

Ivy Tech Community College

POLICY TITLE

Non-Discrimination

POLICY NUMBER

9.3

PRIMARY RESPONSIBILITY

Academic Affairs, Student Affairs, Human Resources

CREATION/REVISION/EFFECTIVE DATES

Created September 1992/Effective September 1992, Revised July 2016/Effective July 2016; revised October 2017/effective immediately

PURPOSE

Ivy Tech Community College is an equal opportunity/affirmative action college.

ORGANIZATIONAL SCOPE OR AUDIENCE

Students, staff, faculty

DEFINITIONS

Harassment: Is broadly defined as any unwanted acts directed toward an individual or group of individuals for any reason including, but not limited to the person or groups race, color, ethnicity, national origin, marital status, religion, sex, gender, sexual orientation, gender identity, disability, age, or veteran status that a reasonable person would find to be annoying, unwanted, disturbing, persistent, and/or negative.

POLICY

Ivy Tech Community College seeks to develop degree credit programs, courses, and community service offerings and to provide open admission, counseling, and placement services for all persons, regardless of race, color, ethnicity, national origin, marital status, religion, sex, gender, sexual orientation, gender identity, disability, age, or veteran status.

PROCEDURE

Faculty, staff, and students are expected to fulfill their educational responsibilities in compliance with this policy. Cases of perceived harassment or discrimination should promptly be reported to either the Vice Chancellor for Academic Affairs, either Vice Chancellor for Student Affairs, or the Director of Human Resources/Affirmative Action Officer or Incident Report on MyIvy. All reported occurrences will be investigated and appropriate corrective action taken, if necessary.

REFERENCES

Title VII of the Civil Rights Act of 1964

RESOURCE PERSON

Vice Chancellor for Academic Affairs, Vice Chancellor for Student Affairs, and Campus
Executive Directors of Human Resources