plan year.

The College shares the cost of the coverage with the employee. On average, the College pays 82% of the premium for the plans.

The plan covers approximately 87% of our eligible employees with a total plan population over 5,700 members that includes employees, dependents, retirees, and COBRA participants. Based on the 2018 open enrollment selections, approximately two times the number of employees joined the plan versus those that left. Additionally, twice as many employees moved to the HDHP than moved to the standard PPO.

Stop Loss coverage is negotiated on an annual basis. The limit continues to be \$450,000. Two participants exceeded this limit in 2018.

The College is a member of the Indiana Aggregate Prescription Drug Purchasing Program (IAPPP) consortium. The State of Indiana negotiates the contract on behalf of the members, which also include Purdue, IU, and Ball State. CVS Caremark was selected as the IAPPP pharmacy benefit manager beginning January 1, 2018.

In 2018, the top five chronic conditions by prevalence were: 1) Hypertension, 2) Metabolic Disorders, 3) Hyperlipidemia (high cholesterol), 4) Diabetes, and 5) Depression. The top four diagnosis groups by paid amount were: 1) Gastrointestinal Disorder, 2) Musculoskeletal Disorders, 3) Cancer, and 4) Cardiac Disorders.

We are anticipating a 5% increase in the health plan budget. This is an estimate as we are continuing to investigate plan design changes in an effort to mitigate the increase to the employee as well as the College. Final health plan funding requests will be included in the June budget request.

Dental

Ivy Tech provides comprehensive dental benefits through Delta Dental. This self-funded plan allows employees to use both in- and out-of-network providers for dental treatments. Delta Dental offers two networks, Premier and PPO. The College shares the cost of the coverage with the employee.

We do not anticipate an increase to the dental plan budget.

Flexible Spending

Flexible Spending Accounts (FSA) allow employees to pay for additional qualified expenses before taxes are taken out of their pay. The College offers a General Purpose Flex Account, a Limited Purpose Flex Account, and a Dependent Care Account.

Life Insurance

Life insurance provides protection for the family of our employee. In addition to Basic Life insurance provided by the College, employees can purchase Additional Life insurance and Dependent Life insurance to fit their needs.

Disability Coverage

The College offers both Short Term Disability and Long Term Disability coverage. Disability insurance is designed to replace a portion of income to help meet financial obligations if the employee is unable to work for an extended period of time due to a non-work-related accident or illness. The College shares the cost of the Long Term Disability coverage.

EAP

Each campus coordinates the relationship with their EAP provider, and most campuses offer EAP services to their full time employees. The structure of the service varies based on campus.

When reviewing the data on a statewide basis, there are less than 100 cases that have been opened. A case is based on an individual and may include multiple visits with a provider. Most of the cases are for emotional issues such as stress, anxiety, and depression. It is noted that there is room to make this a better coordinated effort to get these services to employees.

BeLively – Employee Wellbeing Program

This program is intended to encompass all of the College's statewide wellbeing initiatives including financial education, healthy lifestyle education and programs, and stress management.

The 2019 initiatives include the QuitNow Tobacco Cessation Program, Anthem MyStrength, and Anthem Healthy Lifestyles.

The QuitNow program is available to all employees at no cost. Employees enrolled in the medical plan who use tobacco products pay an additional \$500 in premium over the course of the calendar year. For the 2018 plan year, 255 employees enrolled in the program and 34 completed.

Anthem MyStrength is an online tool for emotional wellbeing. It is a resource for a number of emotional health topics such as anxiety, depression, chronic pain, mood, mindfulness, stress, and substance abuse support.

Anthem Healthy Lifestyles is an online portal where employees participating in the medical plan can get a clear picture of their health through a Well-Being Assessment, set personalized well-being goals and earn prizes.

The coverage below is available to all employees including adjunct faculty and part time employees

Vision

The College provides all employees the opportunity to enroll in a comprehensive vision care program through VSP. VSP is a nationally recognized vision plan that has a wide network of providers. The Plan is a PPO-type plan which pays higher benefits when using in-network providers.

Voluntary Benefits

Employees have the opportunity to enroll in Whole Life, Critical Illness, and Accident coverage. Coverage is offered Guaranteed Issue for newly hired employees.

Ivy Tech provides two different plan options for identity theft protection through Identity Guard. Employees can enroll at any time of the year.

Retirement Plans

Ivy Tech provides comprehensive retirement programs to provide for our employees' long-term financial security along with education and planning resources to help maximize this benefit.

The College has partnered with Transamerica Retirement Solutions as the recordkeeper for the 403(b) Defined Contribution Plan and the 457(b) Deferred Compensation Plan.

All employees are immediately eligible to make voluntary contributions to the plan(s). All eligible employees receive the Non-Elective College Contribution to the 403(b) Plan.

As of 12/31/2018, the total plan assets was approximately \$482 Million. 51% of the assets are with Transamerica, 49% remains at TIAA in individual contracts.

Budget and Finance Committee

I. Action Items

- A. Consideration of a resolution approving the Knowledge Services contract.
 - 1. Consideration of a resolution approving the College's ongoing use of contract resources through Knowledge Services, a certified woman-owned business enterprise (WBE).
 - 2. The State of Indiana maintains a QPA contract with Knowledge Services that the College may use to obtain project management and technical contract staff on a day/week/monthly basis.
 - 3. The College has used Knowledge Services (aka DotStaff) since 2008. Since 2015, our average fiscal year spend with Knowledge Services is approximately \$550,000.
 - 4. In FY2019, the College has used contract staff to support the upgrade of the College's room scheduling software, project staff for strategic initiatives and technical staff working on Banner development projects.

- B. Consideration of a resolution approving Cisco Systems / CDWG contract services.
 - 1. Consideration of a resolution approving a five-year agreement with Cisco Systems, Inc., through an approved reseller CDW Government LLC to provide the College with a Cisco Security Enterprise License at a cost not to exceed \$1,300,000.
 - 2. Provides access to Cisco Cloudlock - a cloud access security broker (CASB) that protects users, data, and applications.
 - 3. Enables the College to lease multiple different types of Cisco Security Licenses that can be used by Faculty, Students and Staff Statewide with no interest charges.
 - 4. Simplifies Cisco software licensing administration.
 - 5. Extends software licensing to academic use in classroom labs.

- C. Consideration of a resolution approving a three-year volume EES license agreement with Microsoft reseller SHI International.
 - 1. Consideration of a resolution approving a three-year agreement with Microsoft reseller, SHI International (certified woman-owned, minority-owned business enterprise (MWBE), to provide software licenses for Microsoft products used on College computing equipment (server and end user software).
 - 2. The three-year agreement transitions the College to Microsoft's new licensing model based on knowledge workers versus an FTE count.
 - 3. The College obtained a discounted 3-year contract totaling \$1.350M resulting in savings of approximately 10%.

II. Information Items

- A. House 2019 – 2021 Biennial Budget Recommendation
- B. Fiscal Year 2019 Budget Update



Building, Grounds and Capital Committee

February 7, 2018

Buildings Grounds and Capital Discussions

Construction and Land Acquisition Topics (Resolutions)

- A. Elkhart Campus; Approval of Offer on 22396 & 22385 County Rd 18 in
- B. Indianapolis Campus; OIT HVAC Contract
- C. Kokomo Campus; Change Order to American Structurepoint Contract

A. Elkhart Campus; Approval to Accept Offer on 22385 & 22369 County Rd 18 at Elkhart Campus



- Proposed Sell Today
- Future Desire to Sell
- Ivy Tech to Keep
- Pending Sale

- 22385 County Rd, Goshen (Lot 10)
 - Appraised value \$125,000-\$129,000
 - Listed for \$127,500
 - Offer \$129,000 (Less \$3,975)
- 22369 County Rd, Goshen (Lot 11)
 - Appraised value \$120,000-\$124,000
 - Listed \$124,000
 - Offer \$120,000 (Less \$750)



REQUEST: Approval to Accept Offers on 22385 & 22369 County Rd 18 at Elkhart Campus

B. Indianapolis Campus; Contract for HVAC Work at Lawrence, Fairbanks Center

- Fairbanks Center (9301 E 59th Street, Indianapolis) is in need of HVAC replacement. Due to the large size of the building a full replacement is estimated at several million dollars. The campus has submitted a capital R&R project for this work.
- However, in conjunction with work being completed to renovate the OIT space in this building, the campus has requested the HVAC work in the OIT space be replaced at this time.
- The project is being funded 50% campus R&R reserves, 50% state R&R funds.
- Current contract value is \$496,000, as work began a change order for installation of larger piping resulted in \$40,000 change order, raising the contract to State Board of Trustee approval. New F.A. Wilhelm contract value of \$536,000.
- Anticipated completed is August 2019.

REQUEST: Approval to Contract with F. A. Wilhelm in the amount of \$536,000

C. Kokomo Campus; Change Order to Architecture & Design Services for American Structurepoint, Inc.

- In June 2017, American Structurepoint was awarded a base contract in the amount of \$1,984,900.
- Base contract included additional services (utility site locates, Geotech, comprehensive code review of all building, programing verification, as-builts, surveys) in the amount of \$170,500 should they be needed.
- These services and services for additional user group meetings, MEP and Structural drawings for current spaces in Buildings #3 & 4, change in scope for a building addition, documentation and management of energy rebates, and additional VE work resulted in the contract reaching its 10% threshold.
- Additional services are needed to design alternates for buildings #3 & 4 to accommodate our changing needs.
- The new total contract amount with American Structurepoint would be \$2,325,899.85

REQUEST: Approval to Change Order with American Structurepoint in the amount of \$511,499.85

Questions?



MARKETING AND PUBLIC RELATIONS COMMITTEE

Report will be given at the State Board of Trustees Meeting April 4, 2019

AUDIT COMMITTEE

Report will be given at the State Board of Trustees Meeting April 4, 2019

TREASURER'S REPORT
IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
January 1, 2019 THROUGH January 31, 2019

Campus	Title or Description	Source	Amount	Original Effective Date	Expiration Date
Indianapolis	181 INCB25 Foster Youth Recruitment	Indiana Connected By 25	\$ 195,500	11/1/2018	10/31/2019
Terre Haute	171 OLC Digital Innovation Award 19	Online Learning Consortium, Inc	10,000	11/13/2018	11/12/2021
Lafayette	141 IN-MaC Micro 2019_Educ & Workforce	Purdue University	2,000	12/3/2018	4/30/2019
Noblesville	181 SUB Skill UP HCWIN DWD	HCWIN dba LF Charitable Holdings	518,456	7/1/2018	2/28/2020
Systems Office	901 SUB CIBER USDOE IU 2018-2022	Indiana University	13,535	10/1/2018	9/30/2019
Terre Haute	171 SCCF SWSC Career Resource Ctr	Wabash Valley Community Foundation	1,000	10/1/2018	12/31/2018
Fort Wayne	131 Ed & Career Exploration - Lincoln Financial Foundation	Lincoln Financial Foundation	40,000	10/1/2018	9/30/2019
South Bend	121 Implicit Bias Training	Walmart Foundation	1,000	1/1/2019	12/31/2019
Indianapolis	181 Salesforce Career Development 2019	Salesforce.org	500,000	1/1/2019	12/31/2020
Lafayette	141 Faculty on Loan 18/19 (increase)	Tippecanoe School Corp	6,551	8/14/2018	5/23/2019
TOTAL			<u>\$ 1,288,042</u>		

**IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
February 1, 2019 THROUGH February 28, 2019**

Campus	Title or Description	Source	Amount	Original Effective Date	Expiration Date
Fort Wayne	131 IN MaC Micro Grant 2018 - Manufacturing Day	Purdue University	\$ 2,000	9/1/2018	4/30/2019
Systems Office	901 JAG - NEIW (increase)	Indiana Department of Workforce Development	78,513	9/1/2017	6/30/2019
Systems Office	901 JAG - Employ INDY (increase)	Indiana Department of Workforce Development	73,286	9/1/2017	6/30/2019
Fort Wayne	131 Ed & Career Exp/E Wilson 2018-20 (increase)	Edward M & Mary McCreia Wilson Foundation	20,000	1/1/2018	12/31/2020
Bloomington	241 SBDC City of Bloomington CY19	City of Bloomington	10,000	1/1/2019	12/31/2019
Kokomo	151 Doing the Dream 2019 NICF	Nothern Indiana Community Foundation	300	10/30/2018	10/30/2019
Kokomo	151 Doing the Dream 2019 CFHC	Community Foundation of Howard County	3,000	1/29/2019	1/31/2019
Fort Wayne	131 CFAB 2019 Instructional Equipment	Cable Fund Access Board	10,644	1/22/2019	6/30/2019
Terre Haute	171 Precison Ag Equipment WVCF	Wabash Valley Community Frndtn	25,000	10/1/2018	12/31/2018
TOTAL			<u>\$ 222,743</u>		

IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
July 1, 2018 THROUGH January 31, 2019

	Grants & Contracts
Total this Report	\$ 1,288,042
2018-2019 YTD-Total to Date	20,911,727
2017-2018 Fiscal Year-End Total	18,122,815
2016-2017 Fiscal Year-End Total	25,626,665
2015-2016 Fiscal Year-End Total	18,906,875
2014-2015 Fiscal Year-End Total	20,718,246
2013-2014 Fiscal Year-End Total	27,105,576
2012-2013 Fiscal Year-End Total	23,049,587
2011-2012 Fiscal Year-End Total	26,290,960
2010-2011 Fiscal Year-End Total	24,631,272
2009-2010 Fiscal Year-End Total	\$ 40,659,468

**IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
July 1, 2018 THROUGH February 28, 2019**

**Grants &
Contracts**

Total this Report	\$	222,743
2018-2019 YTD-Total to Date		21,134,470
2017-2018 Fiscal Year-End Total		18,122,815
2016-2017 Fiscal Year-End Total		25,626,665
2015-2016 Fiscal Year-End Total		18,906,875
2014-2015 Fiscal Year-End Total		20,718,246
2013-2014 Fiscal Year-End Total		27,105,576
2012-2013 Fiscal Year-End Total		23,049,587
2011-2012 Fiscal Year-End Total		26,290,960
2010-2011 Fiscal Year-End Total		24,631,272
2009-2010 Fiscal Year-End Total	\$	40,659,468

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2019

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and auth- orization of the Board.	A FICA/MQFE/Federal Taxes	2,336,071.66	PNC	01/01/19	J0221329
	B Retirement	1,119,355.89	Transamerica	01/01/19	J0221349
	C Reimbursement for Health Ins. Claims	979,706.75	Anthem Blue Cross Blue Shield	01/09/19	J0221774
	D Rx Payment	268,345.10	CVS Caremark	01/09/19	J0221777
	E Life & LTD Insurance	136,815.18	The Standard	01/10/19	J0221847
	F FICA/MQFE/Federal Taxes	1,855,428.59	PNC	01/14/19	J0221957
	G County and State Taxes	858,909.65	PNC Bank	01/14/19	J0221965
	H Retirement	1,077,448.34	Transamerica	01/15/19	J0222017
	I Reimbursement for Health Ins. Claims	574,875.59	Anthem Blue Cross Blue Shield	01/15/19	J0222023
	J Rx Payment	194,778.15	CVS Caremark	01/15/19	J0222024
	K Health Savings Account	209,760.96	Chard-Snyder	01/23/19	J0222391
	L Reimbursement for Health Ins. Claims	618,084.21	Anthem Blue Cross Blue Shield	01/23/19	J0222394
	M Rx Payment	194,123.80	CVS Caremark	01/24/19	J0222470
	N FICA/MQFE/Federal Taxes	2,150,769.17	PNC	01/28/19	J0222575
	O Retirement	1,069,147.21	Transamerica	01/31/19	J0222691
	P Reimbursement for Health Ins. Claims	637,989.92	Anthem Blue Cross Blue Shield	01/31/19	J0222698
	Q Rx Payment	147,741.36	CVS Caremark	01/31/19	J0222701

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2019
Page 2

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	A Money Market	3,585,264.84	Lake City Bank	01/02/19	J0221544
	B Money Market	327,000.00	Lake City Bank	01/08/19	J0221737
	C Money Market	757,000.00	Lake City Bank	01/09/19	J0221811
	D Money Market	907,000.00	Lake City Bank	01/10/19	J0221876
	E Money Market	20,541,000.00	Lake City Bank	01/11/19	J0221937
	F Money Market	3,274,000.00	Lake City Bank	01/14/19	J0222001
	G Money Market	1,596,000.00	Lake City Bank	01/15/19	J0222071
	H Money Market	626,000.00	Lake City Bank	01/16/19	J0222162
	I Money Market	485,000.00	Lake City Bank	01/24/19	J0222482
III. Reported to the Board of Trustees under \$500,000	A RR General Construction	166,640.86	F.A. Wilhelm Construction Co. Inc.	01/02/19	50-10187206
	B Utilities	162,817.96	BPTS, LLC	01/03/19	J0221490
	C Purchasing Card	179,619.55	PNC Bank	01/03/19	J0221492
	D Computers	169,546.45	Dell	01/08/19	50-10187734
	E Softe=ware Maint/Upgrade/Support	394,608.05	Oracle America Inc.	01/08/19	50-10187773
	F Utilities	136,741.44	BPTS, LLC	01/09/19	J0221771
	G Utilities	133,843.05	BPTS, LLC	01/09/19	J0221772
	H Facilities Operating Lease	118,828.22	Ivy Tech Foundation	01/11/19	50-10188159
	I Apprenticeship Contract Expense	143,857.22	Plumbers & Steamfitters Local 157	01/15/19	50-02151177
	J Utilities	229,915.04	BPTS, LLC	01/17/19	J0222177
	K Furniture	199,243.94	Binford Group of Indiana	01/22/19	50-10188953

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2019

Page 3

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000	L Instructional Equipment	137,671.50	Midwest Manufacturing Resources	01/22/19	J0222177
	M RR General Construction	121,776.00	Associated Roofing Professionals Inc.	01/24/19	50-10188953
	N Non ITCC Equipment	112,013.10	Aidex Corporation	01/25/19	50-10189013
	O Software Maint/Upgrade/Support	144,098.02	CDW Government Inc.	01/25/19	50-10189173
	P Computers	302,253.37	Dell	01/28/19	50-10189262
	Q Professional Services and Fees	268,282.00	Inside Track, Inc.	01/28/19	50-10189278
	R Professional Services and Fees	237,600.00	Loan Science, LLC.	01/28/19	50-10189429
	S Professional Services and Fees	128,520.00	Lumen, LLC.	01/28/19	50-10189453
	T Computers	173,867.00	Dell	01/30/19	50-10189465
U Purchasing Card	171,251.99	PNC Bank	01/31/19	50-10189468	
IV. Approved by the Board of Trustees over \$500,000.	A Services and Fees	555,302.42	Blackboard Inc.	01/02/19	50-10187191
	B General Construction	1,114,076.76	Pepper Construction Company	01/11/19	50-10188182
	C Facilities Operating Lease	500,000.00	City of Fort Wayne	01/18/19	50-10188835

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2019

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and auth- orization of the Board.	A Health Savings Account	211,776.96	Chard-Snyder	02/06/19	J0222963
	B Reimbursement for Health Ins. Claims	494,616.01	Anthem Blue Cross Blue Shield	02/06/19	J0222964
	C County and State Taxes	753,767.65	PNC Bank	02/09/19	J0222981
	D Rx Payment	229,928.60	CVS Caremark	02/08/19	J0223103
	E FICA/MQFE/Federal Taxes	2,192,428.97	PNC Bank	02/11/19	J0223167
	F Life, LTD, & STD Insurance	137,162.42	The Standard	02/11/19	J0223193
	G Retirement	1,076,108.29	Transamerica	02/12/19	J0223265
	H Reimbursement for Health Ins. Claims	831,866.72	Anthem Blue Cross Blue Shield	02/13/19	J0223318
	I Rx Payment	179,123.28	CVS Caremark	02/18/19	J0223508
	J Reimbursement for Health Ins. Claims	490,959.79	Anthem Blue Cross Blue Shield	02/19/19	J0223572
	K Health Savings Account	213,584.66	Chard-Snyder	02/19/19	J0223574
	L FICA/MQFE/Federal Taxes	2,183,740.36	PNC Bank	02/25/19	J0223827
	M Reimbursement for Health Ins. Claims	382,306.99	Anthem Blue Cross Blue Shield	02/25/19	J0223850
	N Retirement	1,057,145.46	Transamerica	02/26/19	J0223912
	O Rx Payment	153,809.01	CVS Caremark	02/26/19	J0223948

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2019
Page 2

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
II. Article IV, Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	A Money Market	7,503,421.05	Lake City Bank	02/01/19	J0222812
	B Money Market	7,979,000.00	Lake City Bank	02/06/19	J0222996
	C Money Market	815,000.00	Lake City Bank	02/07/19	J0223085
	D Money Market	11,205,000.00	Lake City Bank	02/13/19	J0223380
	E Money Market	2,384,000.00	Lake City Bank	02/21/19	J0223723
	F Money Market	415,000.00	Lake City Bank	02/22/19	J0224025
	G Money Market	674,000.00	Lake City Bank	02/26/19	J0224027
III. Reported to the Board of Trustees under \$500,000	A Annual Passport Program Fee	140,547.00	Indiana University	02/01/19	50-10189898
	B Facilities Operating Lease	115,381.37	Lawrence Fire House	02/01/19	J0222805
	C Apprenticeship Contract Expense	441,668.15	IN-KY Council of Carpenters	02/04/19	50-02153040
	D Computers	130,016.00	Dell	02/06/19	50-10190247
	E Utilities	132,283.13	BPTS, LLC	02/06/19	J0222962
	F Utilities	148,366.02	BPTS, LLC	02/06/19	J0222971
	G PMT MGT Grant Return - Tech Hire	135,810.06	Payment Management System	02/08/19	J0223157
	H Utilities	189,788.19	BPTS, LLC	02/11/19	J0223195
	I MSSC eLearning Modules	135,545.00	Aidex Corporation	02/11/19	50-10190581

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2019
Page 3

<u>Authorization for Disbursement</u>	<u>Purpose of Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Check Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000	J Media Advertising	146,000.00	Statwax, LLC	02/12/19	50-10190815
	K Utilities	135,913.18	BPTS, LLC	02/13/19	J0223347
	L Lease Computer Software	256,290.00	SHI International Corp	02/15/19	50-10191177
	M Apprenticeship Contract Expense	219,526.71	Plumbers & Steamfitters Local 440	02/20/19	50-10191576
	N Apprenticeship Contract Expense	307,648.71	IN-KY Council of Carpenters	02/20/19	50-02177822
	O Apprenticeship Contract Expense	212,180.49	Indianapolis Electrical JATC	02/20/19	50-02177824
	P Apprenticeship Contract Expense	150,052.47	Electrical Joint Apprenticeship	02/22/19	50-02178347
	Q Apprenticeship Contract Expense	273,312.84	Evansville Plumbers Apprenticeship	02/22/19	50-02178348
	R Apprenticeship Contract Expense	294,647.53	IN-KY Region Service Council of Carpenters	02/22/19	50-02178352
	S Apprenticeship Contract Expense	121,205.82	International Union of Operating Eng	02/22/19	50-02178354
IV. Approved by the Board of Trustees over \$500,000.	T RR Buildings and Improvements	226,356.50	Central Indiana Glass & Glazing, Inc.	02/25/19	50-10191893
	U Utilities	143,138.50	BPTS, LLC	02/25/19	J0223851
	A Services and Fees	555,302.42	Blackboard Inc.	02/01/19	50-10189861
	B General Construction	1,895,809.40	Hagerman, Inc.	02/14/19	50-10191003
	C General Construction	1,469,526.06	Pepper Construction Company	02/19/19	50-10191373
	D General Construction	1,758,937.11	Hagerman, Inc.	02/20/19	50-10191527
	E Financial Aid Reimbursement	5,839,402.22	Follett Bookstore	02/25/19	J0223948

PRESIDENTS REPORT

Report will be given at the State Board of Trustees Meeting April 4, 2019